

TYLER COUNTY COMMISSIONERS COURT
REGULAR MEETING
JUNE 13, 2014—8:30 a.m.

THE STATE OF TEXAS ON THIS THE 13th day of June, 2014 the Commissioners' Court in and for Tyler County, Texas convened in a Regular Meeting at the Commissioners' Courtroom in Woodville, Texas the Following members of the Court present, to wit:

JACQUES L. BLANCHETTE	COUNTY JUDGE, Presiding
MARTIN NASH	COMMISSIONER, PCT. #1
RUSTY HUGHES	COMMISSIONER, PCT. #2
JACK WALSTON	COMMISSIONER, PCT. #4
DONECE GREGORY	COUNTY CLERK, Ex-Officio

The following were absent: Commissioner Marshall thereby constituting a quorum. In addition to the above were:

JACKIE SKINNER	COUNTY AUDITOR
SHARON FULLER	COUNTY TREASURER
BRYAN WEATHERFORD	SHERIFF
TERRY ALLEN	ADULT PROBATION OFFICER
KIM NAGYPAL	DISTRICT CLERK
JOE SMITH	CRIMINAL DIST. ATTORNEY
LOU CLOY	ASST. CRIMINAL DIST. ATTORNEY

Mark Tolar delivered the invocation and Commissioner Hughes led the Pledge of Allegiance to the Texas Flag.

A motion was made by **Commissioner Nash** and seconded by **Commissioner Walston** to approve the **allowances and accounts payable**. All voted yes and none no. SEE ATTACHED

A motion was made by **Commissioner Hughes** and seconded by **Commissioner Walston** to approve the **line item transfers/budget amendment for Commissioner Pct. #3 and Constable, Pct. #4**. All voted yes and none no. SEE ATTACHED

Sheriff Weatherford and Stevan Sturrock presented the option of **lease purchase agreements for patrol vehicles** as a more cost effective way of getting vehicles than purchasing. Deputy Sturrock projects to purchase six Tahoes at four \$46,000 payments in yearly leases plus last payment at \$1. They had met with a representative from First National Bank Leasing, Southlake. The Auditor reported this proposal would not increase the budget; that it would be within the already budgeted amount. Deputy Sturrock anticipates the budget would still have enough to purchase one vehicle "out-right". The sheriff's department presently has 14 vehicles on patrol. Joe Smith advised a lease would still have to be approved by the court because it is a contract. **Commissioner Walston** motioned to approve the option of a lease purchase agreement for **Sheriff's Department Patrol Vehicles**. The motion was seconded by **Commissioner Nash**. All voted yes and none no.

Commissioner Nash motioned to approve the collection of **cost recovery fee of \$2 for eFiling**, as requested by the County Auditor. **Commissioner Walston** seconded the motion. All voted yes and none no. SEE ATTACHED

Commissioner Walston motioned to approve the **DPS Criminal Justice Information System (CJIS) Website User Entity Agreement**. The motion was seconded by **Commissioner Hughes**. This includes authority of adding Cheryl Pounds in the **District Clerk's office**, as a user for the system. All voted yes and none no. SEE ATTACHED

Judge Blanchette motioned to table the inter-local cooperative contract **SB1729 Pilot Program Scheduled DL Offices**. **Commissioner Hughes** seconded the motion. All voted yes and none no.

A motion was made by **Commissioner Walston** to award bids for **road materials** to APAC, Jack Alexander Ltd and East Texas Asphalt; **Cracked Fuel Oil bid** to Bryan & Bryan; Culverts & Bridge Materials were awarded in a previous meeting a few months ago. **Commissioner Nash** seconded the motion. All voted yes and none no. BIDS ARE ATTACHED TO JUNE 9th MEETING

Commissioner Nash motioned to award the ID#06092014-01 **2006 CAT 120H motor grader** to Crocket Construction for \$89,000. **Commissioner Hughes** seconded the motion. All voted yes and none no. BIDS ARE ATTACHED TO JUNE 9th MEETING

A motion was made by **Commissioner Hughes** to adopt the resolution opposing the proposed new rule to define "**waters of the United States**". **Commissioner Nash** seconded the motion. All voted yes and none no. SEE ATTACHED

Commissioner Walston motioned to approve the updated **Employee Policy Handbook**, to be in compliance with required regulations. **Commissioner Nash** seconded the motion. Commissioner Hughes questioned the liability of firing "at a moment's notice". Mrs. Skinner responded the county was an "at will employer". All voted yes and none no. SEE ATTACHED

Mark Tolar requested the use of the **Tyler County Airport** for an event to honor the departments of police, sheriff and fire along with military personnel. The event will be sponsored by the **First Baptist Church of Woodville** and the **Tyler County Cowboy Church** and will include a fireworks display. **Judge Blanchette** motioned to grant the use of the Tyler County Airport, upon written approval by the FAA, to First Baptist Church of Woodville and the Tyler County Cowboy Church for the event on June 29, 2014. **Commissioner Nash** seconded the motion. All voted yes and none no. SEE ATTACHED

Executive session was not held.

A motion was made by Commissioner Walston and seconded by Commissioner Nash for the meeting to adjourn. All voted yes and none no.

THERE BEING NO FURTHER BUSINESS, THE MEETING ADJOURNED: 9:15 a.m.

I, DONECE GREGORY, County Clerk and ex officio member of the Tyler Commissioners Court, do hereby certify to the fact that the above is a true and correct record of the Tyler County Commissioners Court session held on June 13, 2014.

Witness my hand and seal of office on this the 17th day of June, 2014.

Attest:


Donece Gregory, County Clerk Tyler County, Texas





Tyler County, TX

Check Register

By Fund

Payable Dates 5/19/2014 - 6/13/2014

Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Project Account Key	Post Date	Amount
Fund: 010 - GENERAL FUND							
MATTERSON, ANGELA	112361	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	250.00
TOLER, GARY	112367	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	290.00
SIKORA, KARAEN JENSEN	112366	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	290.00
GREGORY, MICHAEL E.	112356	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	290.00
MARTIN, MARK LESLIE	112360	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	50.00
MORRIS, PATRICIA E.	112363	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	250.00
RICKS, PAUL REAGAN	112365	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	250.00
MONK, RODNEY KENT	112362	05/21/2014	GRAND JUROR	010-408-42689		05/21/2014	170.00
LOVING, RONALD TAYLOR	112358	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	210.00
BENTHALL, STEPHEN DOUGLAS	112355	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	290.00
PITTMAN, TINA	112364	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	250.00
JOHNSON, THERESA MCGILL	112357	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	210.00
MARCONTELL, WALTER EARL	112359	05/21/2014	GRAND JUROR/2013-14	010-408-42689		05/21/2014	290.00
CALDWELL COUNRTY CHEVRO...	112368	05/22/2014	2014 CHEVY TAHOE #200731/...	010-453-43600		05/22/2014	28,890.00
U.S. POSTAL SERVICE (POSTAG...	112383	05/23/2014	METER ACCT. #49892169/POS...	010-401-42111		05/23/2014	1,122.00
STORY-WRIGHT PRINTING & O...	112380	05/23/2014	105136/TAX	010-420-42100		05/23/2014	4.36
STORY-WRIGHT PRINTING & O...	112380	05/23/2014	105136/TAX	010-420-42100		05/23/2014	74.28
STORY-WRIGHT PRINTING & O...	112380	05/23/2014	105136/TAX	010-420-42100		05/23/2014	28.50
SYSTEM ACCESS	112381	05/23/2014	INV.#204/TCSO	010-440-42353		05/23/2014	240.00
SYSTEM ACCESS	112381	05/23/2014	INV.#205/TCSO	010-440-42353		05/23/2014	120.00
NAGYPAL, KIM DISTRICT CLERK	112379	05/23/2014	JURY MONEY/5-27/14	010-408-42700		05/23/2014	1,440.00
FEDEX	112374	05/23/2014	2212-3061-2/COAUD	010-401-42111		05/23/2014	42.97
CARD SERVICE CENTER/VISA	112372	05/23/2014	#0464/0472/TCSO&CDA	010-401-42111		05/23/2014	24.80
CARD SERVICE CENTER/VISA	112372	05/23/2014	#0077/COAUD	010-422-42659		05/23/2014	378.51
CARD SERVICE CENTER/VISA	112372	05/23/2014	#0225/TCSO	010-426-42182		05/23/2014	188.00
CARD SERVICE CENTER/VISA	112372	05/23/2014	#0258/TCSO	010-426-42217		05/23/2014	7.35
CARD SERVICE CENTER/VISA	112372	05/23/2014	#0167/0258/0365/0522/0605...	010-426-42400		05/23/2014	378.07
CARD SERVICE CENTER/VISA	112372	05/23/2014	#0225/TCSO	010-426-42500		05/23/2014	9.99
CARD SERVICE CENTER/VISA	112372	05/23/2014	#0464/0605/TCSO	010-426-42659		05/23/2014	534.75
CARD SERVICE CENTER/VISA	112372	05/23/2014	#0258/TCSO	010-427-42157		05/23/2014	4.37
JASPER COUNTY	112377	05/23/2014	APRIL 2014/TCSO	010-401-42231		05/23/2014	17,653.27
WALMART COMMUNITY/GEC...	112386	05/23/2014	6915/COJUD	010-442-42412		05/23/2014	235.54
A T & T PHONES - ATLANTA, ...	112371	05/23/2014	8011/JP.2	010-412-42500		05/23/2014	74.40
DEROUEN, TAMARA L.	112373	05/23/2014	COURT REPORTER/5-21-14	010-415-42635		05/23/2014	357.00
MOHAWK REAL ESTATE REPAIR	112378	05/23/2014	PAINT & REPAIR/COURTHOUSE	010-401-42178		05/23/2014	392.00
A T & T LONG DISTANCE	112369	05/23/2014	COMMISSIONER'S COURT	010-401-42519		05/23/2014	6.85
A T & T LONG DISTANCE	112369	05/23/2014	COUNTY CLERK	010-402-42500		05/23/2014	16.60

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Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Project Account Key	Post Date	Amount
AT & T LONG DISTANCE	112369	05/23/2014	VETERAN'S SERVICE	010-405-42500		05/23/2014	3.93
AT & T LONG DISTANCE	112369	05/23/2014	DISTRICT CLERK	010-407-42500		05/23/2014	6.53
AT & T LONG DISTANCE	112369	05/23/2014	JP.1	010-411-42500		05/23/2014	12.15
AT & T LONG DISTANCE	112369	05/23/2014	DISTRICT ATTY.	010-419-42500		05/23/2014	5.53
AT & T LONG DISTANCE	112369	05/23/2014	TAX ASSESSOR	010-420-42500		05/23/2014	21.65
AT & T LONG DISTANCE	112369	05/23/2014	COUNTY JUDGE	010-421-42500		05/23/2014	8.65
AT & T LONG DISTANCE	112369	05/23/2014	COUNTY AUDITOR	010-422-42500		05/23/2014	8.20
AT & T LONG DISTANCE	112369	05/23/2014	COUNTY TREASURER	010-423-42500		05/23/2014	1.36
AT & T LONG DISTANCE	112369	05/23/2014	SHERIFF'S OFFICE	010-426-42500		05/23/2014	77.53
AT & T LONG DISTANCE	112369	05/23/2014	DPS	010-430-42500		05/23/2014	6.93
AT & T LONG DISTANCE	112369	05/23/2014	DRIVER'S LIC.	010-430-42503		05/23/2014	5.60
AT & T LONG DISTANCE	112369	05/23/2014	EXTENSION SERVICE	010-439-42500		05/23/2014	12.59
VERIZON WIRELESS	112384	05/23/2014	5066-00001/TCSO	010-426-42500		05/23/2014	164.24
VERIZON WIRELESS	112385	05/23/2014	5066-00002/JP.2	010-412-42500		05/23/2014	75.15
SYSTEM ACCESS	112381	05/23/2014	INV.#C132/TCSO	010-426-42415		05/23/2014	18.95
GT DISTRIBUTORS, INC.	112376	05/23/2014	008565/CONST.4	010-429-42150		05/23/2014	212.75
THE PRODUCTIVITY CENTER, I...	112382	05/23/2014	TCSO007/TCSO	010-426-42182		05/23/2014	630.00
TYLER COUNTY PAYROLL	112393	05/29/2014	FICA	010-21300		05/29/2014	12,957.78
TYLER COUNTY PAYROLL	112393	05/29/2014	Federal Withholding	010-21300		05/29/2014	9,486.24
TYLER COUNTY PAYROLL	112393	05/29/2014	Medicare	010-21300		05/29/2014	3,030.26
TYLER COUNTY PAYROLL	112396	05/28/2014	PAYROLL TRANSFER	010-29999		05/28/2014	79,365.42
NATIONWIDE RETIREMENT SO...	112399	05/29/2014	Deferred Comp	010-21300		05/29/2014	25.00
OFFICE OF THE A.G. CHILD SU...	DFT0001110	05/29/2014	CS	010-21300		05/29/2014	288.54
OFFICE OF THE A.G. CHILD SU...	DFT0001111	05/29/2014	CS	010-21300		05/29/2014	161.54
MetLife Insurance	112398	05/29/2014	METLIFE INS. MAY 2014	010-401-40150		05/29/2014	1,209.42
TAC Health Benefits Pool (TAC...	112400	05/29/2014	HEALTH INSURANCE	010-21310		05/29/2014	65.90
SAGE TELECOM	112413	05/30/2014	029477181001/JP.4	010-414-42500		05/30/2014	71.36
CRAIG, ELLEN	112419	05/30/2014	REIMB. OFFICE SUPPLIES/VET	010-405-42100		05/30/2014	218.85
SECRETARY OF STATE, ELECTI...	112420	05/30/2014	REGIS. #11604/RIVERS, DEAN	010-401-42158		05/30/2014	150.00
SECRETARY OF STATE, ELECTI...	112420	05/30/2014	REGIS. #11606/BROWN, JANET	010-401-42158		05/30/2014	150.00
SECRETARY OF STATE, ELECTI...	112420	05/30/2014	REGIS. #11607/WALSTON, KA...	010-401-42158		05/30/2014	150.00
SECRETARY OF STATE, ELECTI...	112420	05/30/2014	REGIS. #11609/MURRAY, KIM...	010-401-42158		05/30/2014	150.00
TEXAS ASSOCIATION OF COUN...	112417	05/30/2014	AUTO PHY. DAMAGE/VIN.#07...	010-401-42185		05/30/2014	549.00
CYPHER TECHNOLOGIES	112405	05/30/2014	INV. #1665/COCLK	010-440-42353		05/30/2014	60.00
CYPHER TECHNOLOGIES	112405	05/30/2014	INV. #1666/COCLK	010-440-42353		05/30/2014	240.00
CYPHER TECHNOLOGIES	112405	05/30/2014	INV. #1666/COCLK	010-440-42101		05/30/2014	95.00
CYPHER TECHNOLOGIES	112405	05/30/2014	INV. #1667/COAUD	010-440-42353		05/30/2014	120.00
CYPHER TECHNOLOGIES	112405	05/30/2014	INV. #1668/COAUD	010-440-42353		05/30/2014	120.00
CYPHER TECHNOLOGIES	112405	05/30/2014	INV. #1669/CDA	010-440-42353		05/30/2014	60.00
CYPHER TECHNOLOGIES	112405	05/30/2014	INV. #1670/COCLK ELECTION E...	010-401-42158		05/30/2014	60.00
CYPHER TECHNOLOGIES	112405	05/30/2014	INV. #1671/VET	010-440-42353		05/30/2014	60.00
CYPHER TECHNOLOGIES	112405	05/30/2014	INV. #1672/CONST. 4	010-440-42353		05/30/2014	120.00
CYPHER TECHNOLOGIES	112405	05/30/2014	INV. #1673/VET	010-440-42353		05/30/2014	180.00
CYPHER TECHNOLOGIES	112405	05/30/2014	INV. #1673/VET	010-440-42101		05/30/2014	95.00

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BROOKSHIRE BRO. FOOD & P...	112404	05/30/2014	18005/TCSO	010-427-42157		05/30/2014	253.56
INNOVATIVE LEASING	112411	05/30/2014	603-0034127-002/TAX	010-440-42677		05/30/2014	1,872.27
WALMART COMMUNITY/GEC...	112418	05/30/2014	0428/CDA	010-419-42100		05/30/2014	30.59
WALMART COMMUNITY/GEC...	112418	05/30/2014	INK	010-440-42101		05/30/2014	198.88
DEROUEN, TAMARA L.	112406	05/30/2014	COURT REPORTER/5-28/14	010-415-42635		05/30/2014	357.00
HOTEL GALVEZ & SPA	112410	05/30/2014	REGIS./HART,ROXANNE	010-402-42659		05/30/2014	476.56
LEJUNE, DANA	112412	05/30/2014	PER DIEM/TX COLLEGE OF PR...	010-402-42659		05/30/2014	150.00
HART, ROXANNE	112409	05/30/2014	PER DIEM/TX.COLLEGE OF PR...	010-402-42659		05/30/2014	150.00
WOOD, ROBERT M.	112521	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	50.00
BARNETT, WILBERT T.	112425	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	50.00
GARTH HOUSE	112407	05/30/2014	2014 BUDGET ALLOCATION	010-401-42686		05/30/2014	5,000.00
WIGLEY, DELORES	112517	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	134.00
WINBERRY, ELIZABETH DD	112520	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
KNECHT, JIM	112463	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	119.00
BOSTICK, LINDA	112429	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
STOCK MARY JANE	112500	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
ROGERS, RUTHIE	112490	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
WIGLEY, CONNIE	112516	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	119.00
DODGE, DENISE	112446	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	108.00
COLMESNEIL COMMUNITY CE...	112440	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	37.50
POLITO, MARGARET DEE	112479	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	127.00
PITTMAN, TINA	112477	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	98.00
COLMESNEIL COMMUNITY CE...	112440	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	37.50
TOMPKINS, BETTY	112508	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	100.00
ROCKLAND FIRST BAPTIST CH...	112488	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	12.50
HENDERSON, ODESSA	112456	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	100.00
RICE, PEGGY	112485	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	113.00
ROCKLAND FIRST BAPTIST CH...	112488	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	12.50
JOHNSTON, RHONDA	112462	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	98.00
MARSHALL, SUE	112466	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	115.00
CROUCH, BEVERLY	112442	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	108.00
THOMAS, BEVERLY	112507	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
FAIRVIEW BAPTIST CHURCH	112448	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	12.50
CARR, DONNA L.	112438	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	123.00
HAVARD, EVONNE N.	112455	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	123.00
STAFFORD, JEANNA	112496	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
FAIRVIEW BAPTIST CHURCH	112448	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	12.50
CAPPEN, SHIRLEY	112436	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
MEANS, ALVINA	112470	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	108.00
BINGHAM, BETTY	112428	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	108.00
STANDIFIRD, CAROLE	112497	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	108.00
JEANS, MARY LOU	112460	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	131.00
SHEFFIELD, MARY ELLA	112492	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	108.00
NOACK, PHYLLIS L.	112473	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	131.00

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Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Project Account Key	Post Date	Amount
YAWN, EARMIA	112523	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	108.00
FOUNTAIN, JULIA G.	112451	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	108.00
TREMONT, C. LANE	112509	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	100.00
TREMONT, MONICA	112510	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	115.00
GREGORY, VIRGINIA	112454	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	123.00
ALLAIN, CIARA	112422	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
FRITH, CHERYL	112452	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	119.00
ALLAIN, DESTINY	112423	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
BURCH, KIM	112433	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
LANGHAM, SHANDOLA	112464	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	119.00
PESSON, BARBARA "BOBBIE"	112476	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	112.00
WOODVILLE LIONS DEN	112522	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	37.50
ROGERS, FRANKIE EUGENE	112489	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	127.00
ARNETT, MADELINE J.	112424	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	112.00
BOUNDS, PATRICIA M.	112430	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
WOODVILLE LIONS DEN	112522	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	37.50
BOUNDS, RAGAN S.	112431	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	123.00
CARDS, BONITA	112437	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	135.00
THEDFORD, HARRIET	112506	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	112.00
REIDER, JAYDEN	112484	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	112.00
CORDES, KRISTEN	112441	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	135.00
MILLER, KAELIN D.	112471	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	112.00
STOWE, MAKAYLA	112502	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	112.00
BYTHEWOOD, AMY (PERSONA...	112435	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	119.00
DEASON CATHERINE	112445	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	100.00
MASONIC LODGE - WOODVILLE	112467	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	37.50
STOWE, EARLETTE	112501	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
STEWART, ELSIE	112499	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	115.00
HOLMES, JOYCE E.	112458	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	100.00
MASONIC LODGE - WOODVILLE	112467	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	37.50
SEYMOUR, ANNIE LAMERLE	112491	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
BROCKHOUSE, ALDORA R.	112432	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	145.00
RICHARDSON, BARBARA	112486	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	102.00
PROVANCE, CLAUDIA J.	112482	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	114.00
HILLISTER BAPTIST CHURCH	112457	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	12.50
SMITH, LUNDA	112493	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	135.00
HILLISTER BAPTIST CHURCH	112457	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	12.50
BEATTIE, WILLIAM J.	112426	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	114.00
ROBINSON, A. KERENSA	112487	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	106.00
STANLEY, BRENDA	112498	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	106.00
MCKEE, JOYCE M.	112468	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	106.00
REID, KRISTI L.	112483	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	127.00
TERRELL, RELINDA C.	112505	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	133.00
WHITT, DAMON	112514	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	106.00

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OWENS, HELEN	112474	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	98.00
MCKINLEY, GLINDA F.	112469	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	123.00
WEST, GERALD W.	112513	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	98.00
WHITT, PATSY	112515	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	133.00
SOILEAU, ELDON J.	112495	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	123.00
FLETCHER, EARL W.	112449	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	131.00
ALBER, MAUREEN	112421	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	96.00
FLETCHER, RUTH T.	112450	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	96.00
HOWELL, ASHLEY	112459	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	100.00
DAVISON, BRENDA	112443	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	115.00
POWELL, EVERETT	112480	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	127.00
JOBE, KYRSTIN L.	112461	05/30/2014	PRIMARY RUN-OFF ELECTOIN/...	010-401-42158		05/30/2014	96.00
MT. HOPE MASONIC LODGE #...	112472	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	22.50
BYRUM, SHIRLEY	112434	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	80.00
POWELL, SHERAN LAVONNE	112481	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	112.00
MT. HOPE MASONIC LODGE #...	112472	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	22.50
POLITO, CHARLES "CHUCK"	112478	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	123.00
BETHANY BAPTIST CHURCH	112427	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	12.50
WILSON, HUGH E.	112518	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
MARSHALL, LYNETTE	112465	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	119.00
BETHANY BAPTIST CHURCH	112427	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	12.50
WILSON, SANDRA JO	112519	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
SMITH, TRAVIS	112494	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
SUMRALL, CAROL	112503	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
EBENEZER BAPTIST CHURCH	112447	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	50.00
WEEKS, JANICE	112512	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
GIBBS PEGGY	112453	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	119.00
EBENEZER BAPTIST CHURCH	112447	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	50.00
SUMRALL, ROBERT	112504	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	104.00
WALLACE, SALLY	112511	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	119.00
CHOATE, BRANDON	112439	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	50.00
DAVISON, LINDA	112444	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	50.00
PADDIE, MICHAEL	112475	05/30/2014	PRIMARY RUN-OFF ELECTION/...	010-401-42158		05/30/2014	50.00
TEXAS COUNTY & DISTRICT RET..	DFT0001108	05/29/2014	Tyler County, TX Retirement	010-21320		05/29/2014	18,514.12
TYLER COUNTY COLLECTION A...	112714	06/11/2014	TRANSFER FUNDS FOR TCEQ R...	010-401-42178		06/11/2014	28.85
BLANCHETTE, JACQUES JUDGE	112715	06/11/2014	MILEAGE/MWV PANEL MEETI...	010-421-42189		06/11/2014	47.38
TYLER COUNTY PAYROLL	112710	06/12/2014	FICA	010-21300		06/12/2014	12,700.56
TYLER COUNTY PAYROLL	112710	06/12/2014	Federal Withholding	010-21300		06/12/2014	9,172.29
TYLER COUNTY PAYROLL	112710	06/12/2014	Medicare	010-21300		06/12/2014	2,970.16
TYLER COUNTY PAYROLL	112709	06/11/2014	PAYROLL TRANSFER	010-29999		06/11/2014	74,877.54
OFFICE OF THE A.G. CHILD SU...	DFT0001131	06/12/2014	CS	010-21300		06/12/2014	288.54
OFFICE OF THE A.G. CHILD SU...	DFT0001132	06/12/2014	CS	010-21300		06/12/2014	161.54
GALLS, LLC	112609	06/13/2014	5289691/TCSO	010-426-42150		06/13/2014	75.60
CNA SURETY	112586	06/13/2014	BOND#060124795876/SKINN...	010-422-42900		06/13/2014	50.00

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CNA SURETY	112585	06/13/2014	BOND#060124795878/DOWDY..	010-422-42900		06/13/2014	50.00
BEAR GRAPHICS, INC.	112564	06/13/2014	906165/COCLK	010-402-42100		06/13/2014	247.60
XEROX CORPORATION	112707	06/13/2014	711323717/DSCLK	010-440-42350		06/13/2014	200.63
DOGWOOD EMS	112596	06/13/2014	PT#08689DP/TCSO	010-401-42231		06/13/2014	504.18
BYTHEWOOD LEGAL SERVICES,...	112575	06/13/2014	CAUSE NO.10,8235G	010-408-42634		06/13/2014	400.00
SYSTEM ACCESS	112675	06/13/2014	INV.#1003/JP.1	010-440-42353		06/13/2014	60.00
AMG PRINTING & MAILING	112560	06/13/2014	INV.#102872/TAX	010-401-42111		06/13/2014	3,344.47
AMG PRINTING & MAILING	112560	06/13/2014	INV.#102964/TAX	010-401-42111		06/13/2014	572.86
COLOR GRAPHICS CO.	112587	06/13/2014	INV.#104939/TAX	010-420-42100		06/13/2014	313.75
HANDLER COMMUNICATIONS	112725	06/13/2014	INV.#10609/EOC	010-440-42353		06/13/2014	125.00
LAKEWAY TIRE & SERVICE-JAS...	112628	06/13/2014	1063/TCSO	010-426-42401		06/13/2014	1,616.61
BYTHEWOOD LEGAL SERVICES,...	112575	06/13/2014	CAUSE NO.11,189TLD	010-408-42634		06/13/2014	400.00
WRIGHT, RUSSELL J.	112706	06/13/2014	CAUSE NO.11,289DW	010-408-42634		06/13/2014	150.00
MCDONOUGH, TIMOTHY R.	112636	06/13/2014	CAUSE NO.11,496AA	010-408-42634		06/13/2014	400.00
BYTHEWOOD LEGAL SERVICES,...	112575	06/13/2014	CAUSE NO.11,674MS	010-408-42634		06/13/2014	400.00
BYTHEWOOD LEGAL SERVICES,...	112575	06/13/2014	CAUSE NO.11,747RD	010-408-42634		06/13/2014	400.00
MANN, ROBERT H. ATTY.	112634	06/13/2014	CAUSE NO.11,763AKL	010-408-42634		06/13/2014	200.00
BYTHEWOOD LEGAL SERVICES,...	112575	06/13/2014	CAUSE NO.11,772WDW	010-408-42634		06/13/2014	400.00
BYTHEWOOD LEGAL SERVICES,...	112575	06/13/2014	CAUSE NO.11,831BR	010-408-42634		06/13/2014	400.00
BYTHEWOOD LEGAL SERVICES,...	112575	06/13/2014	CAUSE NO.11,965&11,966CL	010-408-42634		06/13/2014	600.00
ICS JAIL SUPPLIES INC.	112619	06/13/2014	75979SD/TCSO	010-427-42108		06/13/2014	377.50
BYTHEWOOD LEGAL SERVICES,...	112575	06/13/2014	CPS/23,201	010-408-42637		06/13/2014	75.00
BYTHEWOOD LEGAL SERVICES,...	112575	06/13/2014	CPS/23,207	010-408-42637		06/13/2014	75.00
BILL CLARK PEST CONTROL, INC.	112571	06/13/2014	119086/COJUD	010-442-42412		06/13/2014	365.00
RISINGER, JAMES MICHAEL AT...	112655	06/13/2014	CAUSE NO.12,150&12,151MB	010-408-42634		06/13/2014	600.00
MANN, ROBERT H. ATTY.	112634	06/13/2014	CAUSE NO.12,380CAS	010-408-42634		06/13/2014	400.00
WHISENHANT, LINDSEY, ATTY	112702	06/13/2014	CAUSE NO.12,400NE	010-408-42634		06/13/2014	400.00
RISINGER, JAMES MICHAEL AT...	112655	06/13/2014	CAUSE NO.12,454EBJR	010-408-42634		06/13/2014	1,600.00
WHISENHANT, LINDSEY, ATTY	112702	06/13/2014	CAUSE NO.12,394BK	010-408-42634		06/13/2014	400.00
DEEP EAST TEXAS COUNCIL OF...	112593	06/13/2014	COALITION DUES 2014/TYLER ...	010-401-42658		06/13/2014	5,414.91
SPARKLETTS & SIERRA SPRINGS	112664	06/13/2014	576115212504603/COJUD	010-440-42101		06/13/2014	268.96
GUARDIAN FORCE SECURITY S...	112616	06/13/2014	4862/COCLK	010-442-42412		06/13/2014	140.00
GUARDIAN FORCE SECURITY S...	112616	06/13/2014	4682/COCLK	010-442-42412		06/13/2014	170.00
SPARKLETTS & SIERRA SPRINGS	112665	06/13/2014	603060813217822/TCSO	010-426-42100		06/13/2014	86.60
SPARKLETTS & SIERRA SPRINGS	112666	06/13/2014	603060813230090/JP.1	010-440-42101		06/13/2014	24.24
WHISENHANT, LINDSEY, ATTY	112702	06/13/2014	CAUSE NO.13-292LM	010-415-42634		06/13/2014	200.00
CANON FINANCIAL SERVICES, ...	112577	06/13/2014	200-5028484-00/COAUD	010-440-42677		06/13/2014	218.00
CHILD ABUSE & FORENSIC SER...	112582	06/13/2014	INV.#14-069/CDA	010-419-42639		06/13/2014	950.00
EXCEL CAR WASH, INC.	112606	06/13/2014	INV.#14100120/COJUD	010-442-42412		06/13/2014	14.50
MCDONOUGH, TIMOTHY R.	112730	06/13/2014	CAUSE NO.14-138CP	010-415-42634		06/13/2014	200.00
MANN, ROBERT H. ATTY.	112729	06/13/2014	CAUSE NO.14-39AD	010-415-42634		06/13/2014	200.00
DIRECT SOLUTIONS	112594	06/13/2014	INV.#14463/TCSO	010-427-42108		06/13/2014	39.70
DIRECT SOLUTIONS	112594	06/13/2014	INV.#14738/COJUD	010-442-42106		06/13/2014	1,116.99
DIRECT SOLUTIONS	112594	06/13/2014	INV.#14871/COAUD	010-440-42101		06/13/2014	1,014.89

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BERGMAN, JAMES G.	112569	06/13/2014	TOWER RENTAL/8/1/14-1-15	010-401-42697		06/13/2014	4,000.00
KIMCO SERVICES, INC.	112626	06/13/2014	INV.#16013/TCSO	010-427-42108		06/13/2014	197.00
ADVANCED SYSTEMS & ALAR...	112557	06/13/2014	INV.#165691/TCSO	010-442-42411		06/13/2014	113.00
ADVANCED SYSTEMS & ALAR...	112718	06/13/2014	INV#165717/TCSO	010-426-42413		06/13/2014	240.00
PRO MED MEDICAL SUPPLIES	112651	06/13/2014	VEJ69H3/TCSO	010-427-42108		06/13/2014	950.00
STORY-WRIGHT PRINTING & O...	112670	06/13/2014	103363/TCSO	010-426-42100		06/13/2014	131.36
STORY-WRIGHT PRINTING & O...	112670	06/13/2014	103363/TCSO	010-426-42100		06/13/2014	23.88
STORY-WRIGHT PRINTING & O...	112670	06/13/2014	103363/TCSO	010-426-42100		06/13/2014	41.38
STORY-WRIGHT PRINTING & O...	112671	06/13/2014	104983/JP.1	010-411-42100		06/13/2014	9.99
TEXAS DEPARTMENT OF STATE...	112678	06/13/2014	17460025764003/COCLK	010-402-42500		06/13/2014	115.29
DUMAS, GREGORY E.	112598	06/13/2014	CPS CAUSE NO.23,007	010-408-42637		06/13/2014	525.00
DUMAS, GREGORY E.	112598	06/13/2014	CPS CAUSE NO.23,105	010-408-42637		06/13/2014	375.00
WHISENHANT, LINDSEY, ATTY	112702	06/13/2014	CPS CAUSE NO.23,201/ELROD ...	010-408-42637		06/13/2014	375.00
WHISENHANT, LINDSEY, ATTY	112702	06/13/2014	CPS CAUSE NO.23,207/ELROD ...	010-408-42637		06/13/2014	318.75
INDOFF OFFICE SUPPLIES	112621	06/13/2014	187474/DSCLK	010-407-42100		06/13/2014	45.13
INDOFF OFFICE SUPPLIES	112621	06/13/2014	2457533/COJUD	010-421-42100		06/13/2014	34.99
RADIOLOGY ASSOCIATE LLP	112653	06/13/2014	PT#92360384666LCW/TCSO	010-401-42231		06/13/2014	35.00
WEST BLUFF EMERGENCY PHY...	112700	06/13/2014	00468590021DVI/TCSO	010-401-42231		06/13/2014	915.00
CIT	112583	06/13/2014	930-0039477-000/JP.1	010-440-42677		06/13/2014	85.30
A-1 WRECKER & STORAGE SER...	112555	06/13/2014	INV#25291/TCSO	010-426-42413		06/13/2014	75.00
FEDEX	112607	06/13/2014	1706-0613-2/TCSO	010-401-42111		06/13/2014	123.81
AVAYA, INC.	112563	06/13/2014	0101946445/TAX	010-420-42500		06/13/2014	60.00
TCH FAMILY MEDICAL CLINIC	112676	06/13/2014	INV.#2800/EMPLOYEE PHYSIC...	010-401-48000		06/13/2014	208.00
QUILL CORPORATION	112652	06/13/2014	C7685681/GAME WARDEN	010-401-42215		06/13/2014	91.97
QUILL CORPORATION	112652	06/13/2014	C6076298/TAX	010-420-42100		06/13/2014	84.90
DOTCOM LTD./INU POWERED	112597	06/13/2014	7328/COCLK	010-402-42500		06/13/2014	2.00
FMMS HOLDINGS OF TEXAS, L...	112608	06/13/2014	INV.#3336/JP.2	010-401-42643		06/13/2014	1,950.00
FMMS HOLDINGS OF TEXAS, L...	112608	06/13/2014	INV.#3342/JP.2	010-401-42643		06/13/2014	1,950.00
BJ TRANSPORT SERVICE, INC.	112573	06/13/2014	INV.#3362/JP.1	010-401-42643		06/13/2014	225.00
BJ TRANSPORT SERVICE, INC.	112719	06/13/2014	INV.#3368/JP.1	010-401-42643		06/13/2014	225.00
FMMS HOLDINGS OF TEXAS, L...	112608	06/13/2014	INV.#3373/JP.1	010-401-42643		06/13/2014	1,950.00
FMMS HOLDINGS OF TEXAS, L...	112608	06/13/2014	INV.#3398/JP.3	010-401-42643		06/13/2014	1,950.00
TYLER COUNTY BOOSTER	112685	06/13/2014	INV.#3628/COAUD	010-401-42616		06/13/2014	54.30
SPARKLETT'S & SIERRA SPRINGS	112667	06/13/2014	21549393631084/TAX	010-440-42101		06/13/2014	26.65
ACE IMAGEWEAR	112556	06/13/2014	3719/COJUD	010-442-42150		06/13/2014	133.00
TYLER COUNTY HOSPITAL/IN...	112687	06/13/2014	PT#46859LCW/TCSO	010-401-42231		06/13/2014	492.34
TYLER COUNTY HOSPITAL/IN...	112687	06/13/2014	PT#4681E/WIII/TCSO	010-401-42231		06/13/2014	608.45
SYSCO FOOD SERVICES	112731	06/13/2014	819219/TCSO	010-427-42157		06/13/2014	13,111.64
DOGWOOD EMS	112596	06/13/2014	PT#03685EW/TCSO	010-401-42231		06/13/2014	504.58
GERMER PLLC	112613	06/13/2014	INV.#476136/COJUD	010-401-42628		06/13/2014	75.48
SAN JACINTO COUNTY SHERIFF...	112658	06/13/2014	MAY 2014/TCSO	010-401-42231		06/13/2014	700.00
TYLER COUNTY HOSPITAL/IN...	112687	06/13/2014	PT#12492JAM/TCSO	010-401-42231		06/13/2014	1,195.66
TOMPkins, MICKEY, CSR	112682	06/13/2014	CPS CLUSTER COURT./DSJUD	010-408-42638		06/13/2014	380.00
O'REILLY AUTOMOTIVE, INC.	112643	06/13/2014	1634576/COJUD	010-442-42412		06/13/2014	3.14

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Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Project Account Key	Post Date	Amount
JARROTT'S PHARMACY	112728	06/13/2014	MAY 2014/TCSO	010-401-42231		06/13/2014	1,759.12
TYLER COUNTY TRACTOR	112688	06/13/2014	1353/TCSO	010-426-42413		06/13/2014	314.53
O'REILLY AUTOMOTIVE, INC.	112643	06/13/2014	596507/TCSO	010-426-42413		06/13/2014	26.74
TIMBERMAN'S SUPPLY	112680	06/13/2014	12031/COJUD	010-442-42412		06/13/2014	311.48
PARKER LUMBER - WOODVILLE	112644	06/13/2014	REPAIRS	010-401-42178		06/13/2014	145.61
PARKER LUMBER - WOODVILLE	112644	06/13/2014	MAINTENANCE	010-442-42412		06/13/2014	321.74
TIMBERMAN'S SUPPLY	112680	06/13/2014	12032/COJUD	010-442-42412		06/13/2014	186.21
EXCEL CAR WASH, INC.	112722	06/13/2014	MAY 2014/TCSO	010-426-42400		06/13/2014	564.06
EXCEL CAR WASH, INC.	112722	06/13/2014	MAY 2014/TCSO	010-426-42413		06/13/2014	17.90
TOLARS FEED & OUTDOOR SU...	112681	06/13/2014	STMT#17516/TCSO	010-426-42656		06/13/2014	66.65
TIMBERMAN'S SUPPLY	112680	06/13/2014	12034/TCSO	010-427-42108		06/13/2014	351.03
TYLER COUNTY HOSPITAL/IN...	112687	06/13/2014	PT#62923DP/TCSO	010-401-42231		06/13/2014	248.85
TEXAS IMAGING SYSTEMS, INC...	112679	06/13/2014	603-0097404-001/TCSO	010-440-42677		06/13/2014	188.40
INNOVATIVE LEASING	112622	06/13/2014	603-0041957-000/CDA	010-440-42677		06/13/2014	405.00
LEAF	112630	06/13/2014	100-1360627-001/COAUD	010-440-42677		06/13/2014	79.61
CITY OF WOODVILLE	112584	06/13/2014	00001903/COCLK	010-442-42516		06/13/2014	105.58
CITY OF WOODVILLE	112584	06/13/2014	00002592/ANNEX2	010-442-42515		06/13/2014	70.22
CITY OF WOODVILLE	112584	06/13/2014	01024002/TAX	010-442-42517		06/13/2014	292.14
CITY OF WOODVILLE	112584	06/13/2014	05119001/JUST.CRT.	010-442-42511		06/13/2014	2,020.68
CITY OF WOODVILLE	112584	06/13/2014	07152001/COURTHOUSE	010-442-42515		06/13/2014	86.88
CITY OF WOODVILLE	112584	06/13/2014	07512002/CDA	010-442-42515		06/13/2014	818.26
ENTERGY	112721	06/13/2014	1727262/JUST.CTR.	010-442-42511		06/13/2014	27.25
WINDSTREAM	112703	06/13/2014	125059392/JP.3	010-413-42500		06/13/2014	73.08
A T & T - 019 DATA PROC.	112552	06/13/2014	DSL#2968/COAUD	010-440-42101		06/13/2014	819.21
ENTERGY	112604	06/13/2014	2977369/WHEAT BLDG.	010-442-42512		06/13/2014	266.74
ENTERGY	112604	06/13/2014	3146058/COCLK	010-442-42516		06/13/2014	26.48
ENTERGY	112604	06/13/2014	3468292/BEST.BLDG.	010-442-42516		06/13/2014	805.60
ENTERGY	112604	06/13/2014	3738638/VENDORS	010-442-42515		06/13/2014	10.20
ENTERGY	112721	06/13/2014	4066817/DOLLAR STORE BUIL...	010-442-42515		06/13/2014	175.68
ENTERGY	112604	06/13/2014	521353/TCSO	010-442-42511		06/13/2014	112.44
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	COMMISSIONER'S COURT	010-401-42519		06/13/2014	252.48
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	COUNTY CLERK	010-402-42500		06/13/2014	321.31
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	VETERAN'S SERVICE	010-405-42500		06/13/2014	388.02
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	DISTRICT CLERK	010-407-42500		06/13/2014	67.03
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	DISTRICT JUDGE	010-409-42500		06/13/2014	32.44
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	JP.1	010-411-42500		06/13/2014	161.22
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	DISTRICT ATTORNEY	010-419-42500		06/13/2014	227.08
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	TAX ASSESSOR	010-420-42500		06/13/2014	411.58
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	COUNTY JUDGE	010-421-42500		06/13/2014	160.01
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	COUNTY AUDITOR	010-422-42500		06/13/2014	85.83
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	COUNTY TREASURER	010-423-42500		06/13/2014	32.44
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	SHERIFF'S OFFICE	010-426-42500		06/13/2014	1,033.22
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	DPS	010-430-42500		06/13/2014	222.97
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	PARKS/WILDLIFE	010-430-42502		06/13/2014	52.64

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A T & T PHONES - ATLANTA, ...	112716	06/13/2014	DRIVER'S LICENSE	010-430-42503		06/13/2014	105.28
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	EXTENSION SERVICE	010-439-42500		06/13/2014	105.28
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	DATA PROCESSING	010-440-42350		06/13/2014	208.96
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	ELEVATOR	010-442-42422		06/13/2014	90.83
ENTERGY	112604	06/13/2014	521552/COURTHOUSE	010-442-42515		06/13/2014	1,281.76
ENTERGY	112604	06/13/2014	521577/JUST.CTR.	010-442-42511		06/13/2014	2,876.65
ENTERGY	112604	06/13/2014	619032/TAX	010-442-42517		06/13/2014	411.70
LOWES BUSINESS ACCT/GECRB	112631	06/13/2014	82130441862007/COJUD	010-401-42178		06/13/2014	546.67
MODICA BROS.	112637	06/13/2014	MAY 2014/COJUD	010-442-42412		06/13/2014	10.00
MODICA BROS.	112637	06/13/2014	OIL CHANGE	010-426-42400		06/13/2014	92.90
MODICA BROS.	112637	06/13/2014	TIRES	010-426-42401		06/13/2014	903.62
LARRY TREST AUTO BROKERS, ...	112629	06/13/2014	5-19-14/TCSO	010-426-42413		06/13/2014	258.48
WALLING SIGNS & GRAPHICS	112734	06/13/2014	5-20-14/TCSO	010-426-42413		06/13/2014	510.00
LARRY TREST AUTO BROKERS, ...	112629	06/13/2014	5-7-14/TCSO	010-426-42413		06/13/2014	262.61
PITNEY BOWES, INC.	112648	06/13/2014	0100-3109-00-4/COAUD	010-401-42111		06/13/2014	175.00
TYLER COUNTY HOSPITAL	112686	06/13/2014	PRE EMPLOY./EOC & EXT.	010-401-48000		06/13/2014	44.00
NEW WAVE COMMUNICATIO...	112640	06/13/2014	05271650/TCSO	010-427-42108		06/13/2014	105.06
TOMPKINS, MICKEY, CSR	112682	06/13/2014	CPS CLUSTER COURT/DSJUD	010-408-42638		06/13/2014	190.00
COSTELLO, TROY	112720	06/13/2014	REIMB./REGIS.FOR USE OF FO...	010-426-42659		06/13/2014	56.50
HART, ROXANNE	112727	06/13/2014	MILEAGE/TX COLLEGE OF PRO...	010-402-42659		06/13/2014	146.77
PITNEY BOWES, INC.	112648	06/13/2014	1517-9506-86-8/COCLK	010-440-42677		06/13/2014	207.00
STEWART GLASS & MIRROR, I...	112669	06/13/2014	INV.#67514/COJUD	010-442-42412		06/13/2014	136.50
PITNEY BOWES, INC.	112648	06/13/2014	0100-3109-00-4/COAUD	010-440-42101		06/13/2014	150.00
OFFICE DEPOT	112641	06/13/2014	62203117/COCLK	010-402-42100		06/13/2014	105.00
OFFICE DEPOT	112641	06/13/2014	62203117/COCLK	010-402-42100		06/13/2014	206.30
WEST BLUFF EMERGENCY PHY...	112700	06/13/2014	ACCT#00629230020DVI/TCSO	010-401-42231		06/13/2014	1,365.00
RADIOLOGY ASSOCIATE LLP	112653	06/13/2014	PT#92360400394/TCSO	010-401-42231		06/13/2014	185.00
WEST BLUFF EMERGENCY PHY...	112700	06/13/2014	ACCT#00629230038DVI/TCSO	010-401-42231		06/13/2014	915.00
CANON SOLUTIONS AMERICA	112578	06/13/2014	SR 2880/EXT.	010-440-42677		06/13/2014	129.21
CANON SOLUTIONS AMERICA	112578	06/13/2014	SR4199/COAUD	010-440-42677		06/13/2014	38.00
WEST BLUFF EMERGENCY PHY...	112700	06/13/2014	ACCT.#00026720664DVI/TCSO	010-401-42231		06/13/2014	915.00
DOGWOOD EMS	112596	06/13/2014	PT#08719JAM/TCSO	010-401-42231		06/13/2014	1,221.30
U PUMP IT - GARDNER OIL	112690	06/13/2014	UP TYCO COURTHOUSE/COJUD	010-442-42412		06/13/2014	195.02
U PUMP IT - GARDNER OIL	112690	06/13/2014	UP TYLERCOSH/TCSO	010-426-42400		06/13/2014	11,613.30
ELECTIONS SYSTEMS & SOFT...	112601	06/13/2014	T94179/COCLK	010-401-42158		06/13/2014	592.06
GULF COAST AUDIO	112617	06/13/2014	INV.#9046/DSCLK	010-440-42600		06/13/2014	75.00
A T & T PHONES - CAROL STRE...	112553	06/13/2014	9117 INTERNET/DPS	010-430-42500		06/13/2014	57.90
PITNEY BOWES - PURCHASE P...	112647	06/13/2014	8000-9090-07712750/TAX	010-401-42111		06/13/2014	104.39
VERIZON WIRELESS	112694	06/13/2014	TCSO	010-426-42500		06/13/2014	1,465.56
VERIZON WIRELESS	112694	06/13/2014	CONST.4	010-429-42500		06/13/2014	49.39
VERIZON WIRELESS	112691	06/13/2014	DSJUD	010-410-42500		06/13/2014	68.17
VERIZON WIRELESS	112691	06/13/2014	COJUD	010-421-42500		06/13/2014	65.18
VERIZON WIRELESS	112691	06/13/2014	COAUD	010-422-42500		06/13/2014	159.96
SYSTEM ACCESS	112732	06/13/2014	INV.#C133/TCSO	010-426-42413		06/13/2014	1,050.00

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RISINGER, JAMES MICHAEL AT...	112655	06/13/2014	DISMISSED JDL	010-408-42634		06/13/2014	400.00
SYSTEM ACCESS	112732	06/13/2014	INV.#E101/TCSO	010-426-42413		06/13/2014	268.00
CHESTER VOLUNTEER FIRE DE...	112580	06/13/2014	Monthly Allowance	010-401-42701		06/13/2014	150.00
Shady Grove Volunteer Fire D...	112661	06/13/2014	Monthly Allowance	010-401-42701		06/13/2014	150.00
Swearingen, Robert E., Dr.	112673	06/13/2014	Monthly Allowance	010-436-42633		06/13/2014	300.00
Woodville Volunteer Fire Dept.	112705	06/13/2014	Monthly Allowance	010-401-42701		06/13/2014	150.00
GT DISTRIBUTORS, INC.	112615	06/13/2014	003939/TCSO	010-426-42150		06/13/2014	198.40
GT DISTRIBUTORS, INC.	112615	06/13/2014	003939/TCSO	010-426-42150		06/13/2014	99.00
GT DISTRIBUTORS, INC.	112615	06/13/2014	003939/TCSO	010-426-42150		06/13/2014	80.37
GT DISTRIBUTORS, INC.	112615	06/13/2014	003939/TCSO	010-426-42150		06/13/2014	171.80
DAVIDSON DOCUMENT SOLUT...	112592	06/13/2014	LK1670/JP.1	010-440-42101		06/13/2014	10.09
DAVIDSON DOCUMENT SOLUT...	112592	06/13/2014	LK1670/TCSO	010-440-42101		06/13/2014	57.46
GRAVES, HUMPHRIES, STAHL, ...	112614	06/13/2014	JAN-APRIL2014/JP.4	010-401-42178		06/13/2014	593.12
SULLIVAN'S HARDWARE	112672	06/13/2014	MAY 2014/COJUD	010-442-42412		06/13/2014	234.36
CANDY CLEANERS	112576	06/13/2014	MAY 2014/TCSO	010-426-42150		06/13/2014	288.70
SULLIVAN'S HARDWARE	112672	06/13/2014	MAY 2014/TCSO	010-427-42108		06/13/2014	46.07
LUSK, LAVERNE/CHEROKEE C...	112632	06/13/2014	MI40851/COJUD	010-415-42623		06/13/2014	522.00
COUNTY INFORMATION RESO...	112590	06/13/2014	INV.#SOP002398/COJUD	010-440-42600		06/13/2014	156.00
TEXAS COUNTY & DISTRICT RET..DFT0001129		06/12/2014	Tyler County, TX Retirement	010-21320		06/12/2014	18,396.91
SHOOTING SPORT SUPER STO...	112524	06/04/2014	2 GAME CAMERAS FOR SURVE...	010-401-42215		06/04/2014	300.00
COLOR GRAPHICS CO.	112528	06/06/2014	INV.#104935/TAX	010-440-42101		06/06/2014	83.00
TEXAS ASSOCIATION OF COUN...	112542	06/06/2014	GENERAL FUND	010-401-40130		06/06/2014	5,878.00
FORTENBERRY, THOMAS D.	112530	06/06/2014	INV.#1309351/COAUD	010-401-42628		06/06/2014	400.00
CYPHER TECHNOLOGIES	112549	06/06/2014	INV. #1674/COAUD	010-440-42353		06/06/2014	120.00
CYPHER TECHNOLOGIES	112549	06/06/2014	INV. #1675/COAUD	010-440-42353		06/06/2014	120.00
CYPHER TECHNOLOGIES	112549	06/06/2014	INV. #1676/COCLK	010-440-42353		06/06/2014	120.00
CYPHER TECHNOLOGIES	112549	06/06/2014	INV. #1677/EOC & EXT	010-440-42353		06/06/2014	120.00
CYPHER TECHNOLOGIES	112549	06/06/2014	SUPPLIES	010-440-42101		06/06/2014	42.00
CYPHER TECHNOLOGIES	112549	06/06/2014	SERVICE	010-440-42353		06/06/2014	180.00
CYPHER TECHNOLOGIES	112549	06/06/2014	INV. #1679/PCT. 1-4	010-440-42353		06/06/2014	120.00
SYSTEM ACCESS	112541	06/06/2014	INV.#206/TCSO	010-440-42353		06/06/2014	60.00
BEST BUY # 867	112527	06/06/2014	EPSON SCANNER/DSCLK	010-453-43210		06/06/2014	399.99
THE PAYMENT GROUP, LLC	112543	06/06/2014	TRAFFICE PAYMENT REFUND/...	010-401-48000		06/06/2014	864.50
RAINEY,MARY NELL	112537	06/06/2014	TRAVEL EXP./HIST.COMM.	010-401-42180		06/06/2014	200.00
WALMART COMMUNITY/GEC...	112545	06/06/2014	7809/TCSO	010-427-42108		06/06/2014	164.24
WALMART COMMUNITY/GEC...	112551	06/06/2014	7809/TCSO	010-427-42108		06/06/2014	1.00
FULLER, SHARON	112532	06/06/2014	PER DIEM	010-423-42659		06/06/2014	150.00
FULLER, SHARON	112532	06/06/2014	HOTEL	010-423-42659		06/06/2014	241.82
FULLER, SHARON	112532	06/06/2014	MILEAGE	010-423-42659		06/06/2014	277.76
ZACHARY, JIM "CONSTABLE"	112547	06/06/2014	REIMB./TRAVEL EXP.SBLE CON...	010-429-42661		06/06/2014	950.20
CARSON, MELISSA	112548	06/06/2014	TRAVEL EXPENSE/80TH ANN. ...	010-420-42659		06/06/2014	1,600.00
GREAFF, MICHAEL	112533	06/06/2014	PER DIEM/TRANSPORT WESTF...	010-426-42659		06/06/2014	50.00
STURROCK, STEVAN	112540	06/06/2014	PER DIEM/TRANSPORT WEST...	010-426-42659		06/06/2014	50.00
WEATHERFORD, BRYAN	112546	06/06/2014	RIMB./REGIS.136TH ANNUAL ...	010-426-42659		06/06/2014	250.00

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GT DISTRIBUTORS, INC.	112534	06/06/2014	008565/CONST.4	010-429-43232		06/06/2014	99.90
CORDES, KRISTEN	112550	06/06/2014	PRIMARY ELECTION/3-4-14	010-401-42158		06/06/2014	143.00
Fund 010 - GENERAL FUND Total:							442,598.12
Fund: 021 - ROAD & BRIDGE I							
CARD SERVICE CENTER/VISA	112372	05/23/2014	#0159/PCT.1	021-000-42425		05/23/2014	204.84
A T & T LONG DISTANCE	112369	05/23/2014	PCT.1	021-000-42500		05/23/2014	2.32
TYLER COUNTY PAYROLL	112393	05/29/2014	FICA	021-21300		05/29/2014	1,106.36
TYLER COUNTY PAYROLL	112393	05/29/2014	Federal Withholding	021-21300		05/29/2014	854.81
TYLER COUNTY PAYROLL	112393	05/29/2014	Medicare	021-21300		05/29/2014	258.74
TYLER COUNTY PAYROLL	112396	05/28/2014	PAYROLL TRANSFER	021-29999		05/28/2014	6,483.48
OFFICE OF THE A.G. CHILD SU... DFT0001107		05/29/2014	CS	021-21300		05/29/2014	276.92
MetLife Insurance	112398	05/29/2014	METLIFE INS. MAY 2014	021-000-40120		05/29/2014	134.31
TEXAS COUNTY & DISTRICT RET..DFT0001108		05/29/2014	Tyler County, TX Retirement	021-21320		05/29/2014	1,611.36
TYLER COUNTY PAYROLL	112710	06/12/2014	FICA	021-21300		06/12/2014	1,136.56
TYLER COUNTY PAYROLL	112710	06/12/2014	Federal Withholding	021-21300		06/12/2014	888.44
TYLER COUNTY PAYROLL	112710	06/12/2014	Medicare	021-21300		06/12/2014	265.80
TYLER COUNTY PAYROLL	112709	06/11/2014	PAYROLL TRANSFER	021-29999		06/11/2014	6,433.17
OFFICE OF THE A.G. CHILD SU... DFT0001128		06/12/2014	CS	021-21300		06/12/2014	276.92
GEO. P. BANE, INC.	112612	06/13/2014	91528/PCT.1	021-000-42425		06/13/2014	114.52
GEMPLER'S	112611	06/13/2014	000569/PCT.1	021-000-42425		06/13/2014	131.50
TELSTAR SPECIALTY PRODUCTS	112677	06/13/2014	INV.#11185/PCT.1	021-000-42998		06/13/2014	259.90
LAKES AREA SEPTIC & SLUDGE...	112627	06/13/2014	INV.#1141/PCT.1	021-000-42510		06/13/2014	25.00
LAKES AREA SEPTIC & SLUDGE...	112627	06/13/2014	INV.#1208/PCT.1	021-000-42510		06/13/2014	25.00
LAKES AREA SEPTIC & SLUDGE...	112627	06/13/2014	INV.#1255/PCT.1	021-000-42510		06/13/2014	25.00
EXCEL CAR WASH, INC.	112606	06/13/2014	INV.#1400411/PCT.1	021-000-42425		06/13/2014	14.50
BLUE TARP FINANCIAL/NORTH...	112574	06/13/2014	123728/PCT.1	021-000-42425		06/13/2014	85.98
BLUE TARP FINANCIAL/NORTH...	112574	06/13/2014	123728/PCT.1	021-000-42425		06/13/2014	141.63
BLUE TARP FINANCIAL/NORTH...	112574	06/13/2014	123728/PCT.1	021-000-42425		06/13/2014	159.81
BEAUMONT TRACTOR COMP...	112566	06/13/2014	TYLE00/PCT.1	021-000-42425		06/13/2014	244.64
STAPLES CREDIT PLAN	112668	06/13/2014	PCT.1	021-000-42998		06/13/2014	57.95
BILL CLARK PEST CONTROL, INC.	112570	06/13/2014	PCT.1	021-000-42998		06/13/2014	37.50
PARKER LUMBER - WOODVILLE	112644	06/13/2014	22700/PCT.1	021-000-42425		06/13/2014	74.11
SENECA WATER SUPPLY CORP.	112659	06/13/2014	166/PCT.1 BARN	021-000-42510		06/13/2014	18.09
ENTERGY	112604	06/13/2014	451030/PCT.1	021-000-42510		06/13/2014	154.02
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	PCT.1	021-000-42500		06/13/2014	74.79
WALMART COMMUNITY/GEC...	112698	06/13/2014	PCT.1	021-000-42998		06/13/2014	64.40
MODICA BROS.	112637	06/13/2014	MAY 2014/PCT.1	021-000-42401		06/13/2014	1,392.47
WARDLAW, WADE	112699	06/13/2014	INV.#592396/PCT.1	021-000-42425		06/13/2014	170.00
AREA SURVEYING & MAPPING	112562	06/13/2014	SURVEY PLAT & FIELDNOTES/P...	021-000-42420		06/13/2014	1,085.00
U PUMP IT - GARDNER OIL	112690	06/13/2014	UP TYCOPCT1/PCT.1	021-000-42400		06/13/2014	534.52
A-1 JOHNNY PORTABLE TOILETS	112554	06/13/2014	644/PCT.1	021-000-42510		06/13/2014	35.00
VERIZON WIRELESS	112695	06/13/2014	6997-00002/PCT.2	021-000-42500		06/13/2014	295.03
SMART'S TRUCK & TRAILER E...	112662	06/13/2014	T6000/PCT.1	021-000-42425		06/13/2014	92.78

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SULLIVAN'S HARDWARE	112672	06/13/2014	MAY 2014/PCT.1	021-000-42425		06/13/2014	42.10
TEXAS COUNTY & DISTRICT RET..DFT0001129		06/12/2014	Tyler County, TX Retirement	021-21320		06/12/2014	1,661.16
TEXAS ASSOCIATION OF COUN... 112542		06/06/2014	PCT.1	021-000-40130		06/06/2014	1,974.50
NASH, MARTIN PCT. 1	112535	06/06/2014	MILEAGE/TEX 21	021-000-42659		06/06/2014	85.12
Fund 021 - ROAD & BRIDGE I Total:							29,010.05
Fund: 022 - ROAD & BRIDGE II							
WALMART COMMUNITY/GEC... 112386		05/23/2014	1591/PCT. 4	022-000-42998		05/23/2014	78.83
WALMART COMMUNITY/GEC... 112386		05/23/2014	5559/PCT. 2	022-000-42425		05/23/2014	174.01
A T & T LONG DISTANCE	112369	05/23/2014	PCT.2	022-000-42500		05/23/2014	2.32
TYLER COUNTY PAYROLL	112393	05/29/2014	FICA	022-21300		05/29/2014	986.42
TYLER COUNTY PAYROLL	112393	05/29/2014	Federal Withholding	022-21300		05/29/2014	706.71
TYLER COUNTY PAYROLL	112393	05/29/2014	Medicare	022-21300		05/29/2014	230.70
TYLER COUNTY PAYROLL	112396	05/28/2014	PAYROLL TRANSFER	022-29999		05/28/2014	5,875.28
OFFICE OF THE A.G. CHILD SU... DFT0001109		05/29/2014	CS	022-21300		05/29/2014	207.69
MetLife Insurance	112398	05/29/2014	METLIFE INS. MAY 2014	022-000-40120		05/29/2014	114.17
TEXAS COUNTY & DISTRICT RET..DFT0001108		05/29/2014	Tyler County, TX Retirement	022-21320		05/29/2014	1,436.67
TYLER COUNTY PAYROLL	112710	06/12/2014	FICA	022-21300		06/12/2014	1,001.90
TYLER COUNTY PAYROLL	112710	06/12/2014	Federal Withholding	022-21300		06/12/2014	723.78
TYLER COUNTY PAYROLL	112710	06/12/2014	Medicare	022-21300		06/12/2014	234.32
TYLER COUNTY PAYROLL	112709	06/11/2014	PAYROLL TRANSFER	022-29999		06/11/2014	5,765.14
OFFICE OF THE A.G. CHILD SU... DFT0001130		06/12/2014	CS	022-21300		06/12/2014	207.69
MARTIN'S TURE VALUE HARD... 112635		06/13/2014	INV.#0015948/PCT.2	022-000-42425		06/13/2014	12.98
GEMPLER'S	112611	06/13/2014	INV.#1020136511/PCT.2	022-000-42425		06/13/2014	67.50
GEMPLER'S	112611	06/13/2014	INV.#1020157655/PCT.2	022-000-42425		06/13/2014	59.95
RURAL PIPE & SUPPLY	112656	06/13/2014	TYLCO2/PCT.2	022-000-42161		06/13/2014	638.10
ECONO SIGNS, LLC	112600	06/13/2014	75979PCT1&2/PCT.2	022-000-42425		06/13/2014	116.69
ECONO SIGNS, LLC	112600	06/13/2014	75979 PCT.1&2/PCT.2	022-000-42425		06/13/2014	534.40
GULF WELDING SUPPLY CO.	112618	06/13/2014	030133/PCT.2	022-000-42425		06/13/2014	51.00
CHESTER GAS SYSTEM	112579	06/13/2014	134/PCT.2	022-000-42510		06/13/2014	20.00
ZACHARY, PATRICIA	112708	06/13/2014	INV.#170/PCT.2	022-000-42150		06/13/2014	156.00
TYLER COUNTY TRACTOR	112688	06/13/2014	0001347/PCT.2	022-000-42425		06/13/2014	16.99
TYLER COUNTY TRACTOR	112688	06/13/2014	0001347/PCT.2	022-000-42425		06/13/2014	62.72
APAC TEXAS, INC.	112561	06/13/2014	210161/PCT.2	022-000-42425		06/13/2014	1,200.56
ETERNAGY, INC. FORMERLY E... 112605		06/13/2014	INV.#2014-195/PCT.2	022-000-42425		06/13/2014	624.60
STORY-WRIGHT PRINTING & O... 112670		06/13/2014	105828/PCT.2	022-000-42998		06/13/2014	36.39
BLUE TARP FINANCIAL/NORTH... 112574		06/13/2014	145636/PCT.2	022-000-42425		06/13/2014	149.00
BLUE TARP FINANCIAL/NORTH... 112574		06/13/2014	145636/PCT.2	022-000-42425		06/13/2014	211.74
CHESTER WATER SUPPLY CORP. 112581		06/13/2014	31/PCT.2	022-000-42510		06/13/2014	59.35
TYCO GENERAL FEED & RANCH... 112683		06/13/2014	INV.#412165/PCT.2	022-000-42425		06/13/2014	24.95
STAPLES CREDIT PLAN	112668	06/13/2014	PCT.2	022-000-42998		06/13/2014	57.95
BILL CLARK PEST CONTROL, INC. 112570		06/13/2014	PCT.2	022-000-42998		06/13/2014	37.50
POWERPLAN	112650	06/13/2014	87001-13258/PCT.2	022-000-42425		06/13/2014	541.18
O'REILLY AUTOMOTIVE, INC.	112643	06/13/2014	591682/PCT.2	022-000-42425		06/13/2014	132.44

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PARKER LUMBER - WOODVILLE	112644	06/13/2014	22705/PCT.2	022-000-42420		06/13/2014	863.77
TIMBERMAN'S SUPPLY	112680	06/13/2014	12024/PCT.2	022-000-42425		06/13/2014	670.37
SAM HOUSTON ELECTRIC COO...	112657	06/13/2014	1833151/PCT.2 BARN	022-000-42510		06/13/2014	160.33
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	PCT.2	022-000-42500		06/13/2014	74.79
MODICA BROS.	112637	06/13/2014	OIL CHANGE	022-000-42400		06/13/2014	48.95
MODICA BROS.	112637	06/13/2014	TIRES	022-000-42401		06/13/2014	139.95
GULF WELDING SUPPLY CO.	112618	06/13/2014	030133/PCT.2	022-000-42425		06/13/2014	59.90
REYNOLDS, JOHN	112654	06/13/2014	6-6-14/PCT.2	022-000-42425		06/13/2014	350.00
CONSOLIDATED COMMUNICAT..	112588	06/13/2014	936-969-2645/0-PCT.2	022-000-42500		06/13/2014	8.12
EASTEX TELEPHONE COOP., IN...	112599	06/13/2014	70024893/PCT.2	022-000-42500		06/13/2014	37.65
U PUMP IT - GARDNER OIL	112690	06/13/2014	UP TYLERCCP2/PCT.2	022-000-42400		06/13/2014	752.58
VERIZON WIRELESS	112696	06/13/2014	6997-00001/PCT.2	022-000-42500		06/13/2014	267.06
SULLIVAN'S HARDWARE	112672	06/13/2014	MAY 2014/PCT.2	022-000-42998		06/13/2014	5.09
BEAUMONT FREIGHTLINER, IN...	112565	06/13/2014	102352/PCT.2	022-000-42425		06/13/2014	98.32
GARDNER OIL, INC.	112610	06/13/2014	TYCO PCT.2/PCT.2	022-000-42400		06/13/2014	6,844.32
TEXAS COUNTY & DISTRICT RET..	DFT0001129	06/12/2014	Tyler County, TX Retirement	022-21320		06/12/2014	1,461.95
TEXAS ASSOCIATION OF COUN...	112542	06/06/2014	PCT.2	022-000-40130		06/06/2014	1,974.50
Fund 022 - ROAD & BRIDGE II Total:							36,375.27

Fund: 023 - ROAD & BRIDGE III

A T & T LONG DISTANCE	112369	05/23/2014	PCT.3	023-000-42500		05/23/2014	2.32
TYLER COUNTY PAYROLL	112393	05/29/2014	FICA	023-21300		05/29/2014	1,420.50
TYLER COUNTY PAYROLL	112393	05/29/2014	Federal Withholding	023-21300		05/29/2014	673.48
TYLER COUNTY PAYROLL	112393	05/29/2014	Medicare	023-21300		05/29/2014	332.20
TYLER COUNTY PAYROLL	112396	05/28/2014	PAYROLL TRANSFER	023-29999		05/28/2014	9,103.96
MetLife Insurance	112398	05/29/2014	METLIFE INS. MAY 2014	023-000-40120		05/29/2014	194.07
TEXAS COUNTY & DISTRICT RET..	DFT0001108	05/29/2014	Tyler County, TX Retirement	023-21320		05/29/2014	2,068.88
TYLER COUNTY PAYROLL	112710	06/12/2014	FICA	023-21300		06/12/2014	1,438.22
TYLER COUNTY PAYROLL	112710	06/12/2014	Federal Withholding	023-21300		06/12/2014	689.95
TYLER COUNTY PAYROLL	112710	06/12/2014	Medicare	023-21300		06/12/2014	336.38
TYLER COUNTY PAYROLL	112709	06/11/2014	PAYROLL TRANSFER	023-29999		06/11/2014	9,191.21
MARTIN'S TURE VALUE HARD...	112635	06/13/2014	INV.#0015942/PCT.3	023-000-42425		06/13/2014	25.51
PATHMARK TRAFFIC PRODUCT...	112645	06/13/2014	00C4122/PCT.3	023-000-42425		06/13/2014	42.95
JERRY'S SAW SHOP	112625	06/13/2014	INV.#031720/PCT.3	023-000-42425		06/13/2014	88.35
JERRY'S SAW SHOP	112625	06/13/2014	INV.#032274/PCT.3	023-000-42425		06/13/2014	31.90
JACK ALEXANDER, LTD.	112624	06/13/2014	TYLCO3/PCT.3	023-000-42160		06/13/2014	3,324.59
MORGAN TRUCK AND TRAILER	112638	06/13/2014	INV.#2393/PCT.3	023-000-42425		06/13/2014	598.50
STAPLES CREDIT PLAN	112668	06/13/2014	PCT.3	023-000-42425		06/13/2014	57.95
BILL CLARK PEST CONTROL, INC.	112570	06/13/2014	PCT.3	023-000-42425		06/13/2014	37.50
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	PCT.3	023-000-42500		06/13/2014	74.78
WINDSTREAM	112704	06/13/2014	125059843/PCT.3	023-000-42500		06/13/2014	53.80
ENTERGY	112604	06/13/2014	649486/PCT.3	023-000-42510		06/13/2014	193.35
MODICA BROS.	112637	06/13/2014	MAY 2014/PCT.3	023-000-42401		06/13/2014	119.00
INTERSTATE BILLING SERVICE, ...	112623	06/13/2014	PCT.3	023-000-42425		06/13/2014	22.03

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SEXTON, MATTIE M.	112660	06/13/2014	5-23-14/PCT.3	023-000-42425		06/13/2014	35.00
SEXTON, MATTIE M.	112660	06/13/2014	6-3-14/PCT.3	023-000-42425		06/13/2014	35.00
U PUMP IT - GARDNER OIL	112690	06/13/2014	UP TYCOPCT3/PCT.3	023-000-42400		06/13/2014	41.97
LAKEWAY TIRE & SERVICE-JAS...	112628	06/13/2014	917/PCT.3	023-000-42401		06/13/2014	1,739.40
VERIZON WIRELESS	112693	06/13/2014	6997-00003/PCT.3	023-000-42500		06/13/2014	347.66
BILLY WILLIAMS TRUCKING	112572	06/13/2014	5-5-14/PCT.3	023-000-42160		06/13/2014	4,745.81
GARDNER OIL, INC.	112610	06/13/2014	TYCO PCT.3/PCT.3	023-000-42400		06/13/2014	10,442.35
TEXAS COUNTY & DISTRICT RET..DFT0001129		06/12/2014	Tyler County, TX Retirement	023-21320		06/12/2014	2,099.07
TEXAS ASSOCIATION OF COUN... 112542		06/06/2014	PCT.3	023-000-40130		06/06/2014	1,974.50
Fund 023 - ROAD & BRIDGE III Total:							51,582.14
 Fund: 024 - ROAD & BRIDGE IV							
A T & T LONG DISTANCE	112369	05/23/2014	PCT.4	024-000-42500		05/23/2014	2.32
TYLER COUNTY PAYROLL	112393	05/29/2014	FICA	024-21300		05/29/2014	916.20
TYLER COUNTY PAYROLL	112393	05/29/2014	Federal Withholding	024-21300		05/29/2014	802.73
TYLER COUNTY PAYROLL	112393	05/29/2014	Medicare	024-21300		05/29/2014	214.24
TYLER COUNTY PAYROLL	112396	05/28/2014	PAYROLL TRANSFER	024-29999		05/28/2014	5,503.66
MetLife Insurance	112398	05/29/2014	METLIFE INS. MAY 2014	024-000-40120		05/29/2014	110.55
TEXAS COUNTY & DISTRICT RET..DFT0001108		05/29/2014	Tyler County, TX Retirement	024-21320		05/29/2014	1,334.41
TYLER COUNTY PAYROLL	112710	06/12/2014	FICA	024-21300		06/12/2014	873.64
TYLER COUNTY PAYROLL	112710	06/12/2014	Federal Withholding	024-21300		06/12/2014	762.13
TYLER COUNTY PAYROLL	112710	06/12/2014	Medicare	024-21300		06/12/2014	204.32
TYLER COUNTY PAYROLL	112709	06/11/2014	PAYROLL TRANSFER	024-29999		06/11/2014	5,071.89
ECONO SIGNS, LLC	112600	06/13/2014	75979 PCT.3&4/PCT.4	024-000-42998		06/13/2014	204.48
ELLIS TRUCK & TRAILER PARTS	112603	06/13/2014	100151/PCT.4	024-000-42425		06/13/2014	14.50
JACK ALEXANDER, LTD.	112624	06/13/2014	TYLCO4/PCT.4	024-000-42160		06/13/2014	882.16
ELLIOTT ELECTRIC SUPPLY, INC.	112602	06/13/2014	3223109/PCT.4	024-000-42425		06/13/2014	681.32
BENTON, ALLEN	112568	06/13/2014	INV.#367305/PCT.4	024-000-42425		06/13/2014	650.00
STAPLES CREDIT PLAN	112668	06/13/2014	PCT.4	024-000-42998		06/13/2014	57.96
BILL CLARK PEST CONTROL, INC.	112570	06/13/2014	PCT.4	024-000-42998		06/13/2014	37.50
TIMBERMAN'S SUPPLY	112680	06/13/2014	12026/PCT.4	024-000-42425		06/13/2014	240.29
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	PCT.4	024-000-42500		06/13/2014	74.75
ENTERGY	112604	06/13/2014	485012/PCT.4	024-000-42510		06/13/2014	56.12
TYLER COUNTY WATER SUPPLY..	112689	06/13/2014	583/PCT.4 BARN	024-000-42510		06/13/2014	29.82
POWERPLAN	112649	06/13/2014	87001-13241/PCT.4	024-000-42425		06/13/2014	2,688.64
MOTT WHOLESALE, INC.	112639	06/13/2014	MAY 2014/PCT.4	024-000-42425		06/13/2014	409.04
REYNOLDS, JOHN	112654	06/13/2014	6-7-14/PCT.4	024-000-42425		06/13/2014	40.00
PARKER LUMBER - WOODVILLE	112644	06/13/2014	22715/PCT.4	024-000-42425		06/13/2014	65.97
STEWART GLASS & MIRROR, I...	112669	06/13/2014	INV.#67454/PCT.4	024-000-42425		06/13/2014	200.00
U PUMP IT - GARDNER OIL	112690	06/13/2014	UP TYCO PCT.4/PCT.4	024-000-42400		06/13/2014	482.16
VERIZON WIRELESS	112692	06/13/2014	5093-00001/PCT.4	024-000-42500		06/13/2014	197.70
BILLY WILLIAMS TRUCKING	112572	06/13/2014	4-22-14/PCT.4	024-000-42160		06/13/2014	1,432.41
SULLIVAN'S HARDWARE	112672	06/13/2014	MAY 2014/PCT.4	024-000-42998		06/13/2014	16.99
INTERSTATE BILLING SERVICE, ...	112623	06/13/2014	400614/PCT.4	024-000-42425		06/13/2014	96.76

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TEXAS COUNTY & DISTRICT RET..DFT0001129		06/12/2014	Tyler County, TX Retirement	024-21320		06/12/2014	1,258.86
TEXAS ASSOCIATION OF COUN... 112542		06/06/2014	PCT.4	024-000-40130		06/06/2014	1,974.50
A T & T PHONES - ATLANTA, ... 112525		06/06/2014	5312/PCT.4	024-000-42500		06/06/2014	97.80
Fund 024 - ROAD & BRIDGE IV Total:							27,685.82
Fund: 025 - TYLER CO AIRPORT							
CITY OF WOODVILLE 112584		06/13/2014	00002090/AIRPORT	025-000-42510		06/13/2014	25.00
SAM HOUSTON ELECTRIC COO... 112657		06/13/2014	2708881/AIRPORT	025-000-42510		06/13/2014	13.50
SAM HOUSTON ELECTRIC COO... 112657		06/13/2014	342683/AIRPORT	025-000-42510		06/13/2014	15.14
SAM HOUSTON ELECTRIC COO... 112657		06/13/2014	35055/AIRPORT	025-000-42510		06/13/2014	264.23
Fund 025 - TYLER CO AIRPORT Total:							317.87
Fund: 026 - TYLER CO. RODEO ARENA/FAIRGRND							
CITY OF WOODVILLE 112584		06/13/2014	00002496/RODEO ARENA	026-000-42510		06/13/2014	7.71
SAM HOUSTON ELECTRIC COO... 112657		06/13/2014	1313576/RODEO ARENA	026-000-42510		06/13/2014	24.28
SAM HOUSTON ELECTRIC COO... 112657		06/13/2014	140061/RODEO ARENA	026-000-42510		06/13/2014	111.61
SAM HOUSTON ELECTRIC COO... 112657		06/13/2014	1807510/RODEO ARENA	026-000-42510		06/13/2014	13.50
SAM HOUSTON ELECTRIC COO... 112657		06/13/2014	1807528/RODEO ARENA	026-000-42510		06/13/2014	13.50
SAM HOUSTON ELECTRIC COO... 112657		06/13/2014	55988/RODEO ARENA	026-000-42510		06/13/2014	59.63
Fund 026 - TYLER CO. RODEO ARENA/FAIRGRND Total:							230.23
Fund: 031 - COUNTY CLERK RMP							
TYLER COUNTY PAYROLL 112393		05/29/2014	FICA	031-21300		05/29/2014	39.06
TYLER COUNTY PAYROLL 112393		05/29/2014	Medicare	031-21300		05/29/2014	9.14
TYLER COUNTY PAYROLL 112396		05/28/2014	PAYROLL TRANSFER	031-29999		05/28/2014	268.85
TEXAS COUNTY & DISTRICT RET..DFT0001108		05/29/2014	Tyler County, TX Retirement	031-21320		05/29/2014	56.89
TYLER COUNTY PAYROLL 112710		06/12/2014	FICA	031-21300		06/12/2014	35.72
TYLER COUNTY PAYROLL 112710		06/12/2014	Medicare	031-21300		06/12/2014	8.36
TYLER COUNTY PAYROLL 112709		06/11/2014	PAYROLL TRANSFER	031-29999		06/11/2014	245.80
TEXAS COUNTY & DISTRICT RET..DFT0001129		06/12/2014	Tyler County, TX Retirement	031-21320		06/12/2014	52.01
Fund 031 - COUNTY CLERK RMP Total:							715.83
Fund: 033 - SHERIFF FORFEITURE							
CARD SERVICE CENTER/VISA 112372		05/23/2014	#0613/TCSO	033-000-48000		05/23/2014	81.33
CARD SERVICE CENTER/VISA 112372		05/23/2014	#0605/TCSO	033-000-48005		05/23/2014	108.22
Fund 033 - SHERIFF FORFEITURE Total:							189.55
Fund: 034 - DISTRICT CLERK RMP							
SOUTHWESTERN FINANCIAL 112663		06/13/2014	INV.#15534/DSCLK	034-000-48010		06/13/2014	1,448.17
Fund 034 - DISTRICT CLERK RMP Total:							1,448.17
Fund: 036 - LIBRARY FUND							
WEST GROUP PAYMENT CENT... 112701		06/13/2014	1000705398/CDA	036-000-48007		06/13/2014	328.50
Fund 036 - LIBRARY FUND Total:							328.50
Fund: 037 - T C COLLECTION CENTER							
TYLER COUNTY PAYROLL 112393		05/29/2014	FICA	037-21300		05/29/2014	317.56
TYLER COUNTY PAYROLL 112393		05/29/2014	Federal Withholding	037-21300		05/29/2014	221.30

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TYLER COUNTY PAYROLL	112393	05/29/2014	Medicare	037-21300		05/29/2014	74.26
TYLER COUNTY PAYROLL	112396	05/28/2014	PAYROLL TRANSFER	037-29999		05/28/2014	1,964.52
MetLife Insurance	112398	05/29/2014	METLIFE INS. MAY 2014	037-000-40120		05/29/2014	23.43
TEXAS COUNTY & DISTRICT RET..DFT0001108		05/29/2014	Tyler County, TX Retirement	037-21320		05/29/2014	462.52
TYLER COUNTY PAYROLL	112710	06/12/2014	FICA	037-21300		06/12/2014	309.26
TYLER COUNTY PAYROLL	112710	06/12/2014	Federal Withholding	037-21300		06/12/2014	221.33
TYLER COUNTY PAYROLL	112710	06/12/2014	Medicare	037-21300		06/12/2014	72.32
TYLER COUNTY PAYROLL	112709	06/11/2014	PAYROLL TRANSFER	037-29999		06/11/2014	1,907.27
LAKeway TIRE & SERVICE-JAS...	112628	06/13/2014	1174/COLL.CTR.	037-000-42425		06/13/2014	33.50
BENCHMARK PLUMBING	112567	06/13/2014	INV.#1224/COLL.CTR.	037-000-42425		06/13/2014	195.00
IESI HARDIN COUNTY LANDFILL	112620	06/13/2014	052032696/COLL.CTR.	037-000-42177		06/13/2014	1,567.20
IESI HARDIN COUNTY LANDFILL	112620	06/13/2014	052032696/COLL.CTR.	037-000-42177		06/13/2014	978.60
CYPRESS CREEK WATER SUPPL...	112591	06/13/2014	235:COLL.CTR.	037-000-42510		06/13/2014	34.55
WALMART COMMUNITY/GEC...	112698	06/13/2014	2157/COLL.CTR.	037-000-42425		06/13/2014	78.40
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	COLLECTION CENTER	037-000-42510		06/13/2014	52.64
ENTERGY	112604	06/13/2014	5082/COLL.CTR.	037-000-42510		06/13/2014	100.74
WALLING SIGNS & GRAPHICS	112697	06/13/2014	5-7-14/COLL.CTR.	037-000-42425		06/13/2014	445.50
GARDNER OIL, INC.	112610	06/13/2014	TYCO COLLECTION/COLL.CTR.	037-000-42400		06/13/2014	640.94
TEXAS COUNTY & DISTRICT RET..DFT0001129		06/12/2014	Tyler County, TX Retirement	037-21320		06/12/2014	450.42
TEXAS ASSOCIATION OF COUN...	112542	06/06/2014	LANDFILL	037-000-40130		06/06/2014	189.00
Fund 037 - T C COLLECTION CENTER Total:							10,340.26
Fund: 038 - VIOLENCE AGAINSTWOMEN SPEC PR							
TYLER COUNTY	1014	05/20/2014	SALARY REIMBURSEMENT	038-000-49110		05/20/2014	12,494.12
Fund 038 - VIOLENCE AGAINSTWOMEN SPEC PR Total:							12,494.12
Fund: 039 - TXCDBG SMALL BUSINESS LOAN PRJ							
TEXAS DEPT. OF AGRICULTURE	1050	06/11/2014	CONT. #726192/LOAN REPAY...	039-000-44300		06/11/2014	557.50
Fund 039 - TXCDBG SMALL BUSINESS LOAN PRJ Total:							557.50
Fund: 043 - JAIL INTEREST & SINKING							
GLASS TECH	133	05/23/2014	INV. #1125/TCSO	043-000-42410		05/23/2014	25,600.00
Fund 043 - JAIL INTEREST & SINKING Total:							25,600.00
Fund: 044 - COURTHOUSE SECURITY							
TYLER COUNTY PAYROLL	112393	05/29/2014	FICA	044-21300		05/29/2014	143.24
TYLER COUNTY PAYROLL	112393	05/29/2014	Federal Withholding	044-21300		05/29/2014	77.50
TYLER COUNTY PAYROLL	112393	05/29/2014	Medicare	044-21300		05/29/2014	33.50
TYLER COUNTY PAYROLL	112396	05/28/2014	PAYROLL TRANSFER	044-29999		05/28/2014	908.49
TEXAS COUNTY & DISTRICT RET..DFT0001108		05/29/2014	Tyler County, TX Retirement	044-21320		05/29/2014	208.64
TYLER COUNTY PAYROLL	112710	06/12/2014	FICA	044-21300		06/12/2014	88.56
TYLER COUNTY PAYROLL	112710	06/12/2014	Federal Withholding	044-21300		06/12/2014	33.92
TYLER COUNTY PAYROLL	112710	06/12/2014	Medicare	044-21300		06/12/2014	20.72
TYLER COUNTY PAYROLL	112709	06/11/2014	PAYROLL TRANSFER	044-29999		06/11/2014	575.67
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	COURTHOUSE SECURITY	044-000-42510		06/13/2014	32.44

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Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Project Account Key	Post Date	Amount
TEXAS COUNTY & DISTRICT RET..DFT0001129		06/12/2014	Tyler County, TX Retirement	044-21320		06/12/2014	128.99
Fund 044 - COURTHOUSE SECURITY Total:							2,251.67
Fund: 050 - C D A FEES							
CLERK, SUPREME COURT - STA...	112392	05/28/2014	BAR DUES 2014-15/CLOY, LOU...	050-000-48000		05/28/2014	255.00
TYLER COUNTY PAYROLL	112393	05/29/2014	FICA	050-21300		05/29/2014	7.94
TYLER COUNTY PAYROLL	112393	05/29/2014	Medicare	050-21300		05/29/2014	1.86
TYLER COUNTY PAYROLL	112396	05/28/2014	PAYROLL TRANSFER	050-29999		05/28/2014	54.62
TEXAS COUNTY & DISTRICT RET..DFT0001108		05/29/2014	Tyler County, TX Retirement	050-21320		05/29/2014	11.56
Fund 050 - C D A FEES Total:							330.98
Fund: 052 - ALTERNATE DISPUTE RESOLUTION							
RJMFSC	112538	06/06/2014	MAY 2014/COAUD	052-000-42600		06/06/2014	540.00
Fund 052 - ALTERNATE DISPUTE RESOLUTION Total:							540.00
Fund: 053 - ADULT PROBATION							
A T & T LONG DISTANCE	112369	05/23/2014	ADULT PROBATION	053-000-42510		05/23/2014	12.70
TYLER COUNTY PAYROLL	112393	05/29/2014	FICA	053-21300		05/29/2014	944.62
TYLER COUNTY PAYROLL	112393	05/29/2014	Federal Withholding	053-21300		05/29/2014	792.05
TYLER COUNTY PAYROLL	112393	05/29/2014	Medicare	053-21300		05/29/2014	220.94
TYLER COUNTY PAYROLL	112396	05/28/2014	PAYROLL TRANSFER	053-29999		05/28/2014	5,660.00
NATIONWIDE RETIREMENT SO...	112399	05/29/2014	Deferred Comp	053-21300		05/29/2014	50.00
TEXAS COUNTY & DISTRICT RET..DFT0001108		05/29/2014	Tyler County, TX Retirement	053-21320		05/29/2014	1,375.82
TYLER CO. COMMUNITY SUPV...	112713	06/12/2014	State Health Insurance	053-21300		06/12/2014	425.41
TYLER COUNTY PAYROLL	112710	06/12/2014	FICA	053-21300		06/12/2014	892.24
TYLER COUNTY PAYROLL	112710	06/12/2014	Federal Withholding	053-21300		06/12/2014	725.87
TYLER COUNTY PAYROLL	112710	06/12/2014	Medicare	053-21300		06/12/2014	208.66
TYLER COUNTY PAYROLL	112709	06/11/2014	PAYROLL TRANSFER	053-29999		06/11/2014	5,314.71
TIPTON, JEREMY	112733	06/13/2014	INV.#106/CSCD	053-000-42647		06/13/2014	150.00
TYLER COUNTY	112684	06/13/2014	JUNE 2014/CSCD	053-434-42629		06/13/2014	2,000.00
CORRECTIONS SOFTWARE SO...	112589	06/13/2014	JULY 2014/CSCD	053-000-42602		06/13/2014	995.00
QUILL CORPORATION	112652	06/13/2014	C2772734/CSCD	053-000-42104		06/13/2014	186.97
GLAWSON, JAMIE	112723	06/13/2014	TRAVEL EXP./SAFPP UNIT VISIT	053-000-42664		06/13/2014	306.60
LEAF	112630	06/13/2014	100-1539477-001	053-000-42104		06/13/2014	100.00
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	ADULT PROBATION	053-000-42510		06/13/2014	45.00
O'NEAL, MATT	112642	06/13/2014	REIMB. DATA USE JUNE2014/C...	053-000-42510		06/13/2014	30.39
CANON SOLUTIONS AMERICA	112578	06/13/2014	SR3409/CSCD	053-000-42104		06/13/2014	25.00
ALERE TOXICOLOGY SERVICES, ...	112558	06/13/2014	125517/CSCD	053-000-42647		06/13/2014	15.00
ALERE TOXICOLOGY SERVICES, ...	112558	06/13/2014	133310/CSCD	053-000-42647		06/13/2014	25.00
TEXAS COUNTY & DISTRICT RET..DFT0001129		06/12/2014	Tyler County, TX Retirement	053-21320		06/12/2014	1,385.02
Fund 053 - ADULT PROBATION Total:							21,887.00
Fund: 054 - JUVENILE PROBATION							
A T & T LONG DISTANCE	112369	05/23/2014	JUVENILE PROBATION	054-451-42500		05/23/2014	27.25
TYLER COUNTY PAYROLL	112393	05/29/2014	FICA	054-21300		05/29/2014	666.20
TYLER COUNTY PAYROLL	112393	05/29/2014	Federal Withholding	054-21300		05/29/2014	613.46

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TYLER COUNTY PAYROLL	112393	05/29/2014	Medicare	054-21300		05/29/2014	155.80
TYLER COUNTY PAYROLL	112396	05/28/2014	PAYROLL TRANSFER	054-29999		05/28/2014	3,897.09
NATIONWIDE RETIREMENT SO...	112399	05/29/2014	Deferred Comp	054-21300		05/29/2014	75.00
MetLife Insurance	112398	05/29/2014	METLIFE INS. MAY 2014	054-455-40120		05/29/2014	105.27
WALMART COMMUNITY/GEC...	112418	05/30/2014	SUPPLIES	054-451-42100		05/30/2014	24.82
HARRIS, KATHY	112408	05/30/2014	TRAVEL EXP./JCMS TRAINING	054-451-42659		05/30/2014	381.70
ALLEN, TERRY	112402	05/30/2014	TRAVEL EXP./JCMS TRAINING	054-451-42659		05/30/2014	381.70
SHEFFIELD, TONYA	112415	05/30/2014	TRAVEL EXP./JCMS TRAINING	054-451-42659		05/30/2014	381.70
SHEFFIELD, TONYA	112414	05/30/2014	SNDP TRAVEL REIMB/JUPRO	054-438-42666		05/30/2014	133.84
BEAUMONT MENTAL HEALTH ...	112403	05/30/2014	B-07214/PID#1505	054-459-42348		05/30/2014	345.00
SYSTEM ACCESS	112416	05/30/2014	INV.#JV165/JUPRO	054-451-42100		05/30/2014	420.00
SYSTEM ACCESS	112416	05/30/2014	INV.#JV166/JUPRO	054-451-42100		05/30/2014	240.00
SYSTEM ACCESS	112416	05/30/2014	INV.#JV167	054-451-42100		05/30/2014	60.00
SHEFFIELD, TONYA	112414	05/30/2014	SNDP TRAVEL REIMB/JUPRO	054-438-42666		05/30/2014	90.16
TEXAS COUNTY & DISTRICT RET..DFT0001108		05/29/2014	Tyler County, TX Retirement	054-21320		05/29/2014	970.31
TYLER COUNTY PAYROLL	112710	06/12/2014	FICA	054-21300		06/12/2014	774.60
TYLER COUNTY PAYROLL	112710	06/12/2014	Federal Withholding	054-21300		06/12/2014	680.77
TYLER COUNTY PAYROLL	112710	06/12/2014	Medicare	054-21300		06/12/2014	181.14
TYLER COUNTY PAYROLL	112709	06/11/2014	PAYROLL TRANSFER	054-29999		06/11/2014	4,597.86
GRIPON, EDWARD M.D.	112724	06/13/2014	PID#1475/JUPRO	054-459-42348		06/13/2014	750.00
STORY-WRIGHT PRINTING & O...	112670	06/13/2014	905836/JUPRO	054-451-42100		06/13/2014	101.00
INDOFF OFFICE SUPPLIES	112621	06/13/2014	183751/JUPRO	054-451-42100		06/13/2014	65.98
PATHWAYS FORENSIC & MEN...	112646	06/13/2014	INV.#53114/JUPRO	054-459-42348		06/13/2014	285.00
ALLEN, TERRY	112559	06/13/2014	TRAVEL EXPENSE/10TH ANN.C...	054-451-42659		06/13/2014	781.72
HARDIN COUNTY JUVENILE PR...	112726	06/13/2014	INV.#TCS-FY13/JUPRO	054-457-42908		06/13/2014	840.00
TEXAS COUNTY & DISTRICT RET..DFT0001129		06/12/2014	Tyler County, TX Retirement	054-21320		06/12/2014	1,000.56
D.SCOTT HUGHES MA LCDC	112529	06/06/2014	INV.#0000017/JUPRO	054-458-42355		06/06/2014	2,400.00
TEXAS ASSOCIATION OF COUN...	112542	06/06/2014	JUPRO	054-451-40130		06/06/2014	42.00
ALLEN, TERRY	112526	06/06/2014	MILEAGE/JCMS TRAINING	054-451-42659		06/06/2014	268.80
SHEFFIELD, TONYA	112539	06/06/2014	MAY 2014 MILEAGE/JUPRO	054-438-42666		06/06/2014	197.12
Fund 054 - JUVENILE PROBATION Total:							21,935.85
Fund: 073 - JUSTICE COURT TECHNOLOGY FUND							
VERIZON WIRELESS	112544	06/06/2014	2033-00001/JP.4	073-000-42101		06/06/2014	80.00
Fund 073 - JUSTICE COURT TECHNOLOGY FUND Total:							80.00
Fund: 076 - EMERGENCY OPERATIONS CENTER							
FREEMAN, DALE	112375	05/23/2014	REIMB./BUSINESS CARDS	076-000-42100		05/23/2014	48.22
CARD SERVICE CENTER/VISA	112372	05/23/2014	#0514/EOC	076-000-42100		05/23/2014	229.72
CARD SERVICE CENTER/VISA	112372	05/23/2014	#5014/EOC	076-000-42100		05/23/2014	594.00
A T & T LONG DISTANCE	112369	05/23/2014	EMERGENCY MANAGEMENT	076-000-42500		05/23/2014	3.81
TYLER COUNTY PAYROLL	112393	05/29/2014	FICA	076-21300		05/29/2014	342.28
TYLER COUNTY PAYROLL	112393	05/29/2014	Federal Withholding	076-21300		05/29/2014	249.58
TYLER COUNTY PAYROLL	112393	05/29/2014	Medicare	076-21300		05/29/2014	80.06
TYLER COUNTY PAYROLL	112396	05/28/2014	PAYROLL TRANSFER	076-29999		05/28/2014	2,111.02

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Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Project Account Key	Post Date	Amount
MetLife Insurance	112398	05/29/2014	METLIFE INS. MAY 2014	076-000-40120		05/29/2014	51.82
TEXAS COUNTY & DISTRICT RET..DFT0001124		05/29/2014	Tyler County, TX Retirement	076-21320		05/29/2014	-5.24
TEXAS COUNTY & DISTRICT RET..DFT0001108		05/29/2014	Tyler County, TX Retirement	076-21320		05/29/2014	486.53
TYLER COUNTY PAYROLL	112710	06/12/2014	FICA	076-21300		06/12/2014	407.98
TYLER COUNTY PAYROLL	112710	06/12/2014	Federal Withholding	076-21300		06/12/2014	298.14
TYLER COUNTY PAYROLL	112710	06/12/2014	Medicare	076-21300		06/12/2014	95.42
TYLER COUNTY PAYROLL	112709	06/11/2014	PAYROLL TRANSFER	076-29999		06/11/2014	2,511.98
ZACHARY, PATRICIA	112708	06/13/2014	INV.#172/EOC	076-000-42150		06/13/2014	143.00
SWORD CO.	112674	06/13/2014	INV.#229870/EOC	076-000-42100		06/13/2014	15.89
SWORD CO.	112674	06/13/2014	INV.#230303/EOC	076-000-42100		06/13/2014	38.89
TIMBERMAN'S SUPPLY	112680	06/13/2014	INV.#262193/EOC	076-000-43200		06/13/2014	311.48
PARKER LUMBER - WOODVILLE	112644	06/13/2014	22735/EOC	076-000-43200		06/13/2014	181.23
A T & T PHONES - ATLANTA, ...	112716	06/13/2014	EMERGENCY MANAGEMENT	076-000-42500		06/13/2014	512.95
U PUMP IT - GARDNER OIL	112690	06/13/2014	UP TYCO EMERMGT2/EOC	076-000-42416		06/13/2014	203.54
TEXAS COUNTY & DISTRICT RET..DFT0001129		06/12/2014	Tyler County, TX Retirement	076-21320		06/12/2014	588.97
FREEMAN, DALE	112531	06/06/2014	REIMB.WATER/EOC	076-000-42100		06/06/2014	3.96
Fund 076 - EMERGENCY OPERATIONS CENTER Total:							9,505.23
Fund: 089 - TYLER COUNTY NUTRITION CENTER							
MOHAWK REAL ESTATE REPAIR	112378	05/23/2014	PAINT & REPAIR/NUTR. CTR.	089-000-42410		05/23/2014	2,303.00
ADVANCED SYSTEMS & ALAR...	112557	06/13/2014	INV.#164481/NUTR.CTR.	089-000-42410		06/13/2014	519.00
ADVANCED SYSTEMS & ALAR...	112557	06/13/2014	INV.#164482/NUT.CTR.	089-000-42410		06/13/2014	85.00
DIRECTV	112595	06/13/2014	035535115/NUTR.CTR.	089-000-42510		06/13/2014	97.99
PARKER LUMBER - WOODVILLE	112644	06/13/2014	22720/NUTR.CTR.	089-000-42410		06/13/2014	1,254.09
ENTERGY	112604	06/13/2014	451093/SHELTER W/SHOP	089-000-42510		06/13/2014	795.71
ENTERGY	112604	06/13/2014	451094/NUTR.CTR.	089-000-42510		06/13/2014	984.70
WALMART COMMUNITY/GEC...	112698	06/13/2014	NUTRITION CENTER	089-000-42204		06/13/2014	158.71
MAGNOLIA APPLIANCE	112633	06/13/2014	INV.#523680/NUTR.CTR.	089-000-42410		06/13/2014	1,565.00
SULLIVAN'S HARDWARE	112672	06/13/2014	MAY 2014/NUTR.CTR.	089-000-42410		06/13/2014	86.97
Fund 089 - TYLER COUNTY NUTRITION CENTER Total:							7,850.17
Fund: 093 - PAYROLL ACCOUNT							
UNITED STATES TREASURY-IRS	DFT0001122	05/29/2014	PAYROLL TAXES FOR MAY 29, ...	093-11000		05/29/2014	38,967.72
UNITED STATES TREASURY-IRS	DFT0001143	06/12/2014	PAYROLL TAXES FOR JUNE 12, ...	093-11000		06/12/2014	38,453.46
Fund 093 - PAYROLL ACCOUNT Total:							77,421.18
Fund: 095 - STATE- APPELLATE JUDICIAL FUND							
NINTH COURT OF APPEALS	112536	06/06/2014	SB-325/COCLK	095-32516		06/06/2014	55.00
NINTH COURT OF APPEALS	112536	06/06/2014	SB-325 CH.22/DSCLK	095-32519		06/06/2014	135.00
Fund 095 - STATE- APPELLATE JUDICIAL FUND Total:							190.00
Fund: 106 - TXCDBG DRS 010191 IKE RECOVERY							
TYLER COUNTY PCT I	1055	05/30/2014	DRAWDOWN #35/STREET IMP...	106-000-42431		05/30/2014	8,943.74
TYLER COUNTY PCT IV	1058	05/30/2014	DRAWDOWN #35/STREET IMP...	106-000-42431		05/30/2014	8,943.74
TYLER COUNTY PCT III	1057	05/30/2014	DRAWDOWN #35/STREET IMP...	106-000-42431		05/30/2014	8,943.73

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TYLER COUNTY PCT II	1056	05/30/2014	DRAWDOWN #35/STREET IMP...	106-000-42431		05/30/2014	8,943.74
Fund 106 - TXCDBG DRS 010191 IKE RECOVERY Total:							35,774.95
Fund: 107 - TXCDBG DRS 220191 GRANT							
COX CONTRACTORS, INC.	106	05/30/2014	DRAWDOWN #6/FIRE STATION..	107-000-42171		05/30/2014	3,491.59
LONGVIEW BRIDGE & ROAD, L...	107	05/30/2014	CR 2770/2775 PCT. 2	107-000-42431		05/30/2014	76,173.82
LONGVIEW BRIDGE & ROAD, L...	107	05/30/2014	COUNTY ROADS DOUCETTE PC...	107-000-42644		05/30/2014	129,806.50
LONGVIEW BRIDGE & ROAD, L...	107	05/30/2014	COUNTY ROADS SPURGER PCT...	107-000-42671		05/30/2014	32,020.32
Fund 107 - TXCDBG DRS 220191 GRANT Total:							241,492.23
Grand Total:							1,058,732.69

Report Summary

Fund Summary

Fund	Payment Amount
010 - GENERAL FUND	442,598.12
021 - ROAD & BRIDGE I	29,010.05
022 - ROAD & BRIDGE II	36,375.27
023 - ROAD & BRIDGE III	51,582.14
024 - ROAD & BRIDGE IV	27,685.82
025 - TYLER CO AIRPORT	317.87
026 - TYLER CO. RODEO ARENA/FAIRGRND	230.23
031 - COUNTY CLERK RMP	715.83
033 - SHERIFF FORFEITURE	189.55
034 - DISTRICT CLERK RMP	1,448.17
036 - LIBRARY FUND	328.50
037 - T C COLLECTION CENTER	10,340.26
038 - VIOLENCE AGAINSTWOMEN SPEC PR	12,494.12
039 - TXCDBG SMALL BUSINESS LOAN PRJ	557.50
043 - JAIL INTEREST & SINKING	25,600.00
044 - COURTHOUSE SECURITY	2,251.67
050 - C D A FEES	330.98
052 - ALTERNATE DISPUTE RESOLUTION	540.00
053 - ADULT PROBATION	21,887.00
054 - JUVENILE PROBATION	21,935.85
073 - JUSTICE COURT TECHNOLOGY FUND	80.00
076 - EMERGENCY OPERATIONS CENTER	9,505.23
089 - TYLER COUNTY NUTRITION CENTER	7,850.17
093 - PAYROLL ACCOUNT	77,421.18
095 - STATE- APPELLATE JUDICIAL FUND	190.00
106 - TXCDBG DRS 010191 IKE RECOVERY	35,774.95
107 - TXCDBG DRS 220191 GRANT	241,492.23
Grand Total:	1,058,732.69

Account Summary

Account Number	Account Name	Payment Amount
010-21300	PAYROLL LIABILITIES	51,242.45
010-21310	HEALTH INSURANCE	65.90
010-21320	RETIREMENT	36,911.03
010-29999	Due To Other Funds	154,242.96
010-401-40130	WORKERS' COMPENSATI...	5,878.00
010-401-40150	CONTINGENCY/HOSPITAL...	1,209.42
010-401-42111	POSTAGE FOR POSTAGE ...	5,510.30
010-401-42158	ELECTION EXPENSE	12,090.06
010-401-42178	CONTINGENCY FOR MISC...	1,706.25

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Account Number	Account Name	Payment Amount
010-401-42180	COURTHOUSE HISTORICAL..	200.00
010-401-42185	LAW ENFORCEMENT LIAB ...	549.00
010-401-42215	TEXAS GAME WARDENS	391.97
010-401-42231	HOUSING OF TCSO INMA...	29,217.75
010-401-42519	PROBATION TELEPHONE	259.33
010-401-42616	ADVERTISING	54.30
010-401-42628	CONTINGENCY FOR LEGAL...	475.48
010-401-42643	AUTOPSIES	8,250.00
010-401-42658	HIGHWAY COALITION	5,414.91
010-401-42686	GARTH HOUSE	5,000.00
010-401-42697	RADIO TOWER RENTAL	4,000.00
010-401-42701	RURAL FIRE PROTECTION	450.00
010-401-48000	MISCELLANEOUS EXPENSE	1,116.50
010-402-42100	OFFICE SUPPLIES	558.90
010-402-42500	TELEPHONE	455.20
010-402-42659	TRAVEL & EDUCATION	923.33
010-405-42100	OFFICE SUPPLIES	218.85
010-405-42500	TELEPHONE	391.95
010-407-42100	OFFICE SUPPLIES	45.13
010-407-42500	TELEPHONE	73.56
010-408-42634	COURT APPOINTED ATTO...	7,550.00
010-408-42637	CPS COURT APPOINTED A...	1,743.75
010-408-42638	CPS COURT REPORTER	570.00
010-408-42689	GRAND JURORS	3,090.00
010-408-42700	PETIT JURORS	1,440.00
010-409-42500	TELEPHONE	32.44
010-410-42500	TELEPHONE	68.17
010-411-42100	OFFICE SUPPLIES	9.99
010-411-42500	TELEPHONE	173.37
010-412-42500	TELEPHONE	149.55
010-413-42500	TELEPHONE	73.08
010-414-42500	TELEPHONE	71.36
010-415-42623	COMMITMENTS	522.00
010-415-42634	COURT APPOINTED ATTO...	600.00
010-415-42635	COURT REPORTER	714.00
010-419-42100	OFFICE SUPPLIES	30.59
010-419-42500	TELEPHONE	232.61
010-419-42639	DNA LAB FEES	950.00
010-420-42100	OFFICE SUPPLIES	505.79
010-420-42500	TELEPHONE	493.23
010-420-42659	TRAVEL & EDUCATION	1,600.00
010-421-42100	OFFICE SUPPLIES	34.99

Account Summary

Account Number	Account Name	Payment Amount
010-421-42189	EDUCATION,GOVERNME...	47.38
010-421-42500	TELEPHONE	233.84
010-422-42500	TELEPHONE	253.99
010-422-42659	TRAVEL & EDUCATION	378.51
010-422-42900	BONDS	100.00
010-423-42500	TELEPHONE	33.80
010-423-42659	TRAVEL & EDUCATION	669.58
010-426-42100	OFFICE SUPPLIES	283.22
010-426-42150	UNIFORMS	913.87
010-426-42182	DEPUTIES SUPPLIES	818.00
010-426-42217	TRANSPORTS COSTS	7.35
010-426-42400	GAS, OIL, GREASE	12,648.33
010-426-42401	TIRES, TUBES	2,520.23
010-426-42413	REPAIRS TO VEHICLES	3,023.26
010-426-42415	RADIO MAINTENANCE	18.95
010-426-42500	TELEPHONE	2,750.54
010-426-42656	ANIMAL CONTROL	66.65
010-426-42659	TRAVEL & EDUCATION	941.25
010-427-42108	JAIL SUPPLIES	2,231.60
010-427-42157	PRISONER MEALS	13,369.57
010-429-42150	UNIFORMS	212.75
010-429-42500	TELEPHONE	49.39
010-429-42661	TRAINING & EDUCATION	950.20
010-429-43232	RADIO & EQUIPMENT	99.90
010-430-42500	TELEPHONE	287.80
010-430-42502	TELEPHONE - PARKS & WI...	52.64
010-430-42503	TELEPHONE - DRIVERS LIC...	110.88
010-436-42633	COUNTY HEALTH OFFICER	300.00
010-439-42500	TELEPHONE	117.87
010-440-42101	SUPPLIES	2,885.38
010-440-42350	SERVICE CONTRACTS	409.59
010-440-42353	SUPPORT SERVICES	2,345.00
010-440-42600	PROFESSIONAL SERVICES	231.00
010-440-42677	EQUIPMENT LEASE	3,222.79
010-442-42106	JANITORS SUPPLIES	1,116.99
010-442-42150	UNIFORMS	133.00
010-442-42411	REPAIRS AT JUSTICE CENT...	113.00
010-442-42412	REPAIRS TO COURTHOUSE	2,323.49
010-442-42422	ELEVATOR REPAIRS	90.83
010-442-42511	UTILITIES-JUSTICE CENTER	5,037.02
010-442-42512	UTILITIES-WHEAT BUILDI...	266.74
010-442-42515	UTILITIES-COURTHOUSE	2,443.00

Account Summary

Account Number	Account Name	Payment Amount
010-442-42516	UTILITIES-BEST BUILDING	937.66
010-442-42517	UTILITIES-TAX OFFICE	703.84
010-453-43210	OFFICE EQUIPMENT	399.99
010-453-43600	SHERIFF'S CARS	28,890.00
021-000-40120	HOSPITALIZATION	134.31
021-000-40130	WORKERS' COMPENSATI...	1,974.50
021-000-42400	GAS, OIL, GREASE	534.52
021-000-42401	TIRES, TUBES	1,392.47
021-000-42420	BRIDGE REPAIR	1,085.00
021-000-42425	MACHINERY MAINTENAN...	1,476.41
021-000-42500	TELEPHONE	372.14
021-000-42510	UTILITIES	282.11
021-000-42659	TRAVEL & EDUCATION	85.12
021-000-42998	MISCELLANEOUS SUPPLIES	419.75
021-21300	PAYROLL LIABILITIES	5,064.55
021-21320	RETIREMENT	3,272.52
021-29999	Due To Other Funds	12,916.65
022-000-40120	HOSPITALIZATION	114.17
022-000-40130	WORKERS' COMPENSATI...	1,974.50
022-000-42150	UNIFORMS	156.00
022-000-42161	CULVERTS	638.10
022-000-42400	GAS, OIL, GREASE	7,645.85
022-000-42401	TIRES, TUBES	139.95
022-000-42420	BRIDGE REPAIR	863.77
022-000-42425	MACHINERY MAINTENAN...	5,159.30
022-000-42500	TELEPHONE	389.94
022-000-42510	UTILITIES	239.68
022-000-42998	MISCELLANEOUS SUPPLIES	215.76
022-21300	PAYROLL LIABILITIES	4,299.21
022-21320	RETIREMENT	2,898.62
022-29999	Due To Other Funds	11,640.42
023-000-40120	HOSPITALIZATION	194.07
023-000-40130	WORKERS' COMPENSATI...	1,974.50
023-000-42160	ROAD MATERIAL	8,070.40
023-000-42400	GAS, OIL, GREASE	10,484.32
023-000-42401	TIRES, TUBES	1,858.40
023-000-42425	MACHINERY MAINTENAN...	974.69
023-000-42500	TELEPHONE	478.56
023-000-42510	UTILITIES	193.35
023-21300	PAYROLL LIABILITIES	4,890.73
023-21320	RETIREMENT	4,167.95
023-29999	Due To Other Funds	18,295.17

Account Summary

Account Number	Account Name	Payment Amount
024-000-40120	HOSPITALIZATION	110.55
024-000-40130	WORKERS' COMPENSATI...	1,974.50
024-000-42160	ROAD MATERIAL	2,314.57
024-000-42400	GAS, OIL, GREASE	482.16
024-000-42425	MACHINERY MAINTENAN...	5,086.52
024-000-42500	TELEPHONE	372.57
024-000-42510	UTILITIES	85.94
024-000-42998	MISCELLANEOUS SUPPLIES	316.93
024-21300	PAYROLL LIABILITIES	3,773.26
024-21320	RETIREMENT	2,593.27
024-29999	Due To Other Funds	10,575.55
025-000-42510	UTILITIES	317.87
026-000-42510	UTILITIES	230.23
031-21300	PAYROLL LIABILITIES	92.28
031-21320	RETIREMENT	108.90
031-29999	Due To Other Funds	514.65
033-000-48000	UNIFORMS/MISC. EXPENSE	81.33
033-000-48005	WEAPONS & AMMO	108.22
034-000-48010	RECORDS PRESERVATION	1,448.17
036-000-48007	LIBRARY BOOKS & SUPPLI...	328.50
037-000-40120	HOSPITALIZATION	23.43
037-000-40130	WORKERS' COMPENSATI...	189.00
037-000-42177	CONTAINER HAULS	2,545.80
037-000-42400	GAS, OIL, GREASE	640.94
037-000-42425	MACHINERY MAINTENAN...	752.40
037-000-42510	UTILITIES	187.93
037-21300	PAYROLL LIABILITIES	1,216.03
037-21320	RETIREMENT	912.94
037-29999	Due To Other Funds	3,871.79
038-000-49110	TRANSFER TO GENERAL F...	12,494.12
039-000-44300	LOAN REPAYMENT	557.50
043-000-42410	REPAIRS & MAINTENANCE	25,600.00
044-000-42510	UTILITIES	32.44
044-21300	PAYROLL LIABILITIES	397.44
044-21320	RETIREMENT	337.63
044-29999	Due To Other Funds	1,484.16
050-000-48000	MISCELLANEOUS EXPENSE	255.00
050-21300	PAYROLL LIABILITIES	9.80
050-21320	RETIREMENT	11.56
050-29999	Due To Other Funds	54.62
052-000-42600	PROFESSIONAL SERVICES	540.00
053-000-42104	SUPPLIES & OPERATING E...	311.97

Account Summary

Account Number	Account Name	Payment Amount
053-000-42510	UTILITIES	88.09
053-000-42602	PROFESSIONAL FEES	995.00
053-000-42647	CONTRACT SERVICES FOR...	190.00
053-000-42664	TRAVEL/FURNISHED TRA...	306.60
053-21300	PAYROLL LIABILITIES	4,259.79
053-21320	RETIREMENT	2,760.84
053-29999	Due To Other Funds	10,974.71
053-434-42629	CCP CONTRACT SERV FOR...	2,000.00
054-21300	PAYROLL LIABILITIES	3,146.97
054-21320	RETIREMENT	1,970.87
054-29999	Due To Other Funds	8,494.95
054-438-42666	GRANT 'M' TRAINING & T...	421.12
054-451-40130	WORKERS' COMPENSATI...	42.00
054-451-42100	OFFICE SUPPLIES	911.80
054-451-42500	TELEPHONE	27.25
054-451-42659	TRAVEL & EDUCATION	2,195.62
054-455-40120	HOSPITALIZATION	105.27
054-457-42908	RESTITUTION MISC. EXPE...	840.00
054-458-42355	DRUG TREATMENT	2,400.00
054-459-42348	ASSESSMENTS OR EVALU...	1,380.00
073-000-42101	SUPPLIES	80.00
076-000-40120	HOSPITALIZATION	51.82
076-000-42100	OFFICE SUPPLIES	930.68
076-000-42150	UNIFORMS	143.00
076-000-42416	VEHICLE OPERATIONS/MA..	203.54
076-000-42500	TELEPHONE	516.76
076-000-43200	PURCHASE OF EQUIPMENT	492.71
076-21300	PAYROLL LIABILITIES	1,473.46
076-21320	RETIREMENT	1,070.26
076-29999	Due To Other Funds	4,623.00
089-000-42204	SENIOR ACTIVITIES	158.71
089-000-42410	REPAIRS & MAINTENANCE	5,813.06
089-000-42510	UTILITIES	1,878.40
093-11000	Due From Other Funds	77,421.18
095-32516	COUNTY CLERK FEES	55.00
095-32519	DISTRICT CLERK FEES	135.00
106-000-42431	STREET IMPROVEMENTS/...	35,774.95
107-000-42171	FIRE STATION-COLMESNEIL	3,491.59
107-000-42431	CR 2770/2775 - PCT. #2	76,173.82
107-000-42644	COUNTY ROADS- DOUCET...	129,806.50

Account Summary

Account Number	Account Name	Payment Amount
107-000-42671	COUNTY ROADS SPURGER	32,020.32
	Grand Total:	<u>1,058,732.69</u>

Project Account Summary

Project Account Key	Payment Amount
None	1,058,732.69
	Grand Total:
	<u>1,058,732.69</u>



Office of Court Administration
Certification of Cost Recovery Fee for E-Filing
 REPORT IS DUE ANNUALLY
 30 days following the last day of the county fiscal year

County:

This is the address where the county maintains contact and other information for the courts.

Website Address:

Report Completed By:

Name:

Phone Number:

Title:

Email:

Include the beginning and ending months of the fiscal year being reported, e.g. 2013 (Oct 2012 - Sept 2013)

Certification for Fiscal Year:

In accordance with the authority set forth in Subchapter C, Chapter 72, Government Code, Section 72.031, the County will collect a fee of \$2 for each electronic filing transaction to recover the actual system operating costs incurred by the County to accept electronic payment methods or interface with other technology information systems related to eFiling of court documents.

Actual dollar amount of fees collected		
Actual dollar amount expended under Government Code, Sec. 72.031(c)(1)		
Fees Collected Less Amounts Expended		
Projected expenditures for next fiscal year		

Place a check mark by the following statements to indicate the county's compliance with the following provisions of Govt Code, Sec. 72.031:

- The fee does not include amounts to recover employee costs, other than costs for directly maintaining the system.
- The County Commissioners Court has approved the fee using the county's standard approval process for fee increases.



Office of Court Administration
Certification of Cost Recovery Fee for E-Filing
REPORT IS DUE ANNUALLY
30 days following the last day of the county fiscal year

Instructions for Completing Form

County: Enter the County Name

Website Address: This is the address where the county maintains contact and other information for the courts.

Report Completed By: Enter the Name, Title, Phone Number, and Email address of the person completing this report.

Certification Fiscal Year: This is the last full county fiscal year ending on or after August 31, 2013 for which data has not been previously reported under Govt Code, Sec. 72.031(c)(1). For example, if the county has a fiscal year ending September 30, 2013, and this is the county's first time to report data under Sec. 72.031(c)(1), the certification fiscal year would be "2013." Because counties have different fiscal years, please include the beginning and ending months of the fiscal year being reported, e.g. "**2013 (Oct 2012 - Sept 2013)**." In subsequent years, this sample county would report "2014 (Oct 2013 - Sept 2014)." This report must be completed each year within 30 days of the last day of the county fiscal year.

Actual dollar amount of fees collected:

The Fiscal Year Total is the total dollar amount of the \$2 local fee authorized under Govt Code, Sec. 72.031(c) that was collected during the certification year. This amount may be zero, depending on when the county started or stopped collecting the \$2 local fee. *NOTE: Do not include fees collected prior to 01/01/2014 that were authorized by statute other than Govt Code, Sec. 72.031(c).*

The Cumulative Total is the "Fiscal Year Total" plus any fees collected in prior fiscal years. In the 2013 certification year, the Fiscal Year Total and the Cumulative Total may be the same for many counties, as the new fee was not authorized until January 1, 2014.



Office of Court Administration
Certification of Cost Recovery Fee for E-Filing
REPORT IS DUE ANNUALLY
30 days following the last day of the county fiscal year

Actual dollar amount expended under Government Code, Sec. 72.031(c)(1):	<p>The <u>Fiscal Year Total</u> is the total dollar amount of expenditures made by the county for actual system operating costs, as authorized by Govt Code, Sec. 72.031(c)(1) during the certification year.</p> <p>The <u>Cumulative Total</u> is the "Fiscal Year Total" plus any expenditures made in prior fiscal years. In the 2013 certification year, the cumulative total may be greater than the Fiscal Year Total if the county expended funds prior to the beginning of the 2013 certification year in anticipation of the new eFiling system implementation.</p>
Fees Collected Less Amounts Expended:	<p>Both the <u>Fiscal Year Total</u> and the <u>Cumulative Total</u> are calculated by taking the difference between the Actual dollar amount of fees collected and the Actual dollar amount expended under Government Code, Sec. 72.031(c)(1). If expenditures are more than fees collected, this will be a negative number and should be shown in parentheses, e.g., (\$5,000).</p>
Projected expenditures for next fiscal year	<p>The <u>Fiscal Year Total</u> is the total amount the county projects it will spend in the next full county fiscal year for system operating costs, as authorized by Govt Code, Sec. 72.031(c)(1). This amount should be the county's best estimate based on available data.</p>

Place a check mark by the statements at the end of the form to indicate the county's compliance with the stated provisions of Govt Code, Sec. 72.031.

Please email this form to: efilingfee@txcourts.gov.

For assistance with completing this form, email efilingfee@txcourts.gov or call OCA at 512-463-1625.



DPS Criminal Justice Information System (CJIS) Website User Entity Agreement

(Criminal Justice/Law Enforcement)

1. This document constitutes an agreement between the Texas Department of Public Safety, State Administrator of the Criminal History Record Information, and

User Entity	Tyler County District Clerk
User Contact Name	Kim Nagypal; Chyrl Pounds
User Contact Address	100 West Bluff, 203 Courthouse, Woodville, Texas 75979
User Contact Email	kimnagypal@yahoo.com; cpounds.dc@co.tyler.tx.us
Phone	409-283-2162

a criminal justice agency legislatively authorized to retrieve criminal history record information (CHRI) contained in the criminal history database, hereinafter referred to as the User Entity.

2. This Agreement sets forth the duties and responsibilities of the Department of Public Safety and the User Entity.

3. The Department of Public Safety agrees to maintain, operate and manage access through which information contained in the criminal history databases may be retrieved and updated. The criminal history database provide access and updated capability to Texas CHRI only. The Department of Public Safety further agrees to permit the User Entity to retrieve CHRI through access using the CJIS Website. The User Entity shall not permit any other person or entity, other than the User Entity's authorized employees, to retrieve or update CHRI accessible via the CJIS Website. The Department of Public Safety will perform a name-based criminal history check, and reserves the right to require a fingerprint-based criminal history check, on authorized employees of the User Entity prior to allowing them to retrieve information from the DPS database.

4. The Department of Public Safety will ensure that updates to the CHRI through the CJIS Website are performed on a timely basis. It is the responsibility of the User Entity to be aware of the date of last update when retrieving and submitting information to and from the CJIS Website.

5. The User Entity may retrieve CHRI through the CJIS Website only for those purposes permitted by state and federal law. Any use of CHRI retrieved through the CJIS Website shall be limited to those uses permitted by state and federal law.

6. The User Entity and its employees shall abide by all present and hereafter enacted state and federal laws, rules and regulations concerning the collection, storage, retrieval, use, destruction, disclosure and dissemination of CHRI.

The following information can be found in the Texas Government Code Section 411.081.

7. The User Entity shall be responsible for ensuring that the User Entity and its employees accessing CHRI through the CJIS Website are informed of all applicable state and federal laws, rules and regulations concerning the collection, storage, retrieval, use, destruction, disclosure and dissemination of CHRI. The User Entity shall promptly notify the Department of Public Safety of a violation by the User Entity, or by an employee of the User Entity, of any applicable state or federal law, rule or regulation relating to the collection, storage, retrieval, use, destruction, disclosure or dissemination of CHRI retrieved through the CJIS Website.

8. The Department of Public Safety reserves the right to immediately suspend service to the User Entity when the Department determines that this agreement or any applicable state or federal law, rule or regulation has been violated by the User Entity or an employee of the User Entity. The Department of Public Safety may reinstate service following such instances upon receipt of satisfactory assurances that such violations have been corrected and measures have been taken to prevent future violations. All costs for reconnection of service are the responsibility of the User Entity. The Department of Public Safety shall have the authority to inspect and audit the equipment, records and operations of the User Entity to determine compliance with this agreement and all applicable state and federal laws.

9. Either the Department of Public Safety or the User Entity may, upon 30 days written notice, discontinue service. The Department of Public Safety shall not be required to give notice prior to suspending service as stated above in paragraph 8.

10. The User Entity agrees to hold harmless the Texas Department of Public Safety, its Director and employees from and against any and all claims, demands, actions and suits, including but not limited to, any liability for damages by reason of or arising out of any negligence on the part of the User Entity or its employees with regard to the collection, storage, retrieval, use, destruction, disclosure or dissemination of CHRI retrieved from the CJIS Website.

11. The User Entity and its employees accessing CHRI through the CJIS Website agree to abide by the Texas Department of Public Safety Database Access and CJIS Security Policy.

12. This agreement will become effective upon receipt by the Department of Public Safety of the signed agreement.

In WITNESS WHEREOF, the parties hereto caused this agreement to be executed by the proper officers and officials.

USER ENTITY

TX229015J

ORI # _____

Click here to enter text.

Signature: _____

Kim Nagypal

Printed Name: _____

District Clerk

Title: _____

06/03/2014

Date: _____

PLEASE MAIL TO:

DEPARTMENT OF PUBLIC SAFETY
CRIME RECORDS SERVICE

OFFICIAL USE ONLY. PLEASE DO NOT

WRITE IN THE BOX BELOW.

TEXAS DEPARTMENT OF PUBLIC SAFETY

By: _____

INTERLOCAL COOPERATION CONTRACT
SB1729 Pilot Program
Scheduled DL Offices
March 28, 2014

I. Parties

This contract ("Contract") is made and entered by and between Tyler County ("County") and the Texas Department of Public Safety ("TXDPS"), referred to herein as the "Parties," pursuant to the authority granted in Section 521.008 of the Texas Transportation Code and the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code.

II. Purpose

The purpose of this Contract is to implement the agreement between TXDPS and the County regarding the pilot program established under Section 521.008, Texas Transportation Code, adopted by SB1729, 83rd Texas Legislature, to authorize employees of the County to provide services at offices of the County relating to the issuance of renewal and duplicate driver's licenses, election identification certificates, and personal identification certificates as provided in Section 521.008, administrative rules of TXDPS adopted under Section 521.008 and this Contract. As provided in Section 521.008(a)(4), Texas Transportation Code, the County is a county in which TXDPS operates a driver license office as a scheduled office ("Scheduled Office").

III. Responsibilities of Parties

A. The County

The County may provide all of the services described in Section 521.008(a-1), Texas Transportation Code, at the Scheduled Office during hours of operation determined by the County with prior written approval of TXDPS. In providing these services, the County shall use only the services of its qualified and trained employees and comply with the then current written instructions of TXDPS and training provided by TXDPS.

The County shall supervise and maintain responsibility for its employees and ensure that each provides the same standards of confidentiality, security and customer service as TXDPS requires of its employees operating the Scheduled Office. The County shall promptly remove from performance of any services under this Contract any of its employees who are not meeting these standards and substitute the employee with a qualified and trained employee.

The County shall ensure that its employees attend and successfully complete all initial and continuing training provided or required by TXDPS.

The County shall ensure that its employees comply with the security and background checks provided or required by TXDPS.

The County shall comply with the requirements outlined in the TXDPS Data Sharing Agreement.

The County shall separately obtain, process, secure and account up to the County's \$5.00 processing fees for each transaction relating to driver's license and personal identification certificates only as authorized under Section 521.428, Texas Transportation Code.

The County shall obtain, process, secure, remit and account for TXDPS fees in the same manner as TXDPS employees operating the Scheduled Office.

The County shall comply with Section 521.008, Texas Transportation Code, administrative rules adopted by TXDPS under Section 521.008 and the then current written instructions of TXDPS.

B. TXDPS

TXDPS shall provide and maintain all equipment, supplies and connectivity to operate the Scheduled Offices to facilitate the provision of services by the County's employees under this Contract.

TXDPS shall provide the County with initial written instructions and training, and updates thereafter as TXDPS determines are necessary, under which the County shall provide these services.

TXDPS shall continue to provide services at the Scheduled Office during its regularly scheduled hours and notify the County of any changes to those hours.

TXDPS will not reimburse the County for any of its expenses in providing these services or otherwise incurred under this Contract.

IV. Terms and Conditions

1. **Term:** This Contract will become effective on the date it is signed by the last of the two Parties to this Contract and will continue until it is terminated on mutual agreement or as provided in IV.2 of this Contract.
2. **Termination:** Either Party may voluntarily cancel this Contract for any reason upon thirty (30) calendar days' written notice to the other Party.
3. Neither party has authority for or on behalf of the other except as provided in this Contract. No other authority, power, partnership, or rights are granted or implied.
4. **Non-Incorporation:** This Contract constitutes the entire agreement between the Parties with regard to the matters made the subject of this Contract. There are no verbal representations, inducements, agreements, or understandings between the Parties other than those specifically set forth herein.
5. **Amendments:** No modifications, amendments or supplements to, or waivers of, any provision of this Contract shall be valid unless made in writing and signed by both Parties to this Contract.

6. **Force Majeure:** Neither Party shall be liable to the other for any default or delay in the performance of its obligations under this Contract caused by force majeure, provided the Party seeking to be excused has prudently and promptly acted to take any and all reasonable corrective measures that are within the Party's control. Force majeure is defined as those causes beyond the control of the Party required to perform that are generally recognized under Texas law as a force majeure event, such as acts of God, unusual weather conditions, fire, riots, sabotage, acts of domestic or foreign terrorism, or any other cause beyond the reasonable control of such Party.
7. **Governing Law and Venue:** This Contract shall be construed under and in accordance with the laws of the State of Texas. Except as otherwise provided by Chapter 2260 of the Texas Government Code, venue for any litigation between the Parties shall be Travis County, Texas.
8. **Dispute Resolution:** The County shall use the dispute resolution process provided for in Chapter 2260 of the Texas Government Code and the applicable TXDPS administrative rules to attempt to resolve all disputes or contract claims arising under this Contract.
9. **No Joint Enterprise:** The provisions of this Contract are not intended to create, nor shall they be in any way construed to create, a joint venture, a partnership, or to create the relationships of an employer-employee or principal-agent, or to otherwise create any liability for the Parties whatsoever with respect to the Parties' indebtedness, liabilities, and obligations.
10. **Severability:** If any provision of this Contract is held to be invalid, unenforceable, or illegal in any respect, such provision shall be fully severable, and the remainder of this Contract shall remain valid and in full force and effect.
11. **Notice:** Any notice required or permitted under this Contract shall be in writing and shall be directed to the Parties as designated below and shall be deemed given: (1) when delivered in hand and a receipt granted; (2) when received if sent by certified mail, return receipt requested; (3) upon three business days after deposit in the United States mail; or (4) when received if sent by confirmed facsimile or confirmed email:

If to TXDPS:

Paul Watkins
Deputy Assistant Director
Driver License Division
Texas Department of Public Safety
PO Box 4087
Austin, TX 78773-0300
Telephone: 512-424-5413
Email: paul.watkins@dps.texas.gov

If to COUNTY:

Honorable Blanchette

Telephone: 409-283-2141
Email: judge@co.tyler.tx.us

Either of the Parties may change its address or designated individual(s) to receive notices by giving the other Party written notice as provided herein, specifying the new address and/or individual and the date upon which it shall become effective.

12. Signatory Authorization: The signatories for the Parties hereby represent and warrant that each has full and complete authority to enter into this Contract.
13. Certifications: The Parties certify that: each Party paying for the performance of governmental functions or services must make those payments from current revenues available to the paying party; this Contract is authorized by the governing body of the Parties; and each has the authority to enter into this Contract.

Having agreed to the terms and conditions stated herein, the Parties do hereby execute this Contract.

COUNTY:

Signature

Name & Title

Date

TEXAS DEPARTMENT OF PUBLIC SAFETY:

Signature

Joe Peters, Assistant Director

Name & Title

Date



TYLER COUNTY COMMISSIONERS COURT

County Courthouse, Room 101 / Woodville, Texas

Friday

June 13, 2014

Martin Nash
Commissioner, Pct. 1

Rusty Hughes
Commissioner, Pct. 2

Jacques L. Blanchette
County Judge

Mike Marshall
Commissioner, Pct. 3

Jack Walston
Commissioner, Pct. 4

STATE OF TEXAS

§

COUNTY OF TYLER

RESOLUTION

WHEREAS, the United States Environmental Protection Agency (USEPA) and the United States Army Corp of Engineers (USACE) have proposed a new rule to define "waters of the United States" that will vastly expand the jurisdictional authority of the federal Clean Water Act (CWA) entitled "Definition of "Waters of the United States" Under the Clean Water Act;

WHEREAS, USEPA and USACE have chosen to selectively interpret various Supreme Court decisions related to the jurisdictional authority of the Clean Water Act (CWA) in order to develop a new Guidance which expands their own jurisdictional authority under the CWA to include waters of the state(s) and other waters previously not regulated under either the CWA or judicial proclamation, including some ditches, farm ponds, dry water ways and isolated wetlands;

WHEREAS, the proposed rule, if adopted will infringe upon the sovereignty of state(s) to appropriately regulate waters of the state(s);

WHEREAS, the proposed rule, if adopted would require Counties and special districts to obtain costly and burdensome Section 404 Permits from the USACE for the construction of small bridges and culverts, and routine maintenance of some ditches, canals, and other such water conveyances;

WHEREAS, the proposed rule, if adopted would infringe on private property rights, impairing land management activities such as urban development and agriculture production;

WHEREAS, legislation to expand the jurisdictional authority of the CWA as described in the proposed rule has failed in the U.S. Senate; and

WHEREAS, the USEPA and USACE have been criticized by both the U.S. Senate and the U.S. House of Representatives for enacting expansive rules without congressional oversight;

BE IT HEREBY RESOLVED THAT Tyler County strongly opposes the proposed new rule to define "waters of the United States" In that it increases the need for burdensome and costly permitting requirements, infringes on private property rights, and circumvents the legislative process, thus, the will of the people.

BE IT FURTHER RESOLVED THAT Congress, not federal agencies, make the laws and therefore any such change in jurisdictional power of the federal government should only occur as a result of the passage of federal legislation.

PASSED AND APPROVED THIS 13th DAY OF JUNE, 2014.


Jacques L. Blanchette
Tyler County Judge

ATTEST:


Donece Gregory, County Clerk

From: Jason Love <jason@illuminationfireworks.com>
To: mt4elk <mt4elk@aol.com>
Subject: FAA Notice Sent
Date: Thu, Jun 12, 2014 4:17 pm

This email is to notify you that Illumination Fireworks has submitted notice on Thursday, June 12, 2014 to the FAA in regards to the Medium Level (1.4G) Fireworks display to be fired from the Tyler County Airport on Sunday, June 29, 2014.

Normally it takes a day or two to receive a reply. I will inform you of any updates as they are received.

This notice will go out to air traffic control and pilots info boards that fireworks will be in the vicinity of the airport.

The airport board may also wish to "red flag" the airport for the day of the display as an additional precaution.

Thank you,

Jason Love
Sales Manager
Illumination Fireworks
Cell: **979.587.0477**
Office: 972.245.PYRO (7976)
Fax: 972.245.7977
www.illuminationfireworks.com
A Full Service Fireworks & Special Effects Company
LASERS • FIREWORKS • CONFETTI • FLAMES • PYROTECHNICS • FOG



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
5/1/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

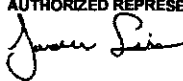
PRODUCER Arthur J. Gallagher Risk Management Services, Inc. 777 108th Ave NE, #200 Bellevue WA 98004	CONTACT NAME: Kristen Look															
	PHONE (A/C, No. Ext): 425.586.1016	FAX (A/C, No): 425.451.3716														
E-MAIL ADDRESS:																
INSURED ILLUFIR-01 Illumination Fireworks, LLC 1510 Randolph Street Suite 101 Carrollton TX 75006		<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A: T.H.E. Insurance Company</td> <td>12866</td> </tr> <tr> <td>INSURER B:</td> <td></td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: T.H.E. Insurance Company	12866	INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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INSURER B:																
INSURER C:																
INSURER D:																
INSURER E:																
INSURER F:																

COVERAGES **CERTIFICATE NUMBER: 210942848** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR LVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC			CPP0104006-00	3/1/2014	3/1/2015	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$100,000 MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$2,000,000 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input checked="" type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS			CPP0104006-00	3/1/2014	3/1/2015	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	UMBRELLA LIAB <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$			ELP0011564-00	3/1/2014	3/1/2015	EACH OCCURRENCE \$9,000,000 AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input type="checkbox"/> Y <input checked="" type="checkbox"/> N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			N/A			<input type="checkbox"/> WC STATU-TORY LIMITS <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
Certificate holder is named as additional insured on the General Liability policy per form number CG133F (07/95).
Fireworks Displays

CERTIFICATE HOLDER State Fire Marshal's Office Mail Code 9999 PO Box 149221 Austin TX 78714-9221	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
--	--

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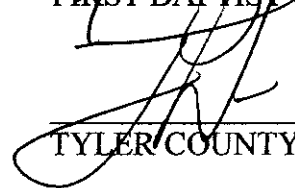
INDEMINIFICATION AGREEMENT

WOODVILLE FIRST BAPTIST CHURCH AND TYLER COUNTY COWBOY CHURCH HEREBY AGREE TO INDEMINFY TYLER COUNTY AND ADD TYLER COUNTY AS ADDITIONAL INSURED UNDER THEIR CURRENT POLICIES OF INSURANCE CONCERNING A JOINT FOURTH OF JULY SERVICE AND CELEBRATION TO BE HELD ON JUNE 29, 2014.

SIGNED THIS THE 11th DAY OF June, 2014

APPROVED:


FIRST BAPTIST CHURCH WOODVILLE


TYLER COUNTY COWBOY CHURCH


TYLER COUNTY JUDGE



TYLER COUNTY COMMISSIONERS COURT
County Courthouse, Room 101 / Woodville, Texas

Friday
June 13, 2014
8:30 AM

Marshall Absent
+ Joe & Lou, Shannon,
Bryan, Terri
Kim

MARTIN NASH
Commissioner, Pct. 1

RUSTY HUGHES
Commissioner, Pct. 2

JACQUES L. BLANCHETTE
County Judge

MIKE MARSHALL
Commissioner, Pct. 3

JACK WALSTON
Commissioner, Pct. 4

NOTICE Is hereby given that a *Regular Meeting* of the Tyler County Commissioners Court will be held on the date stated above, at which time the following subjects will be discussed;

Amended Agenda

"Great minds have purposes, others have wishes." Washington Irving

➤ **CALL TO ORDER**

- Establish Quorum
 - Acknowledge Guests *Rusty*
 - Invocation - *Max Tolare* ~~M. Marshall~~
- Pledge to the Texas Flag - ~~M. Marshall~~

I. CONSIDER/APPROVE:

N/W A. Allowances/Accounts Payable - J. Skinner

H/W B. Budget amendments/Line item transfers - J. Skinner *Cont #4*

W/N C. Lease Purchase Agreement for Sheriff's Department Patrol Vehicles - J. Skinner
Bryan & Steven Sturrock

N/W D. Collection of Cost Recovery Fee for E filing - J. Skinner
1st Natl Bank in TX - Smith - Court has to approve due to "Contract"
2.00 admin fee

W/A E. DPS Criminal Justice Information System (CJIS) Website User Entity Agreement - K. Nagypal
& to sign up Cheryl

J/A table F. Interlocal Cooperation Contract SB1729 Pilot Program Scheduled DL Offices - J. Blanchette
to give to Smith time to review

W/N G. Award Bids for ID#05092014-01 Road Material, Culverts, Bridge Materials and Cracked Fuel Oil - J. Skinner
APAC - rock East TX Asph
Jack Alexander Reviews
Bryd Brown

N/H H. Award Bids for ID#06092014-01 2006 CAT 120H Motor Grader - J. Skinner

H/N I. Resolution opposing the proposed new rule to define "waters of the United States" - J. Blanchette

W/N

J. Updated Employee Policy Handbook, June 2014 - J. Skinner

Hughes had quest. to "at will" clauses

J/N

K. Tyler County Cowboy Church holding an event at the Tyler County Airport for a firework display on the evening of June 29, 2014 - M. Marshall

1st BAPT

inviting - Police, Sheriff, Fire Depts

Mark Tolar

upon appx by FAA

II. EXECUTIVE SESSION

NONE

Consult with District Attorney and/or his legal staff in executive session held in accordance with Texas Government Codes 555.071(1)(A), (2) regarding pending and/or contemplated litigation, and/or 551.074, regarding personnel matters, and/or property acquisition.

W/N

>ADJOURN - 9:15

I do hereby certify that the above Notice of Meeting of the Tyler County Commissioners Court is a true and correct copy of said Notice and that I posted a true and correct copy of said Notice at the Tyler County Courthouse in a place readily accessible to the general public at all times and that said Notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting, as is required by Section 551.002 & 551.041.

Executed on _____ 2014 Time _____

Donece Gregory, County Clerk/Ex Officio Member of Commissioners Court

By: _____ (Deputy)

The State of Texas

**TYLER
COUNTY**



**EMPLOYEE'S HANDBOOK OF COUNTY
POLICY**

Updated & Amended June 2014

Presented by the
COMMISSIONERS COURT
of
Tyler County

ACKNOWLEDGMENT

I have received my copy of the Tyler County Personnel Manual, which outlines my privileges and obligations as an employee and also includes a summary of benefits I may be eligible for. I acknowledge that the provisions of these policies are part of the terms and conditions of my employment and I agree to abide by them. I accept responsibility for reading and familiarizing myself with the information in this manual and understand that it contains general personnel policies of the county. If I need clarification on any information in this manual, I will contact my supervisor (or county personnel representative.)

Since this information is necessarily subject to change, it is understood that any changes will be communicated to me by my supervisor or through official notices or bulletin boards.

I further understand that my employment is at will and subject to termination so that both the county and its employees remain free to choose to end their relationship at any time for any legal or no reason. I understand that this handbook is not a contract of employment.

I also acknowledge that as a county employee, I have a personal responsibility to provide quality service to the public, to achieve the highest degree of safety possible for my fellow workers and for myself, to continually make suggestions for improvement and to demonstrate a spirit of team work and cooperation.

I further understand that I will be granted compensatory time off in lieu of payment of overtime to the extent provided by law and that the county may require me to take time off at their discretion.

I have read these policies and understand these policies and I agree to abide by and adhere to these policies.

PRINTED NAME OF EMPLOYEE

SIGNATURE OF EMPLOYEE

DATE SIGNED

Rev. May 2014

TYLER COUNTY PERSONNEL POLICY MANUAL

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TYLER COUNTY POLICIES AND PROCEDURES

(An Equal Opportunity Employer)

Welcome to the family of Tyler County Employees. As an employee of Tyler County, you may be eligible for various benefits which will be outlined later in this manual.

You will also be responsible for projecting the proper image of our County Government and its various functions to the people of Tyler County. Always remember your reputation and degree of proficiency and courtesy in your particular position reflects the county's reputation and vice versa.

In many instances, you may be the only contact a Tyler County resident has with his/her County Government. Be proud to be an employee of the County as well as the county be proud of you as an employee.

The governing body of the County is the Commissioners Court which is comprised of the County Judge and the four Commissioners.

Officials elected on a County-Wide basis are the County Judge, District Judges, District Attorney, Sheriff, District Clerk, County Clerk, County Tax Assessor-Collector and County Treasurer. Officials elected on a Precinct level are Commissioners, Justice of the Peace, and Constables.

Employment opportunities with the County vary a great deal. There are positions available for accountants, clerks, heavy equipment operators, etc. We hope you will be happy in the area of employment you have chosen. We welcome your comments and suggestions about your employment with the County.

The purpose of this manual is to inform you, and all employees of Tyler County, of our procedures and policies, rules and regulations. There is no intention on the County's part, by the publication of this manual, to create a contract, and you should know that while Tyler County believes in the benefits, rules and procedures contained herein, it may be necessary from time to time when in the County's opinion circumstances warrant, to modify or change the policies and procedures set forth.

You have the right as an employee of Tyler County to terminate your employment at any time. Tyler County retains the same right to terminate your employment, regardless of any other documents, oral or written statements issued by the County or its representatives. All new employees will be required to take a pre-employment physical and drug screen, by a county appointed physician, at the expense of the county. As a new employee of the County, you will be in an introductory period for 90 days. During this period, your job performance will be evaluated by the supervisor. At the end of the 90 day period, you may be given regular county employment status, your introductory period may be extended if your performance was unsatisfactory, or you may be terminated.

Again, we welcome you as an employee of the County to a working TEAM who is committed to the excellence of our County.

Rev. May 2014

TYLER COUNTY OFFICIALS

COMMISSIONERS' COURT

Jacques L. Blanchette	County Judge
Martin Nash	Commissioner, Pct. 1
James H. "Rusty" Hughes	Commissioner, Pct. 2
Mike Marshall	Commissioner, Pct. 3
Jack A. Walston	Commissioner, Pct. 4

OFFICIALS OF THE COUNTY

Sharon Fuller	County Treasurer
Lynnette Cruse	Tax Assessor-Collector
Donece Gregory	County Clerk
Bryan Weatherford	Sheriff
Jackie Skinner	County Auditor

OFFICIALS OF THE DISTRICT COURT

Earl Stover, III Sr. Administrative Judge	Judge, 88 th Judicial District
Jerome P. Owens, Jr.	Judge, 1-A Judicial District
Joe R. Smith	Criminal District Attorney
Kim Nagypal	District Clerk
Matt O'Neal	Adult Probation Chief
Terry Allen	Juvenile Probation Chief

OFFICIALS OF THE PRECINCT

Trisher Ford	Justice of the Peace, Pct. 1
Judith Haney	Justice of the Peace, Pct. 2
Donald Powers	Justice of the Peace, Pct. 3
James Moore	Justice of the Peace, Pct. 4
Dale Freeman	Constable, Pct. 1
John Fuller	Constable, Pct. 2
Wade Skinner	Constable, Pct. 3
Jim Zachary	Constable, Pct. 4

Rev. May 2014

POLICIES ADOPTION

Each of these policies and parts of policies are intended to stand independently. Therefore, if any policy or part of a policy becomes invalid because of Federal or State law or other legal authority, it shall not affect the validity or application of other policies or parts of policies. From time to time, it may be necessary to make changes in these policies as a result of changes in the county or its programs. When this occurs, all county employees shall be notified of the changes and the date the changes are to be effective.

The purpose of these policies is to serve the needs of both the employees and the county to the mutual benefit of both. Any employee who has a question concerning any of Tyler County's personnel policies is encouraged to discuss it with his or her supervisor. Adopted by the Commissioners' Court of Tyler County on the 9th day of December, 2002, and effective the 10th day of December, 2002.

Jerome Owens	County Judge
C. D. Woodrome	Commissioner, Pct. 1
Rusty Hughes	Commissioner, Pct. 2
Joe Marshall	Commissioner, Pct. 3
Jack Walston	Commissioner, Pct. 4

REVISED 2010

Revised by Commissioners' Court of Tyler County on this the 18TH day of June 2010, and effective the 21st day of June 2010.

Jacques L. Blanchette	County Judge
Martin Nash	Commissioner, Pct. 1
Rusty Hughes	Commissioner, Pct. 2
Mike Marshall	Commissioner, Pct. 3
Jack Walston	Commissioner, Pct. 4

REVISED 2012

Revised by Commissioners' Court of Tyler County on this the 17TH day of August 2012, and effective the 1st day of September 2012.

Jacques L. Blanchette	County Judge
Martin Nash	Commissioner, Pct. 1
Rusty Hughes	Commissioner, Pct. 2
Mike Marshall	Commissioner, Pct. 3
Jack Walston	Commissioner, Pct. 4

Rev. May 2014

REVISED 2013

Revised by Commissioners' Court of Tyler County on this the 16TH day of August 2013, and effective the 1st day of September 2013.

Jacques L. Blanchette	County Judge
Martin Nash	Commissioner, Pct. 1
Rusty Hughes	Commissioner, Pct. 2
Mike Marshall	Commissioner, Pct. 3
Jack Walston	Commissioner, Pct. 4

REVISED 2014

Revised by Commissioners' Court of Tyler County on this the 9TH day of June 2014, and effective the 1st day of July 2014.

Jacques L. Blanchette	County Judge
Martin Nash	Commissioner, Pct. 1
Rusty Hughes	Commissioner, Pct. 2
Mike Marshall	Commissioner, Pct. 3
Jack Walston	Commissioner, Pct. 4

THE COUNTY OF TYLER EMPLOYEE INFORMATIONAL MANUAL

The purpose of this manual is to outline and explain all policies, regulations, rules, and benefits concerning the employees of Tyler County. These policies are subject to change at any time by direction and approval of the Commissioners' Court and replace all other policies that have been previously passed and adopted.

APPROVED BY THE
TYLER COUNTY COMMISSIONERS' COURT
December 9th, 2002

Revised: December 9th, 2002
Revised: June 18, 2011
Revised: May 13, 2011
Revised: July 15, 2011
Revised: August 12, 2011
Revised: February 17, 2012
Revised: August 17, 2012
Revised: August 16, 2013
Revised: June 9, 2014

Rev. May 2014

**INTRODUCTION
TO THE
TYLER COUNTY PERSONNEL POLICY MANUAL**

These Personnel Policies for Tyler County have been developed to provide a better understanding of the relationship between the county and the citizens who serve the county as employees.

This is done by:

1. Defining the rights and privileges enjoyed by county employees;
2. Stating the rules and regulations that apply to county employees;
3. Outlining the expectations the county has of its employees;
4. Providing a system of fair and consistent treatment for all employees; and
5. Providing information and systems to increase the efficiency of the personnel management program of the county.

Part 1

PERSONNEL POLICY

TYLER COUNTY POLICY ON APPLICABILITY

Application of policies

The personnel policies shall apply consistently and uniformly to all county employees.

Violation of policies

Any employee who knowingly and intentionally violates any personnel policy of the county shall be subject to disciplinary measures.

TYLER COUNTY POLICY ON IMPLEMENTATION & ADMINISTRATION OF PERSONNEL POLICIES

Implementation

Each elected/appointed official of Tyler County shall be responsible for the administration and implementation of these personnel policies in all departments for which he/she has administrative, managerial or supervisory responsibility.

Deviation from Policy

There will be no deviation except by prior consent of the Commissioners' Court.

If unique or unusual circumstances make it necessary to deviate from any of these personnel policies, the elected/appointed official responsible for overseeing the department involved shall see that the following written documentation is prepared and presented to the Commissioners' Court:

1. Details of the action to be taken which deviates from the existing policy;
2. A statement of why the deviation would be in the best interest of the county and other parties involved.

POLICY ON DISSEMINATION OF PERSONNEL POLICIES

Master Personnel Policy Manual

1. A master personnel policy manual, which contains the original of all personnel policies in effect for Tyler County, shall be maintained in the County Auditor's office.
2. Copies of the complete personnel policy manual shall be maintained in each department.

Rev. May 2014

Personnel Policy Coordinator

1. The County Auditor shall serve as the County's Personnel Policy Coordinator.
2. The duties of the Personnel Policy Coordinator shall include:
 - A. Maintaining the master personnel policy manual and updating the manual when a change, addition or deletion is made in the county's personnel policies as adopted by the Commissioners' Court;
 - B. Providing each supervisor with copies of new or changed policies and information when policies are deleted so that the supervisor will be able to update the department's copy of the personnel policy manual when a change, addition or deletion is made;
 - C. Coordinating recommendations for additions, deletions and changes in personnel policies;
 - D. Developing and implementing a system for notifying all county employees whenever a change, addition or deletion is made in the county's personnel policies.
3. The duties of the personnel policy coordinator shall include:
 - A. Providing new employees with copies of the personnel manual;
 - B. Retaining acknowledgment forms, signed by employees, to be kept in the personnel files maintained by the County Auditor.

Dissemination

1. Each supervisor shall be responsible for:
 - A. Informing each employee in his/her department of the personnel policy system in the County;
 - B. Informing each employee of his/her responsibility for being familiar with the policies; and
 - C. Taking action steps to see that each employee becomes knowledgeable of the policies.
 - D. Developing and implementing a system for notifying all county employees whenever a change, addition or deletion is made in the county's personnel policies.
 - E. Conducting an annual review of all personnel policies to determine if they are consistent with actual practices and in compliance with all legislation relating to the personnel function and the relationship between the employer and employee.
 - F. Insuring that the acknowledgement form for the county policy manual has been read and signed by employees and filed accordingly in their personnel file.

Access to Policy Manuals

All employees shall have the right to review the master personnel policy manual or the copy of the personnel policy manual found in their department.

Part 2

EMPLOYMENT AND EMPLOYEE STANDARD PRACTICES

TYLER COUNTY POLICY ON EQUAL EMPLOYMENT OPPORTUNITY

Employment At- Will

All employment with Tyler County shall be considered "at will" employment. No contract of employment shall exist between any individual and Tyler County for any duration, either specified or unspecified. No provision of this employee handbook shall be construed as modifying your at will employment status.

Tyler County shall have the right to terminate the employment of any employee for any legal reason, or no reason, at any time either with or without notice.

Tyler County shall also have the right to change any condition, benefit, policy, or privilege of employment at any time, with or without notice. Employees of Tyler County shall have the right to leave their employment with the County at any time, with or without notice.

Equal Employment Opportunity

Tyler County is an equal opportunity employer.

Elected and appointed officials, supervisors, and employees of Tyler County shall not discriminate on the basis of race, color, religion, political affiliation, genetic information, pregnancy, veteran status, disability, national origin, sex or age in recruiting, selection, training, hiring, raises, promotions, demotions, terminations, discipline, layoff, use of employee facilities or programs, or any other condition or privilege of employment except when a bona fide occupational qualification exists or when it is required by state or federal law.

The County will comply with Title II of the Genetic Information Nondiscrimination Act of 2008 which protects applicants and employees from discrimination based on genetic information in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment. The county will comply with GINA's provisions which also restrict the county's acquisition of genetic information and strictly limit disclosure of genetic information. Genetic information includes information about genetic tests of applicants, employees, or their family members; the manifestation of diseases or disorders in family members (family medical history); and requests for or receipt of genetic services by applicants, employees, or their family members.

Reasonable Accommodation

1. Reasonable accommodation shall be made for otherwise qualified individuals to afford them the same opportunities for selection and all conditions and privileges of employment as applicants and employees without disabilities.
2. Determination of reasonable accommodation shall be made through an interactive process of consultation.

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TYLER COUNTY POLICY ON EMPLOYEE STATUS

Each county position has an employee status that identifies how the position is paid and how benefits are granted by Commissioners Court. The status of an employee cannot be changed without the approval of the Commissioners Court.

Regular Full-Time

A full time employee shall be any employee in a position which has a normal work schedule of at least (30) thirty hours per week.

Full time employees are eligible for county benefits for which they are qualified. Employees may be non-exempt, hourly employees or exempt employees. Non-exempt employees are eligible for overtime compensation. Exempt employees are not eligible for overtime compensation. Tyler County makes exempt status determination based on the Fair Labor Standards Act.

Regular Part-time

A part time employee shall be any employee in a position which has a normal work schedule of less than (30) thirty hours per week. Part time employees may be eligible for certain Tyler County benefits. All regular part time employees must be placed on TCDRS retirement regardless of the number of hours worked per week.

Temporary

A temporary employee shall be any employee who is hired into a position that is expected to last for a specific duration or until a specific project is completed. Temporary employees may have work schedules as assigned by their supervisor. Temporary employees are not entitled to any county benefits.

Benefits

1. Regular *full-time* employees shall be eligible for benefits in accordance with the eligibility requirements stated with each policy describing a benefit.
2. If the main source of an employee's income is received by The State of Texas and the employee only receives stipend from Tyler County, the employee is *not* eligible for benefits.
3. Temporary employees and part-time employees shall *not* be eligible for any benefits except those required by law.

TYLER COUNTY POLICY ON NEPOTISM

Hiring of Relatives and Contract Employees

An elected or appointed official of the county shall not hire a person that falls within the nepotism laws of the state of Texas. (See attached Charts.)

Chart 1: Affinity Kinship Chart (Relationship by Marriage)

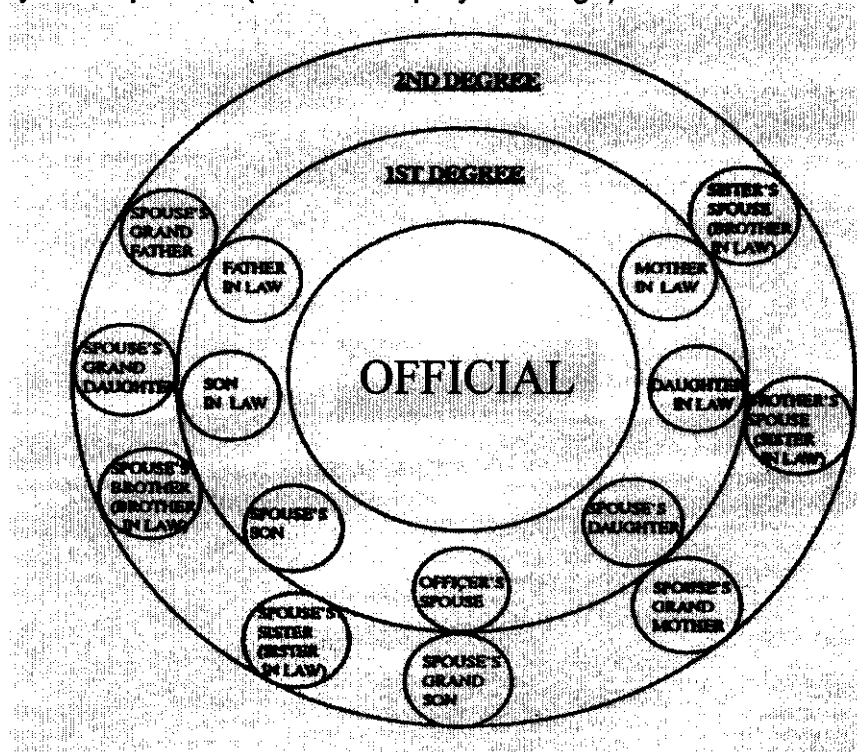
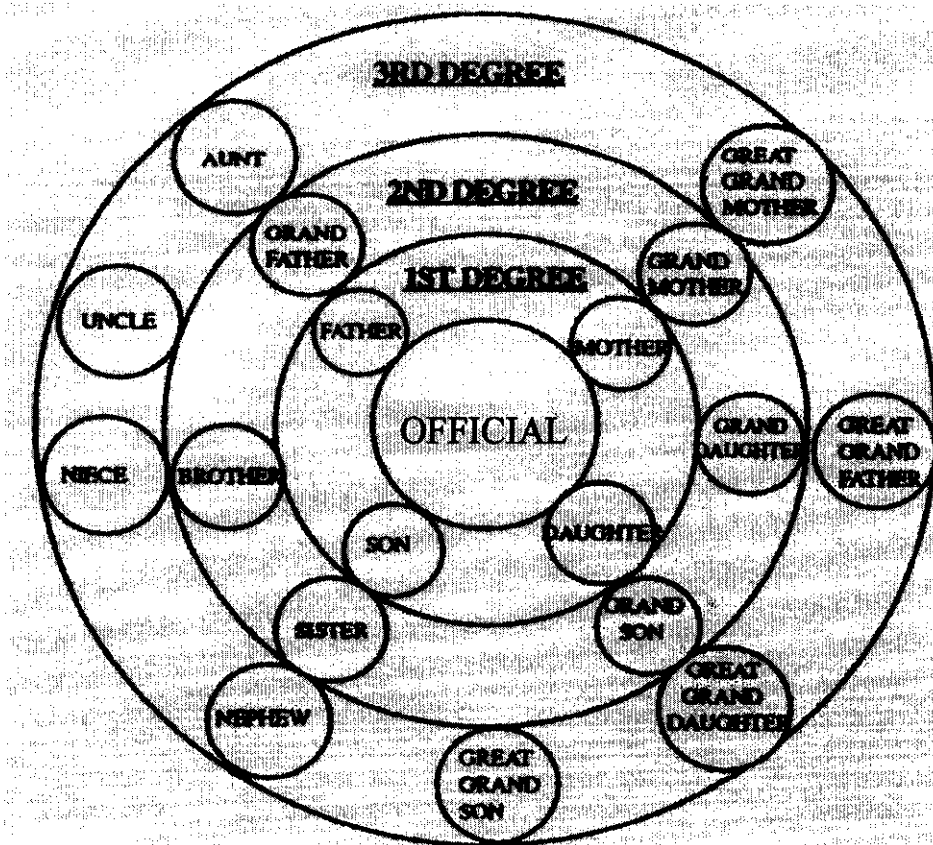


Chart 2: Consanguinity Kinship Chart (Relationship by blood)



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**TYLER COUNTY
POLICY ON SAFETY**

**SAFETY
STANDARDS**

1. Each County employee shall be required to adhere to all general safety standards established for all employees and to all additional safety standards for their job or the department in which he/she works.

VIOLATIONS

2. Failure to follow the safety standards set by the County shall make an employee subject to disciplinary action, up to and including termination.

3. An employee causing an accident resulting in major injury or death because of failure to follow safety standards shall be terminated.

REPORTING

4. Employees seeing unsafe working conditions shall either take steps to correct those conditions or report the unsafe conditions to the supervisor.

WORKPLACE VIOLENCE

Tyler County is committed to providing a workplace free of violence. Tyler County will not tolerate or condone violence of any kind in the workplace. The county will also not tolerate or condone any threats of violence, direct or indirect, including inappropriate or off color jokes. All threats will be taken seriously and will be investigated. Employees must refrain from any conduct or comments that might make another employee suspicious or in fear for their safety. Employees are required to report all suspicious conduct or comments to their immediate supervisor. Employees should be aware of their surroundings at all times and report any suspicious behavior from the public, former employees or current employees to their immediate supervisor or the sheriff's department. No employee may possess a firearm or other weapon other than an authorized law enforcement official, with or without permits in all county offices and buildings owned or used by Tyler County, this also includes county owned vehicles. If employees believe that a person is violating this policy, they should immediately report to their immediate supervisor or the sheriff's department. Employees found in violation of this policy may be subject to discipline up to and including immediate termination.

**TYLER COUNTY
POLICY ON ADA**

Americans with Disabilities Act Amendments Act (ADAAA)

It is the policy of Tyler County to prohibit any harassment of, or discriminatory treatment of employees on the basis of a disability or because an employee has requested a reasonable accommodation. If an employee feels he or she has been subject to such treatment, or has witnessed such treatment, the situation should be reported to your elected official, appointed official, supervisor or the county attorney. All elected officials,

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appointed officials, supervisors and employees with responsibilities requiring knowledge are instructed to treat the employee's disability with confidentiality.

It is Tyler County's policy to reasonably accommodate qualified individuals with disabilities unless the accommodation would impose an undue hardship on the county. In accordance with the Americans with Disabilities Act, as amended (ADAAA), reasonable accommodations may be provided to qualified individuals with disabilities when such accommodations are necessary to enable them to perform the essential functions of their jobs, or to enjoy the equal benefits and privileges of employment. This policy applies to all applicants for employment, and all employees. If you require accommodation, please contact your elected official, appointed official, supervisor or the county attorney. Reasonable accommodation shall be determined through an interactive process of consultation.

TYLER COUNTY POLICY ON PERSONNEL FILES

The Tyler County Human Resources Department will retain basic employee information in an individual personnel file. This file will include all pertinent employment documents such as resume, application, driver's license, social security card, health insurance, as well as, records concerning performance, discipline and compensation.

It is important that the personnel records of Tyler County be accurate at all times. In order to avoid issues, compromising your benefit eligibility or having W2's returned, Tyler County requests employees to promptly notify the appropriate personnel representative of any change in name, home address, telephone number, marital status, number of dependents, or of any other pertinent information.

The Public Information Act allows county employees to keep their home addresses and telephone numbers confidential. You may keep this information private by requesting in writing not to allow this information to be released to the public no later than 14 days after your first day of employment.

Retention of Applications

1. Applications of individuals applying for employment with the County shall be kept in the County Auditor's office for a minimum of two years *after* the initial date of the application.
2. When a vacancy is filled, the applications of individuals *not* selected shall remain in that office to be placed in the application files for a minimum of two years after the initial date of the application.
3. The applications kept in the County Auditor's office may be reviewed during normal working hours by any supervisor having an opening in his/her department.

COUNTY POLICY ON INTRODUCTORY PERIOD

New Employees

Effective November 1, 2010, each new employee shall have an Introductory Period of 90 days after being employed.

Employment Processing

Applicants who have been accepted for employment will be directed to the County Auditor's office to complete necessary employment and payroll records.

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Evaluation During Introductory Period

An evaluation as to performance shall be made at a minimum of twice during the Introductory Period.

“No Fault” Separation

1. During the Introductory Period, if the supervisor decides, *for any reason*, that the new employee is *not* suited for the job or that the employee's continued employment may *not* be in the best interest of the county, the supervisor may initiate an immediate “No Fault” separation which will not reflect negatively in the employee's records.
2. During the Introductory Period, if the new employee, for any reason, feels that his/her employment with the county may not be in his/her best interest; the employee may initiate an immediate “No Fault” resignation which will not reflect negatively in the employee's personnel records.

Salary During Introductory Period

During the Introductory Period, a new employee's salary shall be determined by the supervisor as to experience and qualifications for the position in which employed. However, the salary shall not be more than the salaries of regular full-time employees. Nor less than minimum wage, the employee shall receive any benefit by law.

Right of Appeal

1. A new employee who receives a “No Fault” separation under the provisions of this policy shall have *no right* to appeal the separation except on the grounds of discrimination, which is prohibited by law.
2. In cases of appeal on the basis of discrimination, the employee must submit his/her appeal to the Commissioners' Court through the County Judge.
3. The Commissioners' Court will review the facts of the situation and make recommendations to the supervisor involved if the court feels that further action or consideration is necessary.

Completion of Introductory Period – New Employees

When a new employee successfully completes an Introductory Period, he/she shall be removed from Introductory Status.

Promoted Employees

1. If a promoted employee cannot meet the required standards of the new position, the employee *may* be restored to the position from which he/she was promoted or to a comparable position.
2. Demoted employees shall be subject to an Introductory Period in their new capacities.
3. If a demoted employee is *not* able to meet the required standards for the job during the Introductory Period, the employee shall be dismissed.

TYLER COUNTY POLICY ON PROMOTIONS

Promotions

1. It shall be the policy of the County to provide promotional opportunities for current employees whenever reasonably possible.
2. Employees wishing to apply for a promotion into an available position shall make application for that position in accordance with the provisions of the policy on recruitment and selection.

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3. While the county's policy is to fill each position with the best qualified applicant, preference shall be given to current county employees where all other qualifications are equal.

Introductory Period

County employees who are promoted may be subject to the applicable provisions of the policy on Introductory Period.

Pay Increase

When a county employee is promoted, he/she may have his/her salary increased to the salary for the new position.

All promotions must be handled in accordance with the budget adopted by Commissioner's Court.

TYLER COUNTY POLICY ON EMPLOYEE ATTENDANCE AND TIMELINESS

Attendance

Each employee shall report for work on each day he/she is scheduled to work unless prior approval is given by the employee's supervisor or the employee is unable to report for work due to circumstances beyond the control of the employee.

Tardiness

1. Each employee shall be at his/her place of work in accordance with the starting time established for his/her position unless prior approval is given by the supervisor or the employee is unable to be at work on time for reasons beyond the control of the employee.
2. Each employee shall remain on the job until the normal quitting time for his/her job unless permission to leave early is given by the employee's supervisor.

Notification

If an employee is tardy or absent without prior approval, the employee shall be responsible for notifying his/her supervisor as soon as is practical as to the circumstances causing the tardiness or absence.

Excused and Unexcused

In deciding whether a tardiness or absence without prior approval is to be classified as approved or unapproved, the supervisor shall be responsible for determining if the employee was tardy or absent due to circumstances beyond the reasonable control of the employee.

Excessive Absence or Tardiness

Frequent unexcused absences or tardiness shall make an employee subject to disciplinary measures up to and including termination of employment.

Abandonment of Position

An employee who does not report to work for three (3) consecutive scheduled work days and who fails to notify his or her supervisor, shall be considered to have resigned their position by abandonment.

TYLER COUNTY POLICY ON OUTSIDE EMPLOYMENT AND ACTIVITIES

Outside Employment and Activities

1. An employee of the County shall *not* engage in any activities or other employment which will adversely affect his/her ability to effectively carry out the duties and responsibilities of his/her job.
2. An employee accepting *other* employment while still being employed by the County shall notify his/her supervisor before beginning such work and get approval beforehand.

TYLER COUNTY POLICY ON RESPONSIBILITY FOR COUNTY PROPERTY

Assigned Property

All county employees shall be responsible for the proper use and maintenance of all tools, equipment or vehicles assigned to them by the county. County employees shall only use tools, equipment and other county property that they are authorized to use.

Driver's License

1. All county employees who operate county vehicles or equipment *shall* have a valid state of Texas Driver's License necessary for that vehicle or equipment.
2. Each county employee who is required to have a driver's license to operate county vehicles or equipment *shall* immediately notify his/her supervisor of any change in the status of that license.
3. Suspension or revocation of the driver's license of an employee who is required to operate a vehicle or equipment as a normal part of his/her job may result in a job change, demotion or dismissal.

Personal Use

Personal use of any county property, materials, supplies, tools, equipment or vehicles shall not be permitted and may result in discipline up to and including termination. Improper use may subject you to criminal prosecution.

Accident Reporting

1. Any employee operating county equipment or vehicles *must* report all accidents and property damage to his/her supervisor and to the proper law enforcement or other authority immediately.
2. The employee shall fill out a county incident form for all accidents in which involved.
3. A copy of all accident and incident reports completed by any employee of the county shall be sent to the Supervisor, County Auditor and to the County Judge.

TYLER COUNTY POLICY ON TELEPHONE USE

County Telephones

County telephones shall be used for conducting the business of the County.

Personal Use

1. Personal use of county telephones by county employees shall be limited to situations where it is necessary for the employee to make a personal call.
2. Excessive personal use of county telephones may make an employee subject to disciplinary measures.

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Long Distance

Long distance calls on county phones shall be made only by county employees authorized to make long distance calls and only for official business.

Cell Phone Use

A cell phone shall not be used while operating heavy equipment. Personal cell phones shall only be used on breaks for personal business.

TYLER COUNTY POLICY ON CONFLICT OF INTEREST**Conflict of Interest**

An employee of the County shall not engage in any employment, relationship, or activity which could be viewed as a conflict of interest because of the potential or appearance of affecting the employees job efficiency or which would reduce his/her ability to make objective decisions in regard to his/ her work and responsibility as a county employee.

Prohibited Activities

Activities which constitute a conflict of interest under this policy shall include but not be limited to:

- A. Soliciting, accepting or agreeing to accept a financial benefit, gift or favor, other than from the county, that might reasonably tend to influence the employee's performance of duties for the county or that the employee knows or should know is offered with intent to influence the employee's performance.
- B. Accepting employment, compensation, gifts or favors that might reasonably tend to induce the employee to disclose confidential information acquired in the performance of official duties;
- C. Accepting outside employment, compensation, gifts or favors that might reasonably tend to impair independence of judgment in performance of duties for the county;
- D. Making any personal investment that might reasonably be expected to create a substantial conflict between the employee's private interest and duties for the county; or
- E. Soliciting, accepting or agreeing to accept a financial benefit from another person in exchange for having performed duties as a county employee in favor of that person.

Employees involved in conflict of interest situations shall be subject to discipline up to and including termination and these actions may have criminal consequences for employees.

TYLER COUNTY POLICY ON POLITICAL ACTIVITY

Employees of Tyler County shall have the right to support candidates of their choice and to engage in political activity during their personal time.

Political Activity

Employees of Tyler County shall not:

- A. Use their official authority or influence to interfere with or affect the result of any election or nomination for office;

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- B. Directly or indirectly coerce, attempt to coerce, command or advise another person to pay, lend or contribute anything of value to a party, committee, organization, agency or person for a political reason; or
- C. Be a candidate for elective office in a partisan election without taking a leave of absence, unless the incumbent of that office does not seek re-election. For definition purposes, an elected official, serving in office, is not considered an employee for the purpose of this specific provision.
- D. Use any equipment, property, or material owned by the County for political activity or engage in political activity while on duty for the county is prohibited.

Part 3

BENEFITS AND LEAVE

TYLER COUNTY POLICY ON GROUP MEDICAL AND LIFE INSURANCE

Eligibility

1. All regular full-time employees of the County shall be eligible for coverage under the group hospitalization program provided by the county, on the first of the month after employment begins, and will be provided life insurance 60 days after employment begins.
2. The county shall pay the premium for coverage of eligible employees.

Benefits

1. The benefits for this program shall be in accordance with the provisions of the master contract.
2. A copy of the master contract shall be kept in the County Auditor's office, and may be reviewed by employees during normal working hours.
3. When an employee retires from the county at age (62) sixty two, and has (8) continuous (unbroken) years of service to Tyler County, Tyler County will pay 100% of the health insurance premium until they reach the age of sixty five (65) and four (4) months.
4. For the employee who retires before the age of sixty-two (62), the employee has twenty-five (25) years of continuous (unbroken) service with Tyler County and meets the seventy five (75) points rule, the County will pay eighty (80%) of the health insurance premium and the other twenty (20%) will be paid by the Retiree.
5. Retirees are only eligible if they meet the above guidelines and have formally separated from the County and begin drawing an annuity.

Employees who leave the employment of Tyler County or who lose their coverage eligibility, may be eligible for an extension of the medical plan for themselves and their eligible dependents under the Consolidated Omnibus Budget Reconciliation Act (COBRA). If an employee is unable to return to work following FMLA leave, if eligible, they will be offered COBRA. Information on extension of benefits under COBRA is available in the County Tyler Auditor's Office and may be obtained during the normal working hours for that office. COBRA notifications will be provided to all employees within 30 days of their hire date. All eligible employees and qualified dependents will be provided with COBRA information following their termination

Life Insurance

Effective August 1, 2006, Retirees will have a flat \$10,000 life benefit with no age reduction. Retirees will not be eligible for waiver of premium or AD&D coverage.

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These benefits are subject to review each Budget Cycle and will be determined by Commissioner's Court.

TYLER COUNTY POLICY ON LONGEVITY
A Reward for Loyalty to the County

Eligibility

All full-time employees of Tyler County shall be eligible for longevity pay.

Longevity pay is based on the number of years of *unbroken* service to the county. Longevity pay is in addition to normal merit raises and other compensation that may be provided for by this policy.

Amount

Longevity pay will be equal to \$10.00 per month for each full year of *unbroken* employment starting at the completion of three (3) years' service. Longevity pay will begin the next fiscal year following the completion of the three years.

TYLER COUNTY POLICY ON RETIREMENT BENEFITS

Texas County and District Retirement System

Tyler County shall participate in the Texas County and District Retirement System (TCDRS).

Program Details

Details of eligibility for and benefits provided by the program shall be available for review at the County Auditor's "Office" during normal work hours. Temporary employees will not be eligible for retirement benefits.

Employee Participation

All employees **must** be enrolled in TCDRS. Only temporary employees (established for a specific period of time - usually less than one year) may be excluded.

Payroll Deductions

Deductions shall be made from each employee's paycheck for Federal Withholding, Social Security, Medicare, and any other deductions required by law.

Employees eligible for membership in the TCDRS shall have their contributions to that system deducted from each paycheck. Any optional deduction authorized by the Commissioners' Court and approved by the employee shall also be made from the employee's paycheck.

No optional deduction shall be made from an employee's paycheck unless the employee turns in written authorization for the deduction to the Auditor's Office.

Benefit Provisions

Employee Deposit Rate	7%
Employer Matching Rate	190%

Vesting and Retirement Eligibility

Years of Service for Vesting and for Retirement at Age 60	8
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Sum of Age Plus Years of Service for Retirement at Any Age	75
Years of Service for Retirement at Any Age	30

UPON TERMINATION, EMPLOYEES ARE URGED TO CONTACT THE COUNTY AUDITOR'S OFFICE FOR INFORMATION ON RETIREMENT BENEFITS.

TYLER COUNTY POLICY ON SOCIAL SECURITY

Participation

All county employees *shall* participate in the Federal Social Security Program which provides certain retirement and disability income benefits.

Deductions

Deductions shall be made from each employee's paycheck in accordance with the requirements of the Social Security Program.

County Contributions

The county shall pay an amount to the employee's Social Security account in accordance with the regulations of the program.

TYLER COUNTY POLICY ON WORKERS' COMPENSATION

Applicability

All employees of the County *shall* be covered by the county's workers' compensation program while on duty for the county.

Benefits

Under the workers' compensation program, an employee who suffers a covered job related injury or job related illness shall be eligible to have medical expenses paid for such injury or illness as provided by workers' compensation laws and, if unable to work for more than seven (7) calendar days, shall be eligible to receive Temporary Income Benefits (TIBS) continuation benefits which begin on the eighth day of disability.

Responsibility for Reporting

1. An employee who suffers an on the job injury or job related illness shall notify his/her supervisor as soon as is reasonably possible and will fill out the appropriate reporting forms.
2. Failure to report job related injuries or illnesses in a timely manner may affect an employee's eligibility to receive workers' compensation benefits or may delay benefit payments.

Physicians Release

An employee who has been receiving workers' compensation benefits shall be required to provide a release from the attending physician before being allowed to return to work.

Wage Continuation Payments

1. Subject to the provisions set forth later in this policy, full-time regular employees who must miss work because of job related injuries or illnesses shall receive wage continuation payments *until* payments begin under workers' compensation benefits. However, the employee shall not receive compensation during the period of injury or

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illness that exceeds worker's compensation benefits. Any excess compensation payment received by the employee shall be reimbursed to the county by the employee. If workers' compensation is denied, then benefits shall be provided under sick leave policy. It is the intent of this paragraph that once the employee receives workers' compensation that salary under the county will stop.

2. Workers Compensation Indemnify Benefits shall continue for the period of job related injury/illness or for one hundred and eighty (180) days, whichever is less. For purpose of clarification, the county will continue to pay the premium for medical and life insurance of eligible employees for a period not to exceed 180 days (exception law enforcement).
3. The Workers Compensation Indemnify Benefits shall not be charged against vacation, sick leave or other leave.
4. The total amount paid an employee while absent from work due to a job related injury or illness, which includes any combination of workers' compensation payments or any other income paid by the county, shall not exceed ninety percent (90%) of the employee's normal gross pay.
5. The Workers Compensation Indemnify Benefits shall be subject to the following provisions:
 - A. The injury or illness must be a direct result of the employee performing his/her job. Injuries or illnesses that occur while traveling to and from work, engaging in horseplay or attending to personal matters shall not be deemed injuries or illnesses so as to qualify for the wage continuation benefit.
 - B. An employee with a physical injury who is able, as determined by the attending physician, to perform light duty may be required to do so for his/her original department or for another department.
 - C. An employee who does not qualify for Workers Compensation Indemnify Benefits or has used up benefits before being released to duty by the attending physician may use his/her sick leave and/or vacation to supplement his/her income.
 - D. An employee who has used all wage continuation benefits, sick leave and vacation as the result of a job related injury or illness before being released to return to work by the attending physicians may be granted a leave of absence, without pay, for a reasonable period if so recommended by his/her supervisor.
 - E. The exception to this is the salary continuation for injured law enforcement (deputies and jailers) while incapacitated as stated in the Texas State constitution Section 52E.

All employees who are placed on Workers Compensation Indemnify Benefits Leave will fall under the Family Medical Leave Act. Tyler County runs FMLA and Workers Compensation concurrently.

Claims

All on-the-job injuries must be reported to the Auditor's office.

Employees have twenty four (24) hours in which to inform their supervisor of an on-the-job injury.

Supervisors have seven (7) days, from the time an employee informs their supervisor that they may have been hurt on the job, to file a first report of the injury (E-1). It is imperative that loss-time injuries be reported as soon as possible. If they are filed late, Tyler County will pay large fines.

TYLER COUNTY POLICY ON MEAL AND BREAK PERIODS

Scheduling

The scheduling of employee meal and break periods shall be determined by the supervisor or his/her designee to facilitate the serving of the public and permitting efficient department operations.

Length

The "normal" length of the meal period shall be thirty minutes, unless otherwise specified by the supervisor. The "normal" length of the break period shall be fifteen (15) minutes in the morning and afternoon.

Duty Status

For compensation of hours worked, employees *shall be* considered to be **off duty** during meal periods unless circumstances require them to remain in and on duty status during the meal period as defined by the Fair Labor Standards Act.

All social visits are prohibited during office hours other than breaks and lunch hours as provided.

Nursing Mothers

The Patient Protection and Affordable Care Act amended the Fair Labor Standards Act to require reasonable breaks for nursing mothers to express breast milk during the first year following the birth of a child.

Tyler County will provide two paid 15 minute breaks daily for nursing mothers. The nursing mother will be allowed whatever time is needed to express breast milk, however, if the break is longer than 15 minutes in duration, the break time will be unpaid time off.

The mother will be given a private location, other than a bathroom. The location will be shielded from view and free from intrusion and appropriate for expressing breast milk. The specific location will be determined on a case by case basis.

Tyler County does not allow any retaliation against nursing mothers for asking for this break. Nursing mothers are entitled to this break for 1 year following the birth of their child.

All other employee breaks are determined by each supervisor and are not required to be given. If your department provides you with a break, they may not be accumulated or used for time off. The Fair Labor Standards Act does not require any breaks other than for nursing mothers, however if paid breaks are provided for employees, nursing mothers must be given the same amount of paid break time.

EMERGENCY CLOSING POLICY

Whenever a County Commissioner, the County Judge or Emergency Management Coordinator has reason to believe that an emergency situation exists (or is imminent) necessitating closure of County facilities, if time permits, an emergency meeting (requiring a 2.5 hour posting) of the County Commissioners' Court shall be held to consider official action.

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If, in the opinion of the County Judge, or, in his absence, of the available senior County Commissioner, insufficient time exists to hold an emergency meeting of the Commissioners' Court, then that individual shall, based on concern over the safety of County employees and other citizens as well as interest in the availability of governmental services, determine whether to close buildings in whole or in part.

Once a decision has been made to close any governmental building, the County Judge or County Commissioner making the decision or his staff shall make every attempt to notify local media to inform citizens of such closure. Affected County supervisors will also be notified of the closure and to the extent possible, the start and end of the closing. However, each elected official controls the working hours of their employees, even in an emergency situation.

In the event that an emergency closing is ordered by Commissioner's Court, regular full-time employees will be paid their regular wage as the day will be recorded as an official closed day. This time off is not considered time worked and will not be used to determine eligibility for overtime.

Any employee who is off or scheduled to be off on sick leave, vacation, holiday, compensatory time, personal leave, FMLA or leave without pay during a period of emergency closure shall have their leave recorded as such.

Any employee who fails to report to work as scheduled during inclement weather or disaster shall use (1) vacation, compensatory time or personal leave or (2) time off without pay, at the discretion of the supervisor.

Full-time regular employees who have no available accrued leave and would otherwise be required to use time without pay as a result of inclement weather or other emergency situations, which have not warranted an official emergency closing, may be allowed to make up that time (within the same workweek) at the discretion of the supervisor.

Whenever there is an official emergency closure of all County operations, any non-exempt essential personnel who are required to work will be compensated at 1½ times their hourly rate or awarded compensatory time. Essential personnel may include Corrections Officers, Deputy Sheriffs, Roads & Bridges crews, Emergency Management personnel, Residential Supervisors, Detention Officers and/or other personnel designated by the County Judge, County Commissioners, Sheriff or other Elected Officials/Supervisors. Each department is responsible for designating their own employees and providing alternate information to personnel designated as essential during emergency closing.

There may be instances when only certain buildings/offices are officially closed. In these instances the affected employees will be compensated in accordance with Paragraph 4 of this policy, and all unaffected employees' compensation will be the same as during regular working conditions.

TYLER COUNTY POLICY ON HOLIDAYS

Eligibility

1. All regular full-time employees of the county shall be eligible to receive a day off with pay for each official county holiday.
2. To receive the paid holiday benefit, an employee shall be required to work the day proceeding the holiday and the day following the holiday in accordance with the

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employee's normal work schedule unless the absence is an excused absence approved by the employee's supervisor.

Amount of Pay

Regular full-time employees shall receive pay for a regular work day for each official holiday.

Holidays

The official paid county holiday shall be:

- New Year's Day
- Martin Luther King
- President's Day
- Good Friday – Friday before Easter
- Memorial Day – Last Monday in May
- Independence Day
- Labor Day – First Monday in September
- Columbus Day
- Veterans Day (Observed on the Monday)
- Thanksgiving Holidays – 4th Thursday in November (Thursday & Friday)
- Christmas Eve
- Christmas Day
- New Year's Eve
- Other holidays dates as the Commissioners' Court may designate

Election Day is not to be considered a holiday, therefore all departments should remain open on that day with exception of those that such election requires that office space.

The holidays are subject to revision by the Commissioners' Court; therefore, you are urged to refer to the minutes of the Commissioners' Court for holidays set each year.

An eligible employee called in to work on a holiday because of an emergency, or other special need of the County, shall be given paid time off during the next 30 days equivalent to the amount of time worked on the holiday.

Special consideration shall be given to employees requesting time off for religious or other special observances which are not designated as paid holidays for Tyler County. Each supervisor is responsible for granting this leave based on the needs of their individual departments. Vacation, compensatory time, or leave without pay may be used for special leave granted.

Holidays do not accrue and if they are not taken, they will not be paid at termination.

****Exception being law enforcement. (Dispatchers are not law enforcement.)****

Work on a Holiday

If a paid holiday occurs during the vacation of an eligible employee, that day shall be paid as a holiday and not be charged against the employee's vacation balance. If a designated holiday falls on an eligible employee's day off, the employee shall be allowed to take another day off with pay during the following 30 days. An employee shall not be allowed to take a day off with pay prior to a holiday in anticipation of working on the holiday. *Exception being law enforcement. (Dispatchers are not law enforcement.)

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Weekend Holidays

1. If a holiday occurs on a Saturday, the preceding Friday shall be observed as the official holiday.
2. If a holiday occurs on a Sunday, the following Monday shall be observed as the official holiday.

Holiday Occurring During Leave of Absence

An employee who is on a leave of absence without pay shall not be paid for any official holidays occurring during such leave.

TYLER COUNTY POLICY ON VACATION

Eligibility

All regular full-time employees of the County shall be eligible for paid vacation leave. Part-time and temporary employees shall not be eligible for vacation benefits.

Amount

Vacation shall be accrued in accordance with the attached vacation accrual schedule.

TYLER COUNTY VACATION ACCRUAL SCHEDULE

Full-time Regular Employees

Years of Service	Hrs. Accrued Per Month	Annual Accrual (Hours)
Less than 5	7.00	84
5 and over	10.00	180

Waiting Period

There shall be no waiting period before an employee can use accrued vacation leave. If an employee breaks service before their 1 year anniversary date they will not be paid for any vacation accrued upon separation.

Maximum accrual

1. The maximum amount of vacation that an employee shall be allowed to have at any one time shall be the amount the employee would normally accrue in twelve (12) months if employed less than five (5) years, and eighteen (18) months if employed for five (five) or more years.
2. Accrual in excess of the maximum shall be allowed only with prior approval by Commissioners Court.
3. An employee who has been allowed to accrue vacation in excess of the maximum shall promptly take vacation to reduce the balance to or below the maximum as soon as circumstances and needs of the county allow it.

Pay in Lieu of Time off

An employee shall *not* be allowed to receive pay in lieu of taking time off for vacation.

Requests for approval

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1. Employees shall submit their request for annual vacation leave to their supervisor.
2. Supervisors shall schedule the vacations of their employees with considerations being given to seniority, operating needs of the department, and employee requests.

Minimum Usage

The minimum amount of vacation that an employee shall be allowed to use at any one time is four (4) hours.

Borrowing Vacation

- In the event an employee has received permission to borrow vacation;
1. Employees shall not be allowed to borrow vacation against possible future years vacation earnings until employee has worked a minimum of one (1) year.
 2. In the event that an employee qualifies he/she will only be allowed to borrow the amount that one paycheck would cover [monetarily].

Holidays during Vacation

If a holiday falls during the period an employee is on vacation. The holiday shall be handled in accordance with the provisions of the policy on holidays and will not be charged against the employees vacation balance.

Illness during Vacation

If an employee becomes ill while taking vacation leave, the period of illness *may* be charged against the employee's sick leave balance and not vacation if:

1. The employee promptly notifies his/her supervisor of illness;
2. The employee provides the supervisor with acceptable proof of the illness; and
3. The supervisor gives permission to charge the period of illness to sick leave.

Vacation Pay at Termination

1. Employees who have been employed for twelve (12) or more months in a position which accrues vacation *shall* be paid for all unused vacation up to the max allowed under this policy at their regular rate upon termination of employment.
2. Employees who have borrowed vacation within the year's earnings shall be docked for vacation used which was not accrued.

Maximum Available Vacation

The maximum amount of vacation an employee shall have available for use at any given time is the amount of unused vacation the employee had at the end of the previous month.

Record Keeping

1. Each supervisor or his/her designee shall maintain and update on a monthly basis a vacation record for each employee in his/her department which shows:
 - A. The vacation balance at the start of the month;
 - B. The hours of vacation earned during the month;
 - C. The hours of vacation used during the month; and
 - D. The vacation balance at the end of the month.
2. The "Employee Vacation Summary" Form shall be used for maintaining employee vacation records.
3. Each employee shall be responsible for accuracy in recording all vacation time used on their timesheet.

Leave shall not be accrued while an employee is on leave without pay.

Employee Vacation Summary

Employee _____ Dept. _____ Year _____

Original Date of Employment _____ Date of Rehire _____

Supervisor _____

Pay Period	Balance forward	Time used	Time earned	Balance pay period
January 1		-	+	=
January 2		-	+	=
February 1		-	+	=
February 2		-	+	=
March 1		-	+	=
March 2		-	+	=
April 1		-	+	=
April 2		-	+	=
May 1		-	+	=
May 2		-	+	=
June 1		-	+	=
June 2		-	+	=
July 1		-	+	=
July 2		-	+	=
August 1		-	+	=
August 2		-	+	=
September 1		-	+	=
September 2		-	+	=
October 1		-	+	=
October 2		-	+	=
November 1		-	+	=
November 2		-	+	=
December 1		-	+	=
December 2		-	+	=

TYLER COUNTY POLICY ON SICK LEAVE

Eligibility

All full-time employees shall be eligible for paid sick leave. Part-time and temporary employees shall not be eligible for vacation benefits.

Amount

Full-time regular employees shall accrue seven (7) hours of sick leave per month or a total of 84 hours per year. Accrual of sick leave shall start at the time an individual begins work for the county in a position eligible for the sick leave benefit.

TYLER COUNTY SICK LEAVE ACCRUAL SCHEDULE

Hrs. Accrued Per Month	Annual Accrual (hours)
7.00	84

Employee Sick Leave Summary

Employee _____ Dept. _____ Year _____

Original Date of Employment _____ Date of Rehire _____

Supervisor _____

Pay Period	Balance forward	Time used	Time earned	Balance pay period
January 1		-	+	=
January 2		-	+	=
February 1		-	+	=
February 2		-	+	=
March 1		-	+	=
March 2		-	+	=
April 1		-	+	=
April 2		-	+	=
May 1		-	+	=
May 2		-	+	=
June 1		-	+	=
June 2		-	+	=
July 1		-	+	=
July 2		-	+	=
August 1		-	+	=
August 2		-	+	=
September 1		-	+	=
September 2		-	+	=
October 1		-	+	=
October 2		-	+	=
November 1		-	+	=
November 2		-	+	=
December 1		-	+	=
December 2		-	+	=

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Accumulation

240 hours of unused sick leave shall be carried over at the end of the calendar year into the next calendar year.

Maximum Accrual

The maximum accrual that can be carried over into a new calendar year is 240 hours for full-time employees. The maximum amount of sick leave that an employee will have available at any given time is the unused balance at the end of the preceding month, not to exceed 240 hours.

The minimum amount of sick leave that may be used at any one time is four (4) hours.

Types of Usage

Eligible employees may use accrued sick leave for absence from work due to:

- A. Illness or injury of the employee
- B. Medical, dental or optical examinations or treatment; or other qualified medical professionals
- C. Medical quarantine resulting from exposure to a contagious disease;
- D. Illness of a member of the employee's immediate household who requires the employee's personal care and attention. For purposes of this policy, immediate household shall be defined as anyone living within your household.

Sick leave cannot be used as vacation or any other reason not addressed this policy.

Notification of sick leave

1. An employee shall be required to notify his/her supervisor of the intent to use sick leave for non-emergency medical, dental, optical and other appointments as soon as the employee knows of the appointment.
2. An employee shall be responsible for notifying his/her supervisor as early as is practical on the first day of sick leave and request that approved sick leave be granted.
3. If more than one day of sick leave is needed, the employee shall be responsible for notifying his/her supervisor of the expected length of the absence on the first day of sick leave.
4. The employee will be placed on FMLA if the event and employee are eligible.

Documentation

An employee's supervisor shall have the right to request acceptable documentation of an employee's illness or injury or the injury or illness of an immediate household member where it is deemed necessary after three (3) consecutive days of illness or injury.

Employees having a pattern of abusing sick leave may be required to provide a physician's statement for those absences as required by their supervisor.

Borrowing

1. Employees shall not be allowed to borrow sick leave against possible future years accruals unless approved by Commissioners Court due to extenuating circumstances.
2. In the event that an employee qualifies he/she will only be allowed to borrow the amount that one paycheck would cover [monetarily].

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New Employees

1. An employee eligible to earn sick leave who begins employment on or prior to the 15th of the month shall earn seven (7) hours sick leave for the month, if the employee is full-time.
2. An employee eligible to earn sick leave who begins employment on or after the 16th of the month shall earn 3.5 hours sick leave for the month if the employee is full-time.

Maximum Available

The maximum amount of sick leave that an employee will have available at any given time is the unused balance at the end of the preceding month. Balance cannot exceed maximum accrual amount.

Waiting Period

There shall be no waiting period before an employee can use accrued sick leave.

Pay at Termination

An employee shall receive no pay for any unused sick leave balance at the time of termination of employment.

Record Keeping

1. Each Supervisor or his/her designee shall maintain and update, on a monthly basis, a sick leave record for each employee which shows;
2. The "Employee Sick Leave Summary" form shall be used for maintaining employee sick leave records.
3. Each employee shall be responsible for accurately recording all sick leave used on their timesheet.

TYLER COUNTY POLICY ON BEREAVEMENT

Up to three (3) days paid leave may be authorized by a supervisor in case of a death in the employee's immediate family. For purposes of this policy, immediate family shall be defined as the employees spouse, parent, child, brother, sister, grandparent, parent-in-law, brother-in-law, sister-in-law and grandchildren of the employee or the employee's spouse.

TYLER COUNTY POLICY ON JURY DUTY**Jury Duty**

All county employees shall receive their normal pay for the period they are called for jury duty which includes both the jury selection process and, if selected, the time the employee actually spends serving on the jury. Pay for serving on a jury shall only include the time the employee would have normally been scheduled to work – will not include extra pay if jury service involves time outside the employees normal work schedule. Any fees paid for jury service may be kept by the employee.

Official Court Attendance

Employees subpoenaed or ordered to attend court to appear as a witness or to testify in some official capacity on behalf of the county shall be entitled to leave with pay for such period as his/her court attendance may require.

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Private Litigation

If an employee is absent from work to appear in private litigation in which he/she is a principal party, the time off shall be charged to vacation leave or leave without pay.

**POLICY ON FAMILY MEDICAL LEAVE
AND MILITARY FAMILY LEAVE****ELIGIBILITY**

To be eligible for benefits under this policy, an employee must:

- a. Have worked for the County at least 12 months (it is not required that these 12 months be consecutive; however, a continuous break in service of 7 years or more will not be counted toward the 12 months); and
- b. Have worked at least 1250 hours during the previous 12 months.

QUALIFYING EVENTS

Family or medical leave under this policy may be taken for the following situations:

- a. The birth of a child and in order to care for that child;
- b. The placement of a child in the employee's home for adoption or foster care;
- c. To care for a spouse, child (under the age of 18 or if over the age of 18, incapable of self-care), or parent with a serious health condition;
- d. The serious health condition of the employee that makes the employee unable to perform the essential functions of their job;
- e. A qualifying exigency arising out of the fact that an employee's spouse, child or parent is a covered military member of the Armed Forces (National Guard or Reserves or Regular) deployed to a foreign country or has been notified of an impending call or order to active duty in a foreign country;
- f. To care for a covered services member (Regular Armed Forces, National Guard or Reserves) with a serious injury or illness if the employee is the spouse, child, parent or next of kin (nearest blood relative) of the service member;
- g. To care for a covered veteran who is undergoing medical treatment, recuperation or therapy, for a serious injury or illness and who was a member of the Armed Forces (Regular, Reserves, or National Guard) at any time during the period of 5 years preceding the date on which the veteran began that medical treatment, recuperation or therapy.

SERIOUS HEALTH CONDITION

Serious health condition of the employee shall be defined as a health condition that requires overnight inpatient care at a hospital, hospice, or residential care medical facility or continuing treatment by a health care provider.

Serious health condition of a spouse, child, or parent shall be defined as a condition which requires overnight inpatient care at a hospital, hospice, or residential care medical facility, or a condition which requires continuing care by a licensed health care provider.

CONTINUING TREATMENT

A serious health condition involving continuing treatment by a health care provider includes any one or more of the following:

- a. A period of incapacity of more than three consecutive full calendar days, and any subsequent treatment or period of incapacity relating to the same condition, that also involves:
 - i. Treatment two or more times within 30 days of incapacity, or
 - ii. Treatment by a health care provider on at least one occasion which results in a regimen of continuing treatment by a health care provider.
This treatment must occur within the first seven days of incapacity.
- b. Any period of incapacity due to pregnancy.
- c. Any period of incapacity or treatment due to a chronic serious health condition that requires periodic visits to a health care provider and continues over an extended period of time.
- d. Any period of incapacity which is permanent or long term due to a condition that treatment is not effective.
- e. Any period of incapacity or absence to receive multiple treatments by a health care provider

QUALIFYING EXIGENCY LEAVE

Eligible employees may take FMLA leave when an employee's covered military member (spouse, child of any age, or parent) is on active duty or called to active duty status in a foreign country. The following qualify as exigency leave:

- a. Leave may be taken to address any issue that arises because the covered military member was given seven or less days notice for active duty deployment in support of a contingency operation. Eligible employee may take up to 7 days beginning on the date the covered military member receives the call or order to active duty.
- b. Leave may be taken to attend any official ceremony, program or event sponsored by the military that is related to the active duty or call to active duty status of a covered military member.
- c. Leave may be taken to attend family support or assistance programs and informational briefings sponsored by / promoted by the military, military service organizations or the American Red Cross that are related to active duty or call to active duty status in a foreign country of a covered military member.
- d. Leave may be taken to arrange for alternative childcare, provide childcare on an urgent basis (not as routine), to attend school or daycare meetings, to enroll or transfer covered children under age 19 when it is necessitated by the active duty or call to active duty status of a covered military member.
- e. Leave may be taken to make or update financial or legal arrangements to address the covered member's absence while on active duty or call to active duty status in a foreign country.
- f. Leave may be taken to act as the covered military member's representative before a governmental agency for obtaining, arranging or appealing military service benefits while the covered military member is on active duty or call to active duty status in a foreign country and for a period of 90 days following the termination of the covered member's active duty status.
- g. Leave may be taken to attend counseling provided by someone other than a health care provider for oneself, for the covered military member or covered child provided the need for counseling arises from the active duty status in a foreign country or call to active duty status of a covered military member.
- h. Leave may be taken to spend time with a covered military member who is on a short-term, temporary, rest and recuperation leave during the period of deployment. Eligible employees may take up to fifteen (15) days of leave for each instance of rest and recuperation.

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- i. Leave may be taken to attend post-deployment activities for the covered military member for a period of 90 days following the termination of the covered member's active duty status.
- j. Leave may be taken to address issues that arise from the death of a covered military member while on active duty status in a foreign country. Certain activities related to the care of the military member's parent who is incapable of self-care where those activities arise from the military member's covered active duty or leave may be taken to address any other additional events that may arise out of the covered military member's active duty or call to active duty status in a foreign country provided the County agrees the leave shall qualify as an exigency and agree to both the timing and the duration of such leave.
- k. Leave may be taken to address any other additional events that may arise out of the covered military member's active duty or call to active duty status in a foreign country provided the County agrees the leave shall qualify as an exigency and agree to both the timing and the duration of such leave.

LEAVE AMOUNT

Up to 12 weeks leave per 12 month period may be used under this policy.

The County will measure the 12 month period as a rolling 12 month period measured backward from the date an employee uses any leave under this policy.

All leave taken under this policy during the prior 12 month period shall be subtracted from the employee's 12 week leave eligibility and the balance is the leave the employee is entitled to take at that time.

If a husband and wife both work for the County the maximum combined leave they shall be allowed to take in any 12 month period for the birth or placement of a child, or care for a parent with a serious health condition is 12 weeks. The combined limit is 26 weeks in a single 12 month period of leave is to care for a covered service member with a serious injury or illness.

An eligible employee is entitled up to 26 work weeks of leave to care for a covered service member or covered veteran with a serious injury or illness during a single 12 month period.

- a. The single 12 month period begins on the first day the eligible employee takes FMLA to care for covered service member or covered veteran and ends 12 months after that date.
- b. If an eligible employee does not take all of their 26 work weeks during this 12 month period, the remaining part of the 26 work weeks of leave entitlement to care for the covered service member is forfeited.
- c. This leave entitlement is applied on a per-injury basis such that an eligible employee may be entitled to take more than one period of 26 work weeks of leave if the leave is to care for different covered service members or covered veteran or covered veteran or to care for the same covered service member with a subsequent serious illness or injury, except that no more than 26 work weeks may be taken within any single 12 month period.

PAID AND UNPAID

If an employee has accrued leave, the employee shall be required to use the following paid leave as detailed below: compensatory time, vacation, holiday and sick. The remainder of the leave shall be unpaid.

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An employee who is taking leave because of their own serious health condition, or the serious health condition of an eligible family member shall be required to first use all earned compensatory time, then sick leave, vacation, and any other paid leave, with the remainder of the 12 week leave period being unpaid leave.

An employee taking leave for the birth of a child shall be required to use paid sick leave first, then earned compensatory time, vacation and holiday leave for the recovery period after the birth of the child and prior to being on unpaid leave.

After the recovery period from giving birth to a child, the employee shall be required to first use all earned compensatory time, then vacation and other available paid leave, except for sick leave with the remainder of the 12 week leave period being unpaid leave.

An employee who is taking leave for the placement of a child in the employee's home for adoption or foster care shall be required to use first earned compensatory time, then vacation and other available paid leave, except for sick leave, with the remainder of the 12 week leave period being unpaid leave.

An employee is taking leave for a qualifying exigency for a covered military member shall be required to use first earned compensatory time, vacation, and any other available paid leave, except for sick leave, with the remainder of the 12 week leave period being unpaid leave.

An employee taking leave for the care of a covered service member shall be required to first use all earned compensatory time, then sick leave, vacation, and any other paid leave, with the remainder of the 26 week leave period being unpaid leave.

The maximum amount of paid and unpaid leave that may be used under this policy in any 12 month period is 12 weeks, except for qualifying leave to care for a covered military member with a serious injury or illness with the maximum leave being 26 weeks in a single 12 month period.

INSURANCE

While on leave under this policy, the County shall continue to pay the employee's medical plan premium at the same rate as if the employee had been actively at work.

The employee shall be required to pay for dependent coverage, and for any other insurance coverage for which the employee would normally pay, or the coverage will be discontinued.

Payment for coverage under section 21 of this policy shall be made through regular payroll deduction while the employee is on paid leave.

While on unpaid leave, the employee shall be required to pay for premiums due to the County under section 21 of this policy no later than 30 days after the due date which the County sets or the coverage shall be discontinued.

At the end of the 12 weeks leave all eligible employees will be offered COBRA if they are unable to return to work, except for the care of an injured covered military member where the eligible employee will be offered COBRA at the end of 26 weeks in a single 12 month period.

INTERMITTENT LEAVE AND REDUCED SCHEDULE

Intermittent leave under this policy shall be allowed only where it is necessary for the care and treatment of the serious health condition of the employee, the employee's eligible family member or the care of a covered military member or covered veteran.

A reduced schedule under this policy shall be allowed only where it is necessary for the care and treatment of the serious health condition of the employee, the employee's eligible family member or the care of a covered military member or covered veteran.

All work time missed as the result of intermittent leave or a reduced work schedule under this policy shall be deducted from the employee's 12 week leave eligibility. If the time missed is for the care of a covered military member or covered veteran with a serious injury or illness the time will be deducted from the employee's 26 week leave eligibility in a single 12 month period.

CERTIFICATION REQUIREMENTS

The County shall have the right to ask for certification of the serious health condition of the employee or the employee's eligible dependent when the employee requests or is using leave under this policy.

The employee must respond to the request within 15 days of the request or provide a reasonable explanation for the delay. If an employee does not respond, leave may be denied.

Certification of the serious health condition of the employee shall include:

- a. The date the condition began;
- b. Its expected duration;
- c. The diagnosis of the condition;
- d. A brief statement of the treatment; and
- e. A statement that the employee is unable to perform work of any kind or a statement that the employee is unable to perform the essential functions of the employee's job.

Certification of the serious health condition of an eligible family member shall include:

- a. The date the condition began;
- b. Its expected duration;
- c. The diagnosis of the condition;
- d. A brief statement of the treatment; and
- e. A statement that the patient requires assistance and that the employee's presence would be beneficial or desirable.

Certification for leave taken because of a qualifying exigency shall include:

- a. A copy of the covered military member's active duty orders or other documentation issued by the military which indicates that the covered military member is on active duty or called to active duty status in a foreign country;
- b. The dates of the covered military members active duty service;
- c. A statement or description, signed by the employee, of appropriate facts regarding the qualifying exigency, sufficient to support the need for leave;
- d. The approximate date on which the qualifying exigency will start and end;
- e. If the request is for an intermittent leave or reduced schedule basis, an estimate of the frequency and duration of the qualifying exigency;

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- f. If the qualifying exigency involves meeting with a third party, appropriate contact information such as: name, title, organization, address, telephone number, fax number and e-mail address and a brief description of the purpose of the meeting.

Certification for leave taken for a serious injury or illness of a covered military member or covered veteran shall include:

- a. If the injury or illness was incurred in the line of duty while on active duty;
- b. The approximate date on which the illness or injury occurred and the probable duration;
- c. A description of the medical facts regarding the covered military members or covered veterans' health condition, sufficient to support the need for care;
- d. If the covered military member is a current member of the Regular Armed Forces, the National Guard or Reserves and the covered military member's branch, rank, and unit currently assigned to;
- e. The relationship of the employee and the covered military service member or veteran;
- f. In lieu of certification, an ITO (invitational travel orders) or an ITA (invitational travel authorizations) issued is sufficient certification for an eligible employee to be allowed to take FMLA to care for a covered military member. The employee may be required to provide confirmation of the family or next of kin relationship to the seriously injured or ill covered military member or covered veteran.

If the employee plans to take intermittent leave or work a reduced schedule, the certification shall also include dates and the duration of treatment and a statement of medical necessity for taking intermittent leave or working a reduced schedule. Certification for intermittent or reduced schedule leave may be requested every 6 months in connection with an eligible absence.

The County shall have the right to ask for a second opinion from a physician of the County's choice, at the expense of the County, if the County has reason to doubt the certification, except FMLA to care for a seriously injured or ill covered service member supported by an ITO or ITA.

If there is a conflict between the first and second certification, the County shall have the right to require a third certification, at the expense of the County, from a health care practitioner agreed upon by both the employee and the County, and this third opinion shall be considered final.

REQUESTING LEAVE

Except where leave is unforeseeable, an employee shall be required to submit, in writing, a request for leave under this policy to his or her immediate supervisor.

Where practicable, an employee should give his or her immediate supervisor at least 30 days notice before beginning leave under this policy.

Where it is not reasonably practicable to give 30 days' notice before beginning leave, the employee shall be required to give as much notice as is reasonably practicable.

If an employee fails to provide 30 days notice for foreseeable leave, the leave request may be denied until at least 30 days from the date the County receives notice.

REINSTATEMENT

Employees returning from leave under this policy, and who have not exceeded the 12 week maximum allowed under this policy, shall be returned to the same job or a job equivalent to that the employee held prior to going on leave. Employees who have not exceeded the 26 week maximum, in a single 12 month period, allowed to care for a seriously ill or injured covered military member, shall be returned to the same job or a job equivalent to the job they held prior to going on leave.

Where an employee is placed in another position, it will be one which has equivalent status, pay, benefits, and other employment terms and one which entails substantially equivalent skill, effort, responsibility, and authority.

The County shall have no obligation to reinstate an employee who takes leave under this policy and who is unable to return to work after using the maximum weeks of leave allowed under this policy, or who elects not to return to work after using the maximum leave; this includes employees who may still have sick leave or vacation leave still available.

Except in situations where the employee is unable to return to work because of the serious medical condition of the employee or an eligible family member, or other situations beyond the control of the employee, an employee who does not return to work after using the maximum leave allowed under this policy shall be required to reimburse the County for all medical premiums paid by the County while the employee was on leave without pay.

OTHER BENEFITS

While on leave without pay under this policy, an employee shall not earn vacation, sick leave, be eligible for holidays, or earn other benefits afforded to employees actively at work, except for those stated in this policy.

OTHER ISSUES

Any area or issue regarding family medical leave which is not addressed in this policy shall be subject to the basic requirements of the Federal Family Medical Leave Act FMLA and regulations issued to implement it.

The County may send out to an employee who has been out for 3 or more days a Medical Certification to determine the employees FMLA eligibility. The employee should have their physician complete and return the certification within 15 days of receipt to be eligible for FMLA. Failure to return medical certification may result in denial of FMLA

Employees will be required to provide a Fitness-for-Duty certification prior to returning to work.

Part 4

TYLER COUNTY POLICY ON FAIR LABOR STANDARDS ACT SAFE HARBOR

Tyler County makes every effort to pay its employees correctly. Occasionally, however, inadvertent mistakes can happen. When mistakes do happen and are called to Payroll's attention, Tyler County will promptly make any corrections necessary. Please review

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your pay stub when you receive it to make sure it is correct. If you believe a mistake has occurred or if you have any questions, please use the reporting procedure outlined below. If you are overpaid the county will make the necessary corrections at the next payroll.

Employees who are classified as non-exempt employees must maintain an accurate record of the total hours you work each day. It is the responsibility of each employee to verify that their time sheets are correct. Your timesheet must accurately reflect all regular and overtime hours worked; any absences, late arrivals, early departures, and meal breaks. Do not sign your timesheet if it is not accurate. When you receive each pay check, please verify immediately that you were paid correctly for all regular and overtime hours worked each work week.

Non-exempt employees, unless authorized by your supervisor, should not work any hours that are not authorized. Do not start work early, finish work late, work during a meal break, or perform any other extra or overtime work unless you are authorized to do so. That time worked is to be recorded on your time card. Employees are prohibited from performing any "off-the-clock" work. "Off-the-clock" work means work you may perform but fail to report on your time card. Any employee who fails to report or inaccurately reports any hours worked will be subject to disciplinary action, up to and including termination.

It is a violation of Tyler County policy for any employee to falsify a timesheet, or to alter another employee's timesheet. It is also a serious violation of County policy for any employee, supervisor or official to instruct another employee to incorrectly or falsely report hours worked, or to alter another employee's timesheet to under- or over-report hours worked. If anyone instructs you to (1) incorrectly or falsely under- or over-report your hours worked, or (2) alter another employee's time records to inaccurately or falsely report that employee's hours worked, you should report it immediately to Jackie Skinner, County Auditor; 100 West Bluff, Room 110 Woodville, TX 75979; 409-283-3652.

If you are classified as an exempt salaried employee, you will receive a salary which is intended to compensate you for all hours worked for the County. This salary will be established at the time of hire or when you become classified as an exempt employee. While it may be subject to review and modification from time to time, the salary will be a pre-determined amount that will not be subject to deductions for variations in the quantity or quality of the work you perform.

For exempt employees, your salary may also be reduced for certain types of deductions such as your portion of health, dental or life premiums; state, federal or local taxes, social security, retirement; or, voluntary contributions to a deferred compensation plan. In any workweek in which you performed any work, your wages may be reduced for any of the following reasons: 1) absence from work for one or more full days for personal reasons, other than sickness or disability; or 2) full day disciplinary suspensions for infractions of our written policies and procedures; or 3) full day for violating safety rules of a major significance; or 4) Family and Medical Leave or Military Leave absences; or 5) to offset amounts received as payment for jury and witness fees or military pay; or 6) the first or last week of employment in the event you work less than a full week.

If you are an exempt employee, in any workweek in which you performed any work, your salary will not be reduced for any of the following reasons: 1) partial day absences for personal reasons, sickness or disability; or 2) your absence because the facility is closed on a scheduled work day; or 3) your absence because of the County's operating

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requirements; or 4) absences for jury duty, attendance as a witness, or military leave in any week in which you have performed any work; or 5) any other deductions prohibited by state or federal law.

Please note: it is not an improper deduction to reduce an employee's accrued vacation, personal or other forms of paid time off for full or partial day absences for personal reasons, sickness or disability.

If you have questions about deductions from your pay, please immediately contact your supervisor. If you believe you have been subject to any improper deductions or your pay does not accurately reflect your hours worked, you should immediately report the matter to Payroll in the Auditor's Office, 100 West Bluff, Room 110, Woodville, TX 75979; 409-283-3652. If you are unsure of who to contact or if you have not received a satisfactory response within five business days after reporting the incident, please immediately contact the County Attorney (409-283-8136). Every report will be fully investigated and corrective action will be taken where appropriate, up to and including discharge for any employee(s) who violates this policy. In addition, the County will not allow any form of retaliation against individuals who report alleged violations of this policy or who cooperate in the County's investigation of such reports. Retaliation is unacceptable, and any form of retaliation in violation of this policy may result in disciplinary action, up to and including termination.

WAGES AND SALARY ADMINISTRATION

TYLER COUNTY POLICY ON HOURS OF WORK, WORKDAY AND WORKWEEK

Hours of Work

1. The normal hours of work for Tyler County shall be from 8:00 A.M. through 4:30 P.M.
2. The normal days of work shall be Monday through Friday except for official holidays.

Hours worked shall include all time actually spent in the service of the county as defined in the Fair Labor Standards Act.

Exceptions

1. In order to meet the needs of the county, certain departments or employees may be required to work a schedule that varies from the normal work schedule of the county or they may be subject to call in case of emergency or special need.
2. The need for schedules that vary from the normal schedule shall be determined by each supervisor.

Workday

A workday for the county shall be defined as the period beginning at midnight and ending exactly 24 consecutive hours later.

Work Period & Work Week

For purposes of record keeping and compliance with the Fair Labor Standards Act (FLSA), a workweek for the County shall be defined as the period beginning at midnight (12:01) each Wednesday and ending seven consecutive 24 hour periods later (168).

Law enforcement employees who fall under the FLSA 207(k) exemption shall have a work period of (14) fourteen days and 86 hours.

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TYLER COUNTY POLICY ON PAY PERIODS

Pay Period

The pay period for Tyler County shall be a 26 pay period cycle with the pay period dates established by the Commissioners' Court. If a payday falls on a holiday or a weekend, paychecks shall be issued on the last workday immediately preceding the holiday or weekend or otherwise decided by Commissioners' Court.

The pay period for Tyler County shall be those presented by the County Auditor and adopted by the Commissioners Court on an annual basis.

Salary Advances

Salary advances shall *not* be made to any employee for any reason.

TYLER COUNTY POLICY ON MINIMUM WAGE, OVERTIME PAY AND COMPENSATORY TIME

FLSA Compliance

In administering its wage and salary program, the minimum standards of the county shall be the basic standards set forth in the Fair Labor Standards Act (FLSA) and its amendments as it applies to county governments.

Applicability

1. This policy shall apply to all employees of the County who are not specifically exempt from the provisions of the FLSA.
2. The County Judge shall be responsible, with the assistance of other elected officials and supervisors, for identifying the positions exempt under the FLSA.

Overtime

1. Payment of overtime is discouraged, but it is at the discretion of the Elected Official whether the employee receives payment for overtime or compensatory time accrual.
2. In calculating "hours worked" for purposes of overtime computation, hours worked shall include only hours spent in the service of the county (as defined in the FLSA) and shall exclude all paid leave.
3. Overtime shall be all hours actually worked in excess of forty (40) during the workweek which is defined in the policy on hours of work, workday and workweek, with the exception of Law Enforcement.

Overtime Compensation

A nonexempt employee who works overtime during a workweek shall:

- A. Be given *compensatory* time at the rate of one and one-half (1 ½) hours compensatory time for each hour worked over forty (40) during the workweek; or
- B. Be compensated at the rate of one and one-half (1 ½) times his/her regular rate for all hours worked in excess of 40 if employed in a position at the Sheriff's Department which warrants hardship for compensatory time.

Maximum Compensatory Time

1. The maximum compensatory time accrual for any regular employee shall be the maximum allowed under the provisions of the FLSA.
2. When an employee has reached the maximum compensatory time accrual, he/she shall be compensated in wages at the rate of one and one-half (1 ½) times his/her regular rate for any additional overtime hours worked.

Use of Compensatory Time

1. Employees shall be allowed to use earned compensatory time within a reasonable period after it is requested provided that the employee's absence will not place an undue hardship on the operations of the department in which the employee works. Compensatory time may be used for any purpose desired by the employee with supervisor approval. Tyler County shall have the right to require employees to use earned compensatory time at the convenience of the county.
2. Use of compensatory time shall be subject to approval by the employee's supervisor.
3. Compensatory time may be used as vacation, sick leave or for any other reason as leave with pay.
4. If an individual's employment terminates before all of his/her earned compensatory time is used, he/she will be paid for all unused time at his/her regular rate on his/her final paycheck.
5. Tyler County shall have the right to require employees to use earned comp time at the convenience of the county.

Buy back

Tyler County shall retain the right to "buy back" all or part of an employee's unused compensatory time by paying the employee for that time at the employee's current regular rate. Tyler County shall retain the right to pay all or part of the overtime worked in any workweek by paying for that overtime at one and one-half (1 ½) the employee's regular rate of pay.

Recordkeeping

1. *Each employee* shall be responsible for recording any compensatory time taken within a pay period on the time sheet for that pay period. The record shall be submitted to the supervisor for approval.
2. Each supervisor shall be responsible for notifying the County Auditor if overtime worked by his/her employees are to be paid in wages or accumulated as compensatory time.
3. If a supervisor fails to notify the County Auditor as to how each of his/her employees' overtime is to be compensated, the Auditor shall assume that overtime is to be accumulated as compensatory time.
4. The supervisor shall be responsible for keeping records of all compensatory time and shall update the balance due for each employee at the end of each pay period.
5. Each employee shall be responsible for recording any compensatory time used within a pay period on the time sheet for that pay period.

Compensatory Time / Employee Notification

1. The supervisor shall provide each employee who earns compensatory time with a statement of his/her compensatory time activity within five (5) working days of the end of the pay periods which end the final day of March, June, September and December.
2. The "Compensatory Time Activity Statement" shall show:
 - A. The Compensatory time balance at the start of the quarter;
 - B. All compensatory time earned each pay period;
 - C. All compensatory time used each pay period; and

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- D. The compensatory time balance at the end of each period.
(A copy of this form is below.)

**TYLER COUNTY
COMPENSATORY TIME BALANCE STATEMENT**

Compensation rate of one and one-half (1 ½) of regular rate for each hour worked over forty (40) during the workweek.

Employee Compensatory Time Balance Statement

Employee _____ Dept. _____ Year _____
Original Date of Employment _____ Date of Rehire _____
Supervisor _____

Pay Period	Balance forward	Time used	Time earned	Balance pay period
January 1		-	+	=
January 2		-	+	=
February 1		-	+	=
February 2		-	+	=
March 1		-	+	=
March 2		-	+	=
1st Quarter Recap				
April 1		-	+	=
April 2		-	+	=
May 1		-	+	=
May 2		-	+	=
June 1		-	+	=
June 2		-	+	=
2nd Quarter Recap				
July 1		-	+	=
July 2		-	+	=
August 1		-	+	=
August 2		-	+	=
September 1		-	+	=
September 2		-	+	=
3rd Quarter Recap				
October 1		-	+	=
October 2		-	+	=
November 1		-	+	=
November 2		-	+	=
December 1		-	+	=
December 2		-	+	=
4th Quarter Recap				

Compensation and Paid Time off for 207 (k) Employees: Jailers and Deputies

Over time compensation for Law Enforcement and Fire Protection employees of the county shall at least meet the minimum standards set forth in the Fair Labor Standards Act and any other federal or state Legislation which applies.

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1. The annual salary of jailers and sheriff's deputies is intended to compensate the employee for twenty-six (26), 14-day work periods during the year. This salary is based on the employee working 86 hours in each 14-day work period; and, the full salary will be paid if the employee works at least 72 hours in a 14-day work period.
2. Since the county pays on a bi-weekly basis on every other Thursday, the 14-day work period for jailers and deputies coincides with the county's pay periods. Any adjustments to salary for overtime (either cash or compensatory time) or reduction (because the employee did not work or have enough leave time to reach 72 hours during the work period) will be made on the following pay check for the previous work period.
3. In the event that the employee has not worked the minimum 72 hours in the 14-day work period, the employees may use vacation, sick leave, holiday, or federal compensatory time, as appropriate, to reach the 72 hour minimum.
4. In the event that the employee has worked the minimum 72 hours in the 14- day work period and also takes days or hours off using compensatory, vacation, sick leave, or holiday time, the employee will not be charged those compensatory, vacation, sick time, or holiday time hours. These hours will be credited back into their own accrual banks.
5. If the employee has not worked the minimum 72 hours, only the minimum amount of hours will be deducted from the appropriate banks to reach the 72 hour minimum.
6. In the event that the employee has worked the maximum 86 hours in the 14- day work period and also takes hours or days off utilizing vacation, holiday, or compensatory time, then the vacation, holiday, and compensatory time will be compensated for on the following pay period with the banks being reduced accordingly.
7. If the employee utilizes a sick day hours while working the maximum 86 hours, the sick day hours will be credited back into the sick leave bank.

*Dispatchers are not law enforcement employees and will be considered civilian employees and are subject to Fair Labor Laws.

TYLER COUNTY POLICY ON PAYROLL RECORDS

Time Sheets

1. Each employee must fill out a time sheet to be turned in to their supervisor on the last day of each pay period. Failure to complete a timesheet may result in an employee only receiving minimum wage payment until the proper time sheet has been completed and turned into the payroll department. All corrections will be made on the next regularly scheduled payroll. The time sheet prepared by the employee shall show an accurate record of all time worked and leave taken, whether paid or unpaid, for the pay period.
2. Time sheets are governmental documents and as such require accurate and truthful information. Falsifying a time sheet, a governmental record is a criminal offense.
3. Each department shall be required to keep an accurate time sheet each pay period which shows all hours worked and all requests for leave used.
4. On the last normal working day of each pay period, each employee shall be required to sign his/her completed time sheet and turn it in to his/her supervisor.

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5. When the supervisor receives the time sheets from his/her employees, the supervisor shall review all the time sheets for completeness and accuracy and make any corrections, with the knowledge of the employee involved, which are necessary.
6. When the supervisor finishes reviewing the time sheets, he/she shall sign them and submit them to the County Auditor before noon of the last working day of the pay period.

Retention of Records

The County Auditor shall be required to keep copies of all time sheets and other payroll records for a minimum of three (3) years.

TYLER COUNTY POLICY ON PAY REDUCTIONS

Reasons

An employee's pay may be reduced for disciplinary reasons or demotion.

Discipline

The supervisor shall determine the amount of pay reduction when such a reduction is necessary for disciplinary reasons while still complying with the FLSA.

Demotion

1. If an employee's salary is reduced because of demotion, the salary shall be reduced to the level of an employee in the same or similar job who has equal experience.
2. If an employee is demoted to his/her former job after being promoted, the employee's rate of pay shall be the same as it was prior to the promotion.

TYLER COUNTY POLICY OF TERMINATION PAY

Termination Pay

If an employee leaves the service of the county, his/her final pay check shall include:

- A. Pay for all hours worked, but for which payment has not been received including, where applicable, time and one-half for overtime worked;
- B. Where applicable, pay for compensatory time which has been earned but not yet used;
- C. Pay for any leave time for which payment is due under the provisions of the Tyler County Personnel Policies;
- D. Deductions for any indebtedness to the county which employee may have incurred but which has not been paid.

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Part 5

SEPARATION

TYLER COUNTY POLICY ON SEPARATION

A separation shall be defined as any situation in which the employer-employee relationship between the County and a County employee ends.

Types

All separation from employment with the County shall be designated as one of the following types:

- A. Resignation
- B. Retirement
- C. No Fault
- D. Dismissal
- E. Reduction in Force (layoff)
- F. Death
- G. Other

Resignation

1. A resignation shall be classified as any situation in which an employee voluntarily leaves his/her employment with the County and the separation does not fall into one of the other categories.
2. To resign in good standing, the employee shall be required to notify his/her supervisor of the intent to resign at least ten (10) working days prior to the last day of work.
3. A supervisor shall be responsible for notifying the County Auditor as soon as an employee announces his/her intent to resign.

Retirement

A retirement shall be any situation in which an employee meets the requirements to collect benefits under the County's retirement program and voluntarily elects to leave employment with the County to do so.

The same requirements for resignation apply to retirement except for the fact that the employee should notify his/her supervisor at least thirty (30) days prior to the last day of work so that any retirement benefits due may be started promptly.

No Fault

A no fault separation shall be any separation which occurs during the new employee's introductory period in accordance with the provisions of the policy on 90 day Introductory Period.

Dismissal

1. A dismissal shall be any involuntary separation from employment which does not fall into one of the other categories of separation.
2. A supervisor may dismiss an employee at any time for just cause.

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Reduction in Force

1. An employee shall be separated because of reduction when his/her position is abolished or when there is lack of funds to support the position or there is a lack of work to justify the position.
2. Separations for reductions in force are subject to the provisions of the policy on layoffs.

Death

If an employee dies while in the service of the county, his/her designated beneficiary or estate shall receive all earned pay and payable benefits.

Other

Type of separation that does not fall into other categories listed in policy.

TYLER COUNTY POLICY ON LAYOFFS**Reasons**

1. While such action is avoided whenever possible, employees of the County may be laid off where a supervisor deems it necessary because of shortages of funds or work, the abolition of a job or jobs, other material changes in the organization or for other reasons which are beyond the control of the employees.
2. A layoff shall not reflect discredit on an employee or on his/her ability to do the job in which he/she was employed.

Transfers

Whenever possible, employees who are laid off in one department shall be integrated into other departments by transfer.

Sequence

If layoffs are required, they shall be based on demonstrated job performance and efficiency.

Re-employment

Employees who have been laid off shall be given preferential consideration for future job opening in the county for which they apply.

Part 6**DISCIPLINE****TYLER COUNTY POLICY ON DISCIPLINE**

Each supervisor shall have the authority to administer discipline to employees in their department for poor performance, violation of policies, disruptive behavior, or any other behavior or activity which the supervisor feels is not acceptable as it relates to the employee's job or the best interest of the department or County.

Depending on the severity of the situation, discipline may range from informal counseling up to and including immediate termination.

Examples of reasons for administering discipline shall include, **but not be limited to:**

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- A. Insubordination;
- B. Absence without approval, including failure to notify a supervisor of sick leave;
- C. Repeated tardiness or early departure;
- D. Endangering the safety of others through negligent or willful acts;
- E. Intoxication or drug abuse while on duty;
- F. Unauthorized use of public funds or property
- G. Violation of the requirements of these personnel policies;
- H. Conviction of a felony;
- I. Falsification of documents or records;
- J. Unauthorized use of official information or unauthorized disclosure of confidential information;
- K. Conviction of official misconduct;
- L. Unauthorized or abusive use of official authority;
- M. Incompetence or neglect of duty;
- N. Engaging in outside employment which conflicts or interferes with the performance of duties for the county.

This is not an all-inclusive list.

All County employees are “at will” employees and nothing in this policy gives an employee any contract of employment, guarantee of any duration of employment, or any other property interest in his/her job.

Tyler County retains the right to terminate the employment of any individual at any time for any legal reason, or no reason, with or without notice. The County also retains the right to change any condition, benefit, privilege, or policy of employment at any time, with or without notice.

Part 7

COUNTY TRAVEL POLICY

TYLER COUNTY TRANSPORTATION EXPENSE REIMBURSEMENT

Personal Automobiles

Several departments in the county require their employees to travel on official county business. When a county employee uses a personal automobile for this purpose, the employee may be reimbursed for use of personal auto on official county business at the same rate set by the state. Any change in the state rate will be applied to the county on January 1st, of the following year.

Reimbursement for the transportation is made from odometer readings on personal auto, description of the purpose of the official county business, and documentation of proof of attendance.

Other expenses

Reimbursement for meals and other authorized expenses for staying over 12 hours will be paid on a per diem basis of \$50.00 per day (Effective January 1, 2008) without the requirement of presenting receipts.

Adjustments to per diem may be made by department supervisor for meals provided as part of registration etc. Employee will receive prior notice of any reduction in per diem by supervisor.

Per Diem checks will be disbursed to supervisor the Friday before the travel is required.

Travel Out of State

Prior approval is required by Commissioners' Court to be eligible for reimbursement of out of state training and education travel.

Part 8

POST- RETIREMENT EMPLOYMENT

TYLER COUNTY POLICY FOR POST – RETIREMENT EMPLOYMENT

(Texas County and District Retirement System (TCDRS) requires at least a full calendar month break in service with no pre-arranged return)

Retired employees shall be eligible to apply for open positions with Tyler County as long as the following provisions are met: 1) The retiree has been retired for at least (1) one full calendar month, 2) No prior arrangement or agreement was made between Tyler County and the retiree for re-employment, and 3) strict adherence to normal leaving employment procedures were followed at the time of the employee's retirement.

The retiree must have a bona fide separation of employment and have been retired for a minimum of (1) one full calendar month. A bona fide separation means there is no prior agreement or understanding between Tyler County and the retiree that the retiree would be rehired after retirement. According to Rule 107.4 adopted by the TCDRS Board of Trustees, restrictions apply to elected officials, people employed for the same or different position in the same or different department, employee status changes, and independent contractors.

Newly elected officials who have recently retired from the county cannot draw their retirement because they have an arrangement to return to work for the county. Employees also cannot retire with an agreement to go work in a different department or different position. Changing employee status does not matter when determining if someone is still working for the county. Also, an employee cannot retire from the county with an arrangement to begin work as an independent contractor either.

Rehired retirees who did not have a bona fide separation of employment may owe a 10 percent excise tax and be required to repay all of their monthly retirement payments. Abusing the retirement provisions in such a manner would violate a qualification requirement for retirement plans under Section 401(a) of the Internal Revenue Code, potentially resulting in significant tax consequences for the employer, its participating members and those retired employees.

Any retiree who meets all other TCDRS requirements, who is rehired consistent with this policy, must establish a new membership with TCDRS and will be considered to be a new member for the purposes of beneficiary determination and benefit selections.

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Part 9

TECHNOLOGY / INTERNET USE

TYLER COUNTY TECHNOLOGY & INTERNET POLICY

Use is defined as "excessive" if it interferes with normal job functions, responsiveness, or the ability to perform daily job activities. Electronic communication should not be used to solicit or sell products or services that are unrelated to the County's business; distract, intimidate, or harass coworkers or third parties; or disrupt the workplace.

Use of Tyler County computers, networks, and Internet access is a privilege granted by supervisors and may be revoked at any time for inappropriate conduct carried out on such systems. Improper use may result in discipline up to and including termination.

Employees should not bring personal computers to the workplace or connect them to Tyler County electronic systems, unless expressly permitted to do so by their supervisor and or IT department. Violation of this policy may result in disciplinary action, up to and including termination of employment.

Definition

Computers, computer systems and electronic media equipment (including but not limited to all forms of computer accounts, laptop computers, printers, networks, software, electronic mail, Internet, World Wide Web connection, and voicemail) are technology that Tyler County provides to employees who have a business need.

Purpose

1. Tyler County desires to protect its interest with regard to its electronic records. Employees are expected to exhibit the same high level of ethical and business standards when using this new technology as they do with more traditional workplace communication resources.
2. Tyler County's e-mail and Internet system is intended to be used for business purposes. All e-mail/Internet records are considered County records and should be transmitted only to individuals who have a business need to receive them. Employees should always ensure that the business information contained in e-mail/Internet messages is accurate, appropriate, and lawful.
3. The use of Tyler County information systems, including computers, fax machines, smart phones, tablet computers and all forms of Internet/Intranet access, is for Tyler County business and for authorized purposes only. Brief and occasional personal use of the electronic mail system or the Internet is acceptable as long as it is not excessive or inappropriate, occurs during personal time (lunch or other breaks), and does not result in any expense to the County.

Monitoring

Tyler County owns the rights to all data and files in any computer, network, or other information system used in the county. Tyler County also reserves the right to monitor electronic mail messages (including personal/private/instant messaging systems, Facebook, twitter, etc.) and their content, as well as any and all use of the Internet and

of computer equipment used to create, view, or access e-mail and Internet content. Employees must be aware that the electronic mail messages sent and received using county equipment are not private and are subject to viewing, downloading, inspection, release, and archiving by county officials at all times. Tyler County has the right to inspect any and all files stored in private areas of the network or on individual computers or storage media in order to assure compliance with policy and state and federal laws. No employee may access another employee's computer, computer files, or electronic mail messages without prior authorization from either the employee or an appropriate county official. No employee shall break any copy right laws; download any illegal or unauthorized downloads. Tyler County monitors its entire informational systems and employees may be subject to discipline up to and including termination for any misuse of county informational systems.

Usage

1. Each department shall set their own rules and regulations regarding incidental usage of county automation systems (e.g. computers, copy machines, fax machines, telephones, internet access, etc.) for personal purposes. Any usage which results in actual cost to the county must have prior approval by the supervisor and must be reimbursed to the county by the user.
2. Brief and occasional personal use of the computer systems, electronic mail systems or the Internet is acceptable as long as it is not excessive or inappropriate, occurs during personal time (lunch or other breaks), and does not result in expense to the county. **Live "streaming" of audio or video is strictly prohibited for any county office using RESNET.** Amended by the Tyler County Commissioners' Court May 13, 2011.

Revelation to Law Enforcement

The County reserves the right to disclose employee's electronic records to law enforcement officials or to other third parties, through subpoena or process, without notification to or permission from the employees sending or receiving the messages. As a condition of initial and continued employment, all employees consent to Tyler County's review and disclosure of electronic records.

Illegal Material

Using Tyler County's automation systems to create, view, transmit, or receive racist, sexist, threatening, or otherwise objectionable or illegal material is strictly prohibited. "Material" is defined as any visual, textual, or auditory entity. Such material violates Tyler County anti-harassment policies and is subject to disciplinary action. Tyler County's electronic mail system must not be used to violate the laws and regulations of the United States or any other nation or any state, city, province or other local jurisdiction in any way. If needed in a criminal investigation, Tyler County Law Enforcement will go into certain sites on the internet for investigation purposes. A log must be maintained citing case number and site visited.

The use of Tyler County resources for illegal activity can lead to disciplinary action up to and including dismissal and criminal prosecution. County equipment is not to be used to promote political candidates or issues.

Inappropriate Material

1. Activities that could damage Tyler County's reputation or potentially put the employee or Tyler County at risk for legal proceedings by any party are forbidden. "Chain letters", solicitations, and other forms of mass mailing are not permitted.

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2. An employee who receives inappropriate communications on the e-mail system should notify his/her Supervisor immediately.

Passwords

Employees are responsible for protecting their own passwords. Sharing user ID's, passwords, and account access codes or numbers is discouraged. Employees may be held responsible for misuse that occurs through such unauthorized use.

Outside Software

Introducing or using software designed to destroy or corrupt the County's computer systems with viruses or cause other harmful effects is prohibited. Down-loaded software may have viruses or worms and must be scanned with a virus detection program prior to execution.

Violation of Policy

An employee who violates this policy is subject to disciplinary action, up to and including termination of employment.

TYLER COUNTY SOCIAL MEDIA POLICY

For purposes of this policy "social media" includes, but is not limited to, online forums, blogs and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, and MySpace.

Tyler County recognizes the importance of social media for its employees. However, use of social media by employees may become a problem if: it interferes with the employee's work; is used to harass supervisors, co-workers, customers or vendors; creates a hostile work environment; or harms the goodwill and reputation of Tyler County among the community at large. Tyler County encourages employees to use social media within the parameters of the following guidelines and in a way that does not produce the adverse consequences mentioned above.

Where no policy or guideline exists, employees are expected to use their best judgment and take the most prudent action possible. If you are uncertain about the appropriateness of a social media posting, check with your manager or supervisor.

- If your posts on social media mention Tyler County make clear that you are an employee of Tyler County and that the views posted are yours alone and do not represent the views of Tyler County.
- Do not mention Tyler County supervisors, employees, customers or vendors without their express consent.
- Do not pick fights. If you see a misrepresentation about Tyler County, respond respectfully with factual information, not inflammatory comments.
- Remember, you are responsible for what you write or present on social media. You can be sued by other employees, supervisors, customers or vendors, and any individual that views your social media posts as defamatory, pornographic, proprietary, harassing, libelous or creating a hostile work environment. Employees can be subject to disciplinary action, up to and including termination

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for what they post on social media platforms, even if the employee did not use a county computer or if the post did not occur during work hours or on county property.

- Employees may not use Tyler County computer equipment for non-work related activities without written permission. Social media activities should not interfere with your duties at work. Tyler County monitors its computers to ensure compliance with this restriction.
- You must comply with copyright laws, and cite or reference sources accurately.
- Do not link to Tyler County's website or post Tyler County material on a social media site without written permission from your supervisor.
- All Tyler County policies that regulate off-duty conduct apply to social media activity including, but not limited to, policies related to illegal harassment and code of conduct.
- Any confidential information that you obtained through your position at Tyler County must be kept confidential and should not be discussed through in social media forum.
- Violation of this policy may lead to discipline up to and including the immediate termination of employment.

It is the policy of Tyler County that supervisors do not engage in social media activities with their employees.

Part 10

ALCOHOL AND DRUG ABUSE FOR ALL EMPLOYEES

TYLER COUNTY POLICY ON ALCOHOL AND DRUG ABUSE

Tyler County is a drug and alcohol free workplace. A county employee may not be present at work during a period the employee's ability to perform his or her duties are impaired by drugs or alcohol. The County believes that a drug and alcohol-free workplace will help ensure a healthy, safe, and secure work environment.

This policy applies to all employees of Tyler County regardless of rank or position and shall include full time, part time and temporary employees.

The only exception to this policy is the possession of controlled substances by law enforcement personnel as part of their law enforcement duties.

An employee may not unlawfully manufacture, distribute, dispense, possess, sell, purchase, or use a controlled substance or drug paraphernalia on County property or while conducting County business not on County property.

An employee may not be under the influence of alcohol or illegal drugs while on County property or while on duty for the County.

An employee may not possess or use unauthorized prescription or over-the-counter drugs while on County property or while on duty for the County. An employee may not use prescription or

over-the-counter drugs while on County property or while on duty for the County, in a manner other than that intended by the manufacturer or prescribed by a physician.

An employee may use prescription and over-the-counter drugs in standard dosage or according to a physician's prescription if the use will not impair the employee's ability to do his or her job safely and effectively. An employee must keep prescription medications used at work in their original container.

An employee taking prescribed or over-the-counter medications is responsible for consulting the prescribing physician or a pharmacist to determine if the medication could interfere with the safe and effective performance of his or her job duties.

If the use of a medication could compromise an employee's ability to do his or her job or the safety of the employee, fellow employees or the public, the employee must report the condition to his or her supervisor at the start of the workday or used appropriate personnel procedures (e.g., call in sick, use leave, request change of duty, notify company doctor).

A supervisor must treat any information related to an employee's authorized use of prescription medications and any other medical information provided by the employee as confidential information.

An employee having problems with drugs or alcohol is encouraged to seek treatment from a qualified professional.

Any employee who violates this policy shall be subject to disciplinary measures up to and including termination.

TYLER COUNTY POLICY ON ALCOHOL AND DRUG ABUSE FOR CDL DRIVERS

Statement of Purpose and Policy

CDL Drivers are an extremely valuable resource for Tyler County's business. Their health and safety is a serious County concern. Drug or alcohol use may pose a serious threat to driver health and safety. It is, therefore, the policy of the County to prohibit CDL employees from being under the influence of or using illegal drugs or alcohol during working hours.

The Federal Highway Administration ("FHWA") has issued regulations, which require the County to implement a controlled substance testing program. The County will comply with these. All CDL drivers are advised that remaining drug-free and medically qualified to drive are conditions of continued employment with the County.

Specifically, it is the policy of Tyler County that the use, sale, purchase, transfer, possession or presence in one's system of any controlled substance (except medically prescribed drugs) or alcohol by any CDL driver while on County premises, engaged in County business, while operating County equipment, or while under the authority of the County is strictly prohibited. Mandatory testing must apply to every person who operates a commercial motor vehicle in interstate or intrastate commerce and is subject to the CDL licensing requirement. Tyler County will conduct pre-employment, random, reasonable suspicion and post-accident drug testing in accordance with federal law.

ADMINISTRATION GUIDE TO PERSONNEL

Alcohol and Drug Testing Procedures

I. Purpose

The purpose of this administration guide is to set forth the procedures for the implementation of controlled substances and alcohol use and testing of applicants, employees / drivers pursuant to the TYLER County Alcohol and Drug Abuse Policy. These procedures are not intended to alter any existing relationship between Tyler County and any employee / driver.

The County's Alcohol and Drug Program Administrator designated to monitor, facilitate, and answer questions pertaining to these procedures is the County Auditor.

II. Definitions

When interpreting or implementing these procedures, or the procedures required by the Federal Highway Administration ("FHWA") controlled substance testing regulations, the following definitions apply:

"Alcohol" means the intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohol including methyl and isopropyl alcohol.

"Alcohol concentration (or content)" means the alcohol in a volume of breath expressed in terms of grams of alcohol per 210 liters of breath as indicated by an evidential breath test under this part.

"Collection site" means a place where individuals present themselves for the purpose of providing breath, body fluid, or tissue samples to be analyzed for specified controlled substances. The site must possess all necessary personnel, materials, equipment, facilities and supervision to provide for the collection, security, temporary storage and transportation of shipment of the samples to a laboratory.

"Commercial motor vehicle" means a motor vehicle or combination of motor vehicles used in commerce to transport passengers or property if the motor vehicle:

1. Has a gross combination weight rating of 26,001 or more pounds inclusive of a towed unit with a gross vehicle weight rating of more than 10,000 pounds; or
2. Has a gross vehicle weight rating of 26,001 or more pounds; or
3. Is designed to transport 16 or more passengers, including the driver; or
4. Is of any size and used in the transportation of materials found to be hazardous for the purpose of the Hazardous Materials Transportation Act and which require the motor vehicle to be placarded under the Hazardous Material Regulations (49 CFR part 172, sub-part F).

"Controlled substance" has the meaning assigned by 21 U. S. C. 802 and includes all substances listed on Schedule I through V as they may be revised from time to time (21 CFR 1308).

"Driver" means any person who operates a motor vehicle. This includes, but is not limited to: full time, regularly employed drivers; casual, intermittent or occasional drivers;

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leased drivers and independent, owner-operator contractors who are directly employed by or under lease to the county or who operates a motor vehicle at the direction of or with consent of TYLER County.

“Employee” means any person (excluding Elected Officials) who operates a motor vehicle that is insured for liability by the County.

“Drug” means any substance (other than alcohol) that is a controlled substance as defined in this section and 49 CFR Part 40.

“FHWA” means the Federal Highway Administration, U. S. Department of Transportation.

“Owner-Operator(s)” means a driver(s) who has been contracted for services with the County. For the purpose of these procedures the County’s Alcohol and Drug Abuse Policy, owner-operators are not to be considered employees, but will be required to participate in the County’s Alcohol and Drug Abuse Policy like all County drivers.

“Medical Review Officer” (“MRO”) means a licensed M.D. or D.O. or approved testing facility with knowledge of drug abuse disorders that is employed or used by TYLER County to conduct drug testing in accordance with this part.

“Performing (a safety-sensitive function)” means an employee / driver is considered to be performing a safety-sensitive function during any period in which he or she is actually performing, ready to perform or immediately available to perform any safety-sensitive function.

“Random selection process” means that alcohol and drug tests are unannounced; that every employee / driver of a motor carrier is subject to their required test. Urine drug and alcohol breathalyzer screen test for CDL licensed employee / drivers will be conducted annually and shall equal or exceed twenty-five percent (25%). Urine drug and alcohol screen test for non-CDL licensed employee / drivers will be conducted annually and shall equal or exceed fifty percent (50%) of employees / drivers subject to testing by the county.

“Reasonable suspicion” means that the supervisor believes the actions or appearance or conduct of an employee or required motor vehicle driver who is on duty as defined below, are indicative of the use of a controlled substance.

“Safety-sensitive function” means any of those on-duty functions set forth in CFR 49 section 395.2.

“On duty time” means all time from the time an employee / driver begins to work or is required to be in readiness to work until the time he/she is relieved from work and all responsibility for performing work. “On duty time” shall include:

1. All time on the county’s premises, at a carrier or shipper plant, terminal or facility, at a bank, or other property, or on any public property, waiting to be dispatched, unless the employee / driver has been released from duty by the county.
2. All time inspection, servicing, or conditioning any motor vehicle at any time;
3. All driving time;
4. All time, other than driving time, in or upon any motor vehicle except time spent resting in a sleeper berth;

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5. All time loading or unloading, attending a vehicle, or in giving or receiving receipts for shipments loaded or unloaded;
6. All time spent performing the driver requirements relating to accidents;
7. All time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

III. Substance Prohibited / Prescription Medications

- I. Alcohol use means the consumption of any beverage, mixture, or preparation, including any medication containing alcohol which, when consumed causes an alcohol concentration of 0.04 or greater.
- II. **Controlled Substance:** In accordance with Tyler County and FHWA rules, urinalyses will be conducted to detect the presence of the following substances:
 - Marijuana
 - Cocaine
 - Opiates (including heroin)
 - Amphetamine/Methamphetamine
 - Phencyclidine (PCP)
 - Barbiturates
 - Benzodiazepines
- III. **Prescription Medication:** Employees / drivers taking legally prescribed medication issued by a licensed health care professional familiar with the employee / driver's work-related responsibilities must report such use to their immediate supervisor, and may be required to present written evidence from the health care professional which describes the effects such medication may have on the employee / driver's ability to perform his/her tasks.

In the sole discretion of the Alcohol and Drug Program Administrator, an employee / driver may be temporarily removed, with pay, from a safety-sensitive position if deemed appropriate.

IV. Prohibitions

- A. **Alcohol Prohibitions:** The new alcohol rule prohibits any alcohol misuse that could affect performance of a function, including:
 1. Use while performing safety-sensitive functions.
 2. Use during the 4 hours before performing safety-sensitive functions.
 3. Reporting for duty or remaining on duty to perform functions with an alcohol concentration of 0.04 or greater.
 4. Possession of alcohol, unless the alcohol is manifested and transported as part of a shipment. This includes the possession of medicines that contain alcohol (prescription or over-the-counter), unless the packaging seal is broken.
 5. Use during 8 hours following an accident, or until he/she undergoes a post-accident test.
 6. Refusal to take a required test.

NOTE: An employee / driver found to have an alcohol concentration of 0.02 or greater but less than 0.04 shall not perform, on or be permitted to perform, safety-sensitive functions for at least 24 hours. The other consequences imposed by the regulations and discussed below do not apply. However, documentation

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of this test constitutes written warning that County policy has been violated, and could result in disqualification of a driver.

- B. Drug Prohibitions:** The regulations prohibit any drug use that could affect performance of functions, including:
1. Use of any drug, except by doctor's prescription, and them only if the doctor has advised the employee / driver that the drug will not adversely affect the employee / driver's ability to safely operate the motor vehicle.
 2. Testing positive for drugs; and
 3. Refusing to take a required test.

All employees or drivers will inform the *Alcohol and Drug Program Administrator* of any therapeutic drug use prior to performing a safety-sensitive function.

V. Applicant, Employee and Driver Testing

- A. Applicant Testing:** All full-time and part-time County applicants will be required to submit to and pass a urine alcohol and drug test as a condition of employment. All CDL licensed applicants will be required to submit to and pass a breath alcohol and urine drug test as a condition of employment. Job applicants who are denied employment because of a positive test may reapply for employment after six months.

Offers of employment are made contingent upon passing the County's medical review, including the alcohol and drug test. Applicants who have received firm employment offers are to be cautioned against giving notice at the current place of employment, or incurring any costs associated with accepting employment with TYLER County until after medical clearance has been received. All newly hired employees / drivers shall not be permitted to start work until a confirmed result has been obtained by the *Alcohol and Drug Program Administrator*.

Driver applicant drug testing shall follow the collection, chain of custody, and reporting procedures as set forth in CFR 49 Part 40.

- B. "Owner-operators":** Owner-operators engaged by the County are not employees of the County, nor are they to be considered as such under this Policy. However, every owner-operator engaged to provide services to the county who are not under a COT approved drug and alcohol testing program must agree to, and successfully participate in the county's alcohol and drug testing program. All owner-operator agreements will be entered into by the County contingent upon the operator's successful completion of urinalyses and breath analysis under all phases of the County's program, and are contingent upon the owner-operator's continued status as a medically qualified driver.

The term "driver" as used in these procedures includes owner-operators.

- C. "Employee Drivers":** Under all circumstances, when a driver is directed to provide either a breath test or urine sample (Appendix C) in accordance with these procedures, he/she must immediately comply as instructed. Refusal will constitute a positive result, and the driver / employee will be terminated.

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A. Suspicion-Based Testing:

A. Reasonable Suspicion: If an employee or driver is having work performance problems or displaying behavior that may be alcohol or drug related, or is otherwise demonstrating conduct that may be in violation of this Policy where immediate management action is necessary, a supervisor, with the concurrence of the *Alcohol and Drug Program Administrator*, will require that the employee / driver submit to a breath test or urinalysis. The following conditions are signs of possible alcohol or drug use (not all-inclusive):

- Abnormally dilated or constricted pupils
- Glazed stare – redness of eyes (sclera)
- Flushed face
- Change of speech (i.e. faster or slower)
- Constant sniffing
- Increased absences
- Redness under nose
- Sudden weight loss
- Needle marks
- Change in personality (i.e. paranoia)
- Increased appetite for sweets
- Forgetfulness – performance faltering – poor concentration
- Borrowing money from co-workers or seeking an advance of pay or other unusual display of need for money
- Constant fatigue or hyperactivity
- Smell of alcohol
- Slurred speech
- Difficulty walking
- Excessive, unexplained absences
- Dulled mental processes
- Slowed reaction rate

B. Supervisors or dispatchers must take action if they have reason to believe one or more of the above-listed conditions is indicated, and that the substance abuse is affecting an employee / driver's job performance or behavior in any manner. A supervisor observing such conditions will take the following actions immediately:

- Confront the employee involved, and keep under observation until the situation is resolved.
- Secure *Alcohol and Drug Program Administrator's* concurrence to observation; job performance and County policy violations must be specific.
- After discussing the circumstances with the supervisor, the *Alcohol and Drug Program Administrator* will arrange to observe or talk with the employee / driver, which the conduct or performance problem could be due to substance abuse, the employee / driver will be immediately required to submit to a breath test or urinalysis. If the employee / driver refuses to submit to testing for any reason, the employee / driver will be informed that continued refusal will result in their immediate termination.
- Employees will be asked to release any evidence relating to the observation for further testing. Failure to comply will subject the employee to immediate termination. All confiscated evidence will be receipted for with signatures of

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both the receiving supervisor, as well as the provider. If upon confrontation by the supervisor, the employee / driver admits to using alcohol or drugs in violation of this policy, it will be considered that they are resigning their position. They will be asked to complete a written resignation and if they fail to do so, the County will terminate them.

- C. The supervisor shall, within 24 hours or before the results of the controlled substance test are released, document the particular facts related to the behavior or performance problems, and present such documentation to the *Alcohol and Drug Program Administrator*.
- D. The *Alcohol and Drug Program Administrator* will remove or cause the removal of the employee / driver from the vehicle and ensure that the employee / driver is transported to an appropriate collection site and thereafter to the employee / driver's residence or, where appropriate, to a place of lodging. Under no circumstances will that driver be allowed to continue to drive a County vehicle or his/her own vehicle until a confirmed negative test is received.
- E. If, during the course of employment, the employee / driver acknowledges a substance abuse problem and requests assistance, the problem may be treated as if it were an illness, subject to the provisions set forth below:
 - The decision to seek diagnosis and accept treatment for the substance abuse problem is the responsibility of the employee / driver;
 - The diagnosis and prescribed treatment of the employee / driver's condition will be determined by health care professionals designated by the *Alcohol and Drug Program Administrator* in conjunction with the employee / driver's physician; and
 - The employee / driver might be placed on medical leave for a predetermined period recommended by those medical professionals.

B. Post-Accident Testing:

Currently, federal regulations place the burden of compliance with post-motor vehicle-accident alcohol and drug testing regulations on the employee / driver. Therefore, all employee / drivers are required to provide a breath test and a urine specimen to be tested for the use of controlled substances "as soon as practicable" after a motor vehicle / equipment accident. The employee / driver shall remain readily available for such testing or may be deemed by the *Alcohol and Drug Program Administrator* to have refused to submit to testing. No alcohol may be consumed for 8 hours after the accident or until a test is conducted. If the employee / driver is seriously injured and cannot provide a specimen at the time of the accident, he/she shall provide the necessary authorization for obtaining hospital report and other documents that would indicate whether there were any controlled substances in his/her system.

An accident is defined by FHWA regulations as an accident which results in the death of a human being or bodily injury to a person who, as a result of the injury, immediately receives medical treatment away from the scene of the accident; or which has had one of the vehicles towed from the scene of the accident. Except for a fatality accident, verification of the driver's responsibility in the above accident scenario must be established by a citation to the driver.

Adherence by drivers to post-accident specimen collection requirements is a condition of continued employment. (The failure of an owner-operator to comply with

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DOT post-accident and specimen collection rules will be considered a breach of his/her contract with the County, and the contract is invalid until appropriate substance abuse professional counseling has been complete.)

3. Random Testing: The County will conduct random testing for all covered employees / drivers as follows:

- A. A County-wide selection process which removes discretion in selections from any supervisory personnel will be adopted by the County. This process will select covered employees / driver through the use of a computerized program;
- B. The random testing, once begun, will provide for alcohol testing of at least twenty-five percent (25%) and for drug testing of at least fifty (50%) of all covered employees / drivers.
- C. The random testing will be reasonably spaced over any twelve (12) month period.
- D. Once notified, an employee / driver must proceed immediately to the assigned collection site.
- E. Employee / driver must provide a driver's license and a social security card to the assigned collection site for proper identification.

4. Designation of Appropriate Substance Abuse Professional:

The *Alcohol and Drug Program Administrator* will be responsible for designating the appropriate substance abuse professional whom, in conjunction with the employee / driver's physician, will diagnose the problem and recommend treatment.

- A. The employee's / drivers successful completion of the approved treatment program is a condition of continued employment.
- B. Following successful completion of any approved treatment program, the employee / driver will be required to submit to at least six random drug tests during the first year, and follow-up testing may be conducted for up to 60 months. Failure to adhere to this condition and/or testing positive is grounds for immediate termination.
- C. All supervisors will receive training to assist them in identifying alcohol and drug use behavioral characteristics.
- D. All substance abuse treatment will be at the employee's / driver's expense.

5. Return-To-Duty Testing:

Before an employee / driver, who has entered a voluntary rehabilitation program returns to duty requiring the performance of a safety-sensitive function after engaging in conduct prohibited by this policy and Part 382 Subpart B (FMCSR), the driver shall undergo a return to duty alcohol test with a result of less than a 0.002 BAC or receive a confirmed negative result from a controlled substance urinalysis test.

VI. Collection of Breath and Urine Specimens and Laboratory Analysis

- A. **Breath Alcohol Testing:** Breath alcohol testing will be conducted either on site or at a prearranged location by a qualified Breath Alcohol Technician according to CFR 49, Part 40 procedures. Refusal to complete and sign the testing form or

refusal to provide breath will be considered a positive test, and the employee / driver will be terminated.

- B. Specimen Collection:** Specimen collection will be conducted in accordance with applicable state and federal law. The collection procedures will be designated to ensure the security and integrity of the specimen provided by each employee / driver, and those procedures will strictly follow federal chain-of custody guidelines. Moreover, every reasonable effort will be made to maintain the dignity of each employee / driver submitting a specimen for analysis in accordance with these procedures.
- C. Laboratory Analysis:** As required by FHWA regulations, only a laboratory certified by Department of Health and Human Services (DHS) to perform urinalysis for the detection of the presence of controlled substances will be retained by the County. The laboratory will be required to maintain strict compliance with federally approved chain-of-custody procedures, quality control, maintenance and scientific analytical methodologies.

VII. Consequences: Appeal of Test Results

- A.** Alcohol and drug abuse may not only threaten the safety and productivity of all employees of TYLER County, but causes serious individual health consequences to those whom use them. Attachment #1 outlines several personal consequences which may result after abuse of controlled substances. Any confirmed actions prohibited by Part IV above, or refusing to take a breath test, will be grounds for termination. Refusal may be defined as not providing a breath sample or urine as directed, neglecting to sign appropriate control forms, using alcohol within 8 hours of an accident, or engaging in conduct that clearly obstructs the testing process.
- B.** Any employee / driver testing positive for the presence of a controlled substance will be contacted by the County's MRS. The employee / driver will be allowed to explain and present medical documentation to explain any permissible use of a drug. All such discussions between the driver and the MRO will be confidential. The County will not be a party to, or have access to matters discussed between the employee / driver and the MRO. If medically supportable reasons exist to explain the positive result, the MRO will report the test result to the County as a negative.
- C.** Within 72 hours after the employee / driver has been notified of a positive test result for drugs he/she may request a retest at their expense of the split sample. This signed request will be provided to the MRO in writing, who will then initiate the new laboratory analysis. If a different result is detected by the subsequent laboratory, the test will be voided by the MRO, and the County's *Alcohol and Drug Program Administrator* will be notified. A retest may be initiated as appropriate.

VIII. Confidentiality

Under no circumstances, unless required or authorized by law, will alcohol or drug testing information or results for any employee or applicant be released without written request from the applicable employee.

Employees / drivers are entitled, upon written request, to obtain copies of any records pertaining to the driver's use of alcohol or controlled substance tests. Copies will be provided within 5 days.

Collection of breath and urine sample must always be documented and sealed with a tamper-proof sealing system in the presence of the employee / driver, to insure that all test can be correctly traced to the employee / driver.

Drug test analysis from the DHHS approved laboratory will be forwarded directly to the Medical Review Officer assigned by the *Alcohol and Drug Program Administrator*.

Alcohol test results will be forwarded by the MRO to the *Alcohol and Drug Program Administrator* for confidential record keeping.

The fact of the test, and any test results, will be kept strictly confidential. The District Attorney will be designated to receive test results and will notify the appropriate Elected Official or supervisor, of drug test results on a need to know basis.

Part 10 Appendix A

Alcohol and Drug Effects

Section 382.601(b)(11) FMCSR mandates that all employees be provided with training material discussing the effects of alcohol and controlled substance use on the individual's health, work and personal life.

This is intended to help individuals understand the personal consequences of substance abuse.

ALCOHOL

Alcohol is a central nervous system depressant found in beer, wine, hard liquor and in some over-the-counter medications (e.g. cold medicine).

Although used routinely as beverage for enjoyment, alcohol can also have negative physical and mood-altering effects when abused. These physical or mental alterations in a driver may have serious personal and public safety risks.

Signs of Abuse

- Dulled mental processes;
- Lack of coordination;
- Odor of alcohol on breath;
- Pupils may be constricted;
- Sleepy or stuporous condition;
- Slowed reactions;
- Slurred speech
- Great impaired driving ability;
- Reduced coordination and reflex actions

Health Effects

An average of three or more servings per day of beer (12 oz.), whiskey (1 ½ oz.), or wine (5 oz.) over time may result in the following health hazards.

- Liver damage

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- Inflammation of the esophagus
- Peptic ulcers
- Pancreatitis
- Malnutrition
- Heart Attack;
- Hypertension;
- Stroke;
- Immune system depression;
- Cancer;
- Brain damage

****Heavy drinkers shorten their life by about 10 years.**

ALCOHOL'S TRIP THROUGH THE BODY

Mouth and Esophagus: Alcohol is an irritant to the delicate linings of the throat and food pipe. It burns as it goes down.

Stomach and Intestines: Alcohol has an irritating effect on the stomach's protective lining, resulting in gastric or duodenal ulcers. This condition, if it becomes acute can cause peritonitis, or perforation of the stomach wall. In the small intestine, alcohol blocks absorption of such substances as thiamine, folic acid, fat, vitamin B1, vitamin B2, and amino acids.

Bloodstream: 95% of the alcohol taken into the body is absorbed into the bloodstream through the lining of the stomach and duodenum. Once in the bloodstream, alcohol quickly goes to every cell and tissue in the body. Alcohol causes red blood cells to clump together in sticky wads, slowing circulation and depriving tissues of oxygen. It also causes anemia by reduction of red blood cell production. Alcohol slows the ability of white cells to engulf and destroy bacteria and degenerates the clotting ability of blood platelets.

Pancreas: Alcohol irritates the cells of the pancreas, causing them to swell, thus blocking the flow of digestive enzymes. The chemicals, unable to enter the small intestine, begin to digest the pancreas, leading to acute hemorrhagic pancreatitis. One out of five patients who develop this disease dies during the first attack. Pancreatitis can destroy the pancreas and cause a lack of insulin this resulting in diabetes.

Pancreas: Alcohol irritates the cells of the pancreas, causing them to swell and block the flow of digestive enzymes. Unable to enter the small intestine, the digestive juices begin to digest the pancreas, leading to acute hemorrhagic pancreatitis. One out of five people who develop this disease dies during the first attack. Pancreatitis can destroy the pancreas and cause a lack of insulin, resulting in diabetes.

Liver: Alcohol inflames the cells of the liver, causing them to swell and block the tiny canal to the small intestines. This prevents bile from being filtered properly through the liver. Jaundice develops, turning the whites of the eyes and skin yellow. Each drink of alcohol increases the number of liver cells destroyed, eventually causing cirrhosis of the liver. About 30,000 people die of liver disease each year. The disease is eight times more frequent among alcoholics than among non-alcoholics.

Heart: Alcohol causes inflammation of the heart muscle. It has a toxic effect on the heart and causes increased amounts of fat to collect, thus disrupting its normal metabolism.

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Urinary Bladder and Kidneys: Alcohol inflames the lining of the urinary bladder making it unable to stretch properly. In the kidneys, alcohol causes increased loss of fluids through its irritating effect.

Sex Glands: Swelling of the prostate gland caused by alcohol interferes with the ability of the male to perform sexually. It also interferes with the ability to climax during intercourse.

Brain: The most dramatic and noticed effect of alcohol is on the brain, reaching and affecting it within 15 minutes of consumption. Alcohol kills brain cells and brain damage is permanent. It depresses brain centers, producing progressive lack of coordination, confusion, disorientation, stupor, anesthesia, coma and even death. Drinking over a period of time causes loss of memory, judgment and learning ability. About 40,000 people die each year from brain disease.

Social Issues

- The majority of people convicted of driving under the influence – 75 percent – are considered either heavy drinkers or alcoholics.
- About two in every five Americans will be involved in an alcohol-related vehicle accident in their lifetime.
- The risk of a traffic fatality per mile driven is at least either times higher for a drunk driver than a sober one.
- A 12-ounce can of beer, a 5-ounce glass of wine and a 1½ ounce shot of hard liquor all contain the same amount of alcohol.
- Each 1½ ounce of alcohol takes the average body about one hour to process and eliminate.
- Coffee, cold showers and exercise do not quicken sobriety.

DRUGS

MARIJUANA

Health Effects

- Lung Irritations
- Emphysema-like conditions
- Cancer
- Heart conditions
- Respiratory tract and sinus infections caused by the fungus *Aspergillus*, a common contaminant of marijuana
- Lowered immune system response
- Aggravation of ulcers
- Brain damage

Workplace Issues

-
- Marijuana remains in the body for 28 days. This is in contrast to alcohol which dissipates in a matter of hours.
- Marijuana smoking has long-term effects on performance.
- Combining alcohol or other depressant drugs with Marijuana increases the impairing effect of both.

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COCAINE

Used medically as a local anesthetic. When abused, it becomes a powerful physical and mental stimulant. The entire nervous system is energized. Muscles tense, heart beats faster and stronger, and the body burns more energy. The brain experiences an exhilaration caused by a large release of neurohormones associated with mood elevation.

Health Effects

- Accelerate pulse, blood pressure and respiration. May cause spasms of blood vessels in the brain and heart leading to ruptured vessels that lead to heart attack and stroke.
- Regular use may upset the chemical balance of the brain. As a result, it may speed up the aging process by causing damage to critical nerve cells. Parkinson's disease could also occur.
- Mental dependence on crack cocaine occurs within days (within several months when coke is snorted).
- Cocaine is extremely dangerous when taken with depressant drugs. Death due to overdose is rapid and the fatal effects of an overdose are usually not reversible by medical intervention.

Workplace Issues

- Cocaine chemically alters the brain and gross motor functioning of the body, having a direct impact on the complex system of critical thinking skills and reflexes that allow people to drive safely and conscientiously.
- Impaired driving, fatigue, anxiety and agitation
- Hallucinations
- Paranoia
- Lapses in attention and ignoring warning signals increases probability of accidents.
- High cost frequently leads to theft and/or dealing.
- Paranoia and withdrawal may create unpredictable or violent behavior.
- Performance is characterized by forgetfulness, absenteeism, tardiness, and missing assignments.

OPIATES

Narcotic drugs which alleviate pain and depress body functions and reactions.

Health Effects

- IV needle users have a high risk of contracting hepatitis or HIV when sharing needles.
- Increase pain tolerance. As a result, a person may more severely injure themselves and fail to seek medical attention as needed.
- Narcotic effects are multiplied when combined with other depressants causing an increased risk for an overdose.
- Because of tolerance, there is an ever increasing need for more.
- Strong mental and physical dependence occurs.
- With increased tolerance and dependency combined, there is a serious financial burden for users.

Workplace Issues

- Side effects such as nausea, vomiting, dizziness, mental clouding and drowsiness place the user at high risk for an accident.
- Causes impairment of physical and mental functions.

AMPHETAMINES

Central nervous system stimulant that speeds up the mind and body.

Health Effects

- Regular use causes strong psychological dependency and increased tolerance.
- High dose may cause toxic psychosis resembling schizophrenia.
- Intoxication may induce a heart attack or stroke due to increased blood pressure.
- Chronic use may cause heart or brain damage due to severe constriction of capillary blood vessels.
- Euphoric stimulation increases impulsive and risk taking behavior, including bizarre and violent acts.
- Withdrawal may result in severe physical and mental depression.

Workplace Issues

- Since the drug alleviates the sensation of fatigue, it may be abused to increase alertness during periods of overtime or failure to get rest.
- With heavy use to increasing fatigue, the short-term mental or physical enhancement reverses and becomes impairment.

PHENCYCLIDINE (PCP)

Often used as a large animal tranquilizer. Abused primarily for its mood altering effects. Low doses produce sedation and euphoric mood changes. Mood can rapidly change from sedation to excitation and agitation. Larger doses may produce a coma-like condition with muscle rigidity and a blank stare. Sudden noises or physical shocks may cause a "freak out" in which the person has abnormal strength, violent behavior and an inability to speak or comprehend.

Health Effects

- The potential for accidents and overdose emergencies are high due to the extreme mental effects combined with the anesthetic effect on the body.
- PCP, when combined with other depressants, including alcohol, increases the possibility of an overdose.
- If misdiagnosed as LSD induced, and treated with Thorazine, can be fatal.
- Irreversible memory loss, personality changes, and thought disorders may result.

Workplace Issues

- Not common in workplace primarily because of the severe disorientation that occurs.
- There are four phases to PCP abuse:
 - Acute toxicity causing combativeness, catatonia, convulsions and coma. Distortions of size, shape and distorted perception are common.
 - Toxic psychosis with visual and auditory delusions, paranoia and agitation.
 - Drug induces schizophrenia.
 - Induced depression which may create suicidal tendencies and mental dysfunction.

**Part 10
Appendix B**

**EMPLOYEE NOTIFICATION LETTER
FOR REQUIRED EMPLOYEE / DRIVER (CDL)**

I certify that I have received and read a copy of the Tyler County Alcohol and Drug Abuse Policy. I also understand the required testing procedures of said policy and agree that as a condition of my employment, I must comply with the policy and remain medically qualified to perform my duties. If I develop a problem with alcohol or drug abuse during my employment with Tyler County, I will seek assistance through the District Attorney; the county's designated *Alcohol and Drug Program Administrator*.

Print Name of Employee / Driver

Employee / Driver Signature

Date

**Part 10
Appendix C**

ALCOHOL AND/OR CONTROLLED SUBSTANCE TEST NOTIFICATION

Part 382 – Controlled Substances and Alcohol Use Testing applies to drivers of this County

(382.113) Requirement for Notice:

Before performing an alcohol or controlled substance test under this part, each employer shall notify a driver that the alcohol or controlled substances test is required by this part. No employer shall falsely represent that a test is administered under this part.

County Name _____

Driver / Applicant Name _____
(Print – First, M.I., Last)

You are hereby notified the following test will be administered in compliance with the Federal Motor Carrier Safety Regulations.

The test is scheduled: Date: _____
Location: _____
Time: _____

Check reason for test: Pre-employment Random
 Reasonable Suspicion /Cause Post Accident
 Return to duty Follow-up

Appointment instructions / comments:

I understand as a condition of my employment with the County, the above identified test is required.

Driver / Applicant’s Signature

Date

Witnessed by:

County’s Representative

Date

Retain in the Employee’s Confidential File

**Part 10
Appendix D**

**OBSERVED BEHAVIOR
REASONABLE SUSPICION**

Personnel Office Use Only

Employee Number: _____
 Location: _____
 Incident Number: _____

Driver's Name	Date Observed										
Address of Incident: Street City State Zip Code	Time Observed From _____ a.m. p.m. To _____ a.m. p.m.										
<p>Record employee observed behavior for reasonable suspicion for the use of alcohol or controlled substances. According to 49 CFR §382.307 (Reasonable Suspicion Testing) the employer shall require the driver to submit to a controlled substance or alcohol test if a supervisor or county representative who is trained in accordance with §382.603 determines that reasonable suspicion exists.</p>											
<p>Reasonable Suspicion determined for: ___ Alcohol ___ Controlled Substance</p> <p align="center">Mark items that apply and describe specifics</p>											
<p>1. Appearance: ___ Normal ___ Sleepy ___ Tremors ___ Clothing ___ Cleanliness</p> <p>Description _____</p>											
<p>2. Behavior: ___ Normal ___ Erratic ___ Inappropriate gaiety ___ Mood swings ___ Lethargic</p> <p>Description _____</p>											
<p>3. Speech: Description: _____</p>											
<p>4. Body Odors:</p>											
<p>5. Indications of the chronic and withdrawal effects of controlled substances:</p> <p align="center">_____ Yes _____ No.</p> <p>Explain: _____</p>											
<p>6. Other observations for reasonable suspicion:</p> <p>_____</p>											
<p align="center">Witnessed by:</p> <table style="width:100%; border: none;"> <tr> <td style="width:30%; border: none;">Signature _____</td> <td style="width:15%; border: none;">Title _____</td> <td style="width:15%; border: none;">Preparation Date _____</td> <td style="width:15%; border: none;">Time _____</td> <td style="width:25%; border: none;">A.M. P.M.</td> </tr> <tr> <td style="border: none;">Signature _____</td> <td style="border: none;">Title _____</td> <td style="border: none;">Preparation Date _____</td> <td style="border: none;">Time _____</td> <td style="border: none;">A.M. P.M.</td> </tr> </table>		Signature _____	Title _____	Preparation Date _____	Time _____	A.M. P.M.	Signature _____	Title _____	Preparation Date _____	Time _____	A.M. P.M.
Signature _____	Title _____	Preparation Date _____	Time _____	A.M. P.M.							
Signature _____	Title _____	Preparation Date _____	Time _____	A.M. P.M.							
<p>The alcohol test must be administered within eight (8) hours following a reasonable suspicion determined.</p> <p>Employer retain in employee's confidential file.</p>											

**Part 10
Appendix E**

ALCOHOL AND CONTROL SUBSTANCE EMPLOYEE'S CERTIFIED RECEIPT

Employee's Name

County/Department

This is to certify that I have been provided educational materials that explain the requirements of) (382.601 and my employer's policies and procedures with respect to meeting the requirements. The materials include detailed discussion of the following checked (✓) items:

- 1. The designated person to answer questions about the materials.
- 2. The categories of drivers subject to Part 382.
- 3. Sufficient information about the safety-sensitive functions and periods of the workday that compliance is required.
- 4. Specific information concerning prohibited driver conduct.
- 5. Circumstances under which a driver will be tested.
- 6. Test procedures, driver protection and integrity of the testing processes, and safeguarding the validity of the test.
- 7. The requirement that test are administered in accordance with Part 382.
- 8. An explanation of what will be considered a refusal to submit to a test and the consequences.
- 9. The consequences for Part 382 Subpart B violations including removal from safety-sensitive functions and)(382.605 procedures.
- 10. The consequences for drivers found to have an alcohol concentration of 0.02 or greater but less than 0.004.
- 11. Information on the affect of alcohol and controlled substances use on:
*An individual's health *Signs and symptoms of a problem *Work *Available methods of intervening when a problem is suspected *Personal Life
- 12. Optional information: _____

Employee's Signature

Date

Authorized Employer Representative

Date

(Retain in employee's Confidential File)

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Part 11

Anti-Harassment Policy and Complaint Procedure

Policy

Tyler County is committed to a workplace free of harassment. Harassment includes unlawful, unwelcome words, acts or displays based on sex, race, color, religion, national origin, age, genetic information, pregnancy, disability, family or military leave status or veteran's status. Such conduct becomes harassment when (1) the submission to the conduct is made a condition of employment; (2) the submission to, or rejection of, the conduct is used as the basis for an employment decision; or (3) the conduct creates an offensive, intimidating or hostile working environment or interferes with work performance.

Harassment is strictly prohibited by Tyler County whether committed by an elected official, appointed official, supervisor, co-worker or non-employee with whom the county does business.

Employees who feel they have been harassed should immediately report the situation to the elected or appointed official who is responsible for the department in which they work. If, for any reason, the employee feels that reporting the harassment to the supervisor may not be the best course of action, the report should be made to the County Judge or to the County Attorney.

Every reported complaint will be investigated promptly and thoroughly. The official or supervisor to which a claim has been reported shall be responsible for seeing that prompt action is taken to investigate the claim.

Once the investigation is complete, the employee making the claim shall be notified of the result of the investigation and any actions which are to be taken.

Retaliation against an employee who reports harassment or who cooperates in the investigation is prohibited by law as well as this policy. Employees who feel they have been subjected to illegal retaliation should immediately report the situation to the elected or appointed official who is responsible for the department in which they work. If, for any reason, the employee feels that reporting the retaliation to the supervisor may not be the best course of action, the report should be made to the County Judge or to the County Attorney.

It is the policy of the County to treat all employees with respect and dignity and not to discriminate against any employee on the basis of any protected class. The County prohibits any form of harassment.

Harassment is prohibited by federal and state laws. This policy prohibits harassment of any kind; and, the County will take appropriate action swiftly to address any violations of this policy.

Definition

The definition of harassment is: verbal or physical conduct designed to threaten, intimidate, or coerce; also, unlawful, unwelcome words, acts, or displays based on sex,

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race color, religion, national origin, age, genetic information, pregnancy, disability, family or military leave status, or veterans status. Such conduct becomes harassment when:

Harassment shall include, but not be limited to, verbal or physical conduct of a nature where:

- a. Submission to such conduct is either an expressed or implied condition of an individual's employment;
- b. Submission to or rejection of such conduct by an individual is used as a basis for an employment decision; or
- c. Such conduct creates an intimidating, hostile, or offensive working environment or interferes with work performance.

Examples of harassment include but are not limited to:

- (1) Verbal: Comments which are not flattering regarding a person's nationality, origin, race, color, religion, gender, sexual orientation, age, disability, veteran status, or appearance. This includes epithets, slurs, and negative stereotyping.
- (2) Non-verbal: Distribution, display or discussion of any written or graphic material that ridicules, denigrates, insults, belittles, or shows hostility or aversion toward an individual, or group because of national origin, race, color, religion, age, gender, sexual orientation, pregnancy, appearance of disability, marital status, veteran status, or other protected status.

Claims

All claims of harassment shall be taken seriously and investigated promptly.

It is the intent that the privacy of the person involved will be protected to the extent necessary to conduct a proper investigation. While all claims of harassment shall be handled with discretion, there can be no complete assurance of full confidentiality.

If the investigation substantiates that the complaint is valid, immediate corrective action to stop the harassment and prevent its reoccurrence will be taken. Such corrective action may, in appropriate instances, include discipline up to and including discharge of the offending person.

Remedial action will be taken in accordance with the circumstances when the county determines unlawful harassment or retaliation has occurred, up to and including termination.

Reporting

An employee who feels he/she has been or is being subjected to harassment should immediately report the situation to:

1. his/her immediate supervisor; or
2. the elected official or supervisor who is responsible for the department in which they work.

If, for any reason, the employee feels that reporting the harassment to the supervisor or elected official may not be the best course of action, the report should be made to the County Judge and/or the District Attorney.

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The supervisor, elected official, or supervisor to whom a claim has been reported shall be responsible for seeing that prompt action is taken to investigate the claim.

Once the investigation is complete, the employee making the claim shall be notified of the result of the investigation and any actions which are to be taken.

Retaliation

No hardship, no loss or benefit, and no penalty may be imposed on an employee as punishment for:

- a. filing or responding to a bona fide complaint of discrimination or harassment;
- b. appearing as a witness in the investigation of a complaint; or
- c. serving as an investigator.

Retaliation or attempted retaliation is prohibited by law as well as a violation of this policy and anyone who does so will be subject to severe sanctions up to and including termination.

Other Rights

Reporting or failing to report claims in accordance with the procedure given in this policy shall not limit other legal recourse an employee may have in regard to harassment charges.

This policy amends and supersedes all other previously adopted policies on harassment.

Policy on Sexual Harassment

Purpose

Sexual harassment is strictly prohibited by Tyler County, whether committed by elected official, appointed official, supervisor, co-worker or non-employee the county does business with. It is the policy of Tyler County to provide a work place free from sexual harassment for all employees and to take active steps to eliminate any sexual harassment of which the County becomes aware.

Policy

Employees engaging in sexual harassment shall be subject to discipline, up to and including termination of employment. Sexual harassment shall include, but not be limited to, unwanted sexual advances, requests for sexual favors, and other verbal, non-verbal or physical conduct of a sexual nature, which includes slurs, jokes, statements, gestures, touching, pictures, emails or cartoons where: (1) the submission to such conduct is either an expressed or implied condition of employment; or (2) the submission to or rejection of such conduct is used as a basis for an employment decision affecting the harassed person; or (3) the conduct has the purpose or effect of substantially interfering with an affected person's work performance or creating an intimidating, hostile, or offensive work environment.

Procedure

All claims of sexual harassment shall be taken seriously and investigated promptly and thoroughly. While all claims of sexual harassment shall be handled with discretion, there can be no complete assurance of full confidentiality.

Employees who feel they have been sexually harassed should immediately report the situation to the elected or appointed official who is responsible for the department in which they work. If, for any reason, the employee feels that reporting the harassment to

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the supervisor may not be the best course of action, the report should be made to the County Judge or to the County Attorney.

Every reported complaint will be investigated promptly and thoroughly. The official or supervisor to which a claim has been reported shall be responsible for seeing that prompt action is taken to investigate the claim.

Once the investigation is complete, the employee making the claim shall be notified of the result of the investigation and any actions which are to be taken.

Use the following procedures so that your complaint may be resolved quickly and fairly.

- a. When practical, confront the harasser and ask them to stop the unwanted behavior.
- b. Record the time, place and specifics of each incident, including any witnesses.
- c. Report continuing sexual harassment to the Elected Official or Appointed Official who is responsible for your department or to the County Judge or the County Attorney.
- d. If a thorough investigation reveals that unlawful sexual harassment has occurred, Tyler County will take effective remedial action in accordance with the circumstances, up to and including termination.

Retaliation against an employee who reports sexual harassment or who cooperates as a witness in the investigation is prohibited by law as well as this policy.

Employees who feel they have been subjected to illegal retaliation should immediately report the situation to the elected or appointed official who is responsible for the department in which they work. If, for any reason, the employee feels that reporting the retaliation to the supervisor may not be the best course of action, the report should be made to the County Judge or to the County Attorney.

Reporting or failing to report claims in accordance with the procedure given in this policy shall not limit other legal recourse an employee may have in regard to sexual harassment charges.



TYLER COUNTY COMMISSIONERS COURT

County Courthouse, Room 101 / Woodville, Texas

Friday
June 13, 2014
8:30 AM

MARTIN NASH
Commissioner, Pct. 1

RUSTY HUGHES
Commissioner, Pct. 2

JACQUES L. BLANCHETTE
County Judge

MIKE MARSHALL
Commissioner, Pct. 3

JACK WALSTON
Commissioner, Pct. 4

NOTICE Is hereby given that a *Regular Meeting* of the Tyler County Commissioners Court will be held on the date stated above, at which time the following subjects will be discussed;

Amended Agenda

"Great minds have purposes, others have wishes." Washington Irving

➤ **CALL TO ORDER**

- Establish Quorum
- Acknowledge Guests
- Invocation – M. Marshall
- Pledge to the Texas Flag – M. Marshall

I. CONSIDER/APPROVE:

- A. Allowances/Accounts Payable – J. Skinner
- B. Budget amendments/Line item transfers – J. Skinner
- C. Lease Purchase Agreement for Sheriff's Department Patrol Vehicles – J. Skinner
- D. Collection of Cost Recovery Fee for E filing – J. Skinner
- E. DPS Criminal Justice Information System (CJIS) Website User Entity Agreement – K. Nagypal
- F. Interlocal Cooperation Contract SB1729 Pilot Program Scheduled DL Offices – J. Blanchette
- G. Award Bids for ID#05092014-01 Road Material, Culverts, Bridge Materials and Cracked Fuel Oil for Tyler county Road & Bridge – J. Skinner
- H. Award Bids for ID#06092014-01 2006 CAT 120H Motor Grader – J. Skinner
- I. Resolution opposing the proposed new rule to define "waters of the United States" – J. Blanchette
- J. Updated Employee Policy Handbook, June 2014 – J. Skinner
- K. Tyler County Cowboy Church holding an event at the Tyler County Airport for a firework display on the evening of June 29, 2014 – M. Marshall

II. EXECUTIVE SESSION

Consult with District Attorney and/or his legal staff in executive session held in accordance with Texas Government Codes 555.071(1)(A), (2) regarding pending and/or contemplated litigation, and/or 551.074, regarding personnel matters, and/or property acquisition.

➤ **ADJOURN**

I do hereby certify that the above Notice of Meeting of the Tyler County Commissioners Court is a true and correct copy of said Notice and that I posted a true and correct copy of said Notice at the Tyler County Courthouse in a place readily accessible to the general public at all times and that said Notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting, as is required by Section 551.002 & 551.041.

Executed on June 9 2014 Time 4:25 PM

Donece Gregory, County Clerk/Ex Officio Member of Commissioners Court

By: Alexander Rivera (Deputy)